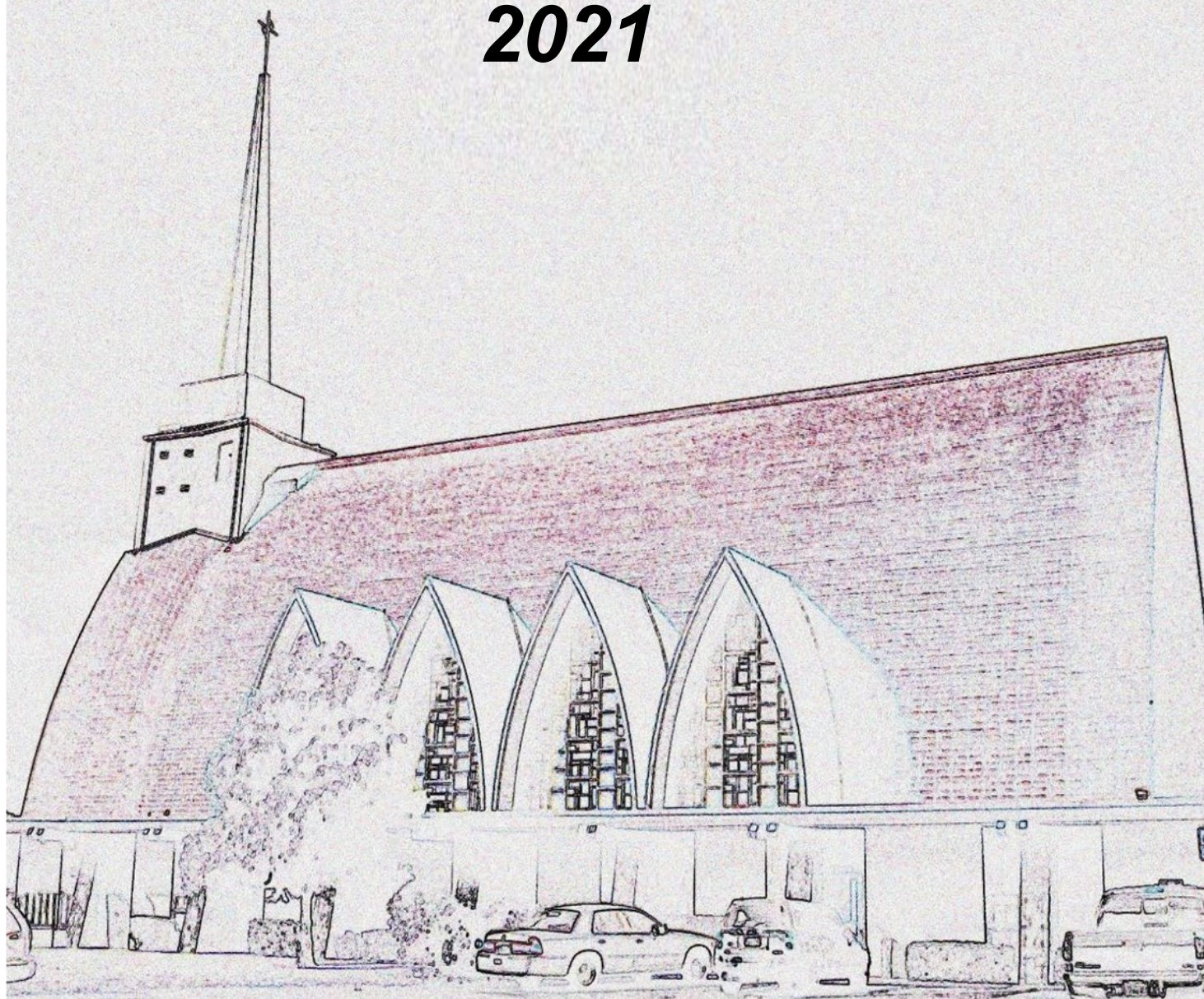


Irvington Presbyterian Church 2021 Annual Report

Irvington Presbyterian Church ***Annual Report*** ***2021***



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Irvington Presbyterian Church 2021 Annual Report

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Foreword

Greetings to you in the love and grace of our Lord Jesus Christ! During our journey together this past year with the pandemic, we have been tempted at times to throw up our hands and admit defeat. The Bible, however, says: *"We don't know everything, and our prophecies are not complete. Now all we can see of God is like a cloudy picture in a mirror. Later we will see him face to face. We don't know everything, but then we will, just as God completely understands us"* (1 Corinthians 13:9, 12 CEV). One day, everything will be made clear and will make sense. We will be able to say, "So that's why God allowed the pandemic in my life!" Until then, God wants us to trust Him and to live by faith. When so much seemed to be shutting down in the world around us, IPC was busy creating new ways to serve our community. In a year when we could not freely meet together publicly, many of us stepped up to grow, pray, trust, be patient, share, give generously, and serve in unique ways.

Each January, we come together to host our Annual Congregational Meeting and share our annual report. The meeting and this report have several important purposes that we want to highlight:

CELEBRATE: We come to celebrate the good work God is doing in IPC and the community; and there is much to celebrate.

LEADERSHIP: We receive reports from our pastor and ministries with a summary of some of the God guided successes we had this past year. We also begin to look forward in our 2022 vision.

TRANSPARENCY: We come to ensure our commitment to transparency in stewardship and in our ministries and leadership. We present our church's financial report for the past year and the budget for the year 2022.

PRAY: We come to pray and re-commit ourselves to the work that God has before us. Ministry is not easy. Community is not easy. Mission is not easy. Engaging our diverse community and culture is not easy. So, we come to encourage one another while continually praying and submitting ourselves to the guidance of the Holy Spirit.

COMMUNITY: We believe in the priesthood of all believers so we each come to share our concerns, hopes and joys for one another, our church family and our ministry.

ACCOUNTABILITY: As a community, we lovingly ask ourselves: are we doing what God is calling us to do? Are we pursuing our vision and goals?

DREAM AND VISION: We continue to dream and vision, taking risks as we pursue God's mission.

We are fortunate and thankful for everyone who has given of their time, talent, and treasure to the mission of IPC in 2021. We have all had a very challenging year, but also a very rewarding one. We look forward to 2022 as we discern the presence of God through whom all things are possible.

Please take time to read through this Annual Report. In meeting the needs of our diverse community, IPC may be somewhat unique in our passionate commitment to community involvement. Our stories, reports, photos, finances, budget, and overall report all reflect our deep passion for the Gospel. We believe in the Good News...we want to share and we want to live it out.

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Pastor's Report

Greetings in the name of our Lord Jesus Christ!

This year marked the 135th Anniversary of Irvington Presbyterian Church. God has faithfully preserved this community of faith for His glory and there is a lot of be thankful for.

We began 2021 under continued COVID-19 restrictions. Worship services were held online until Palm Sunday (March 28) when we opened our doors for the first time in months, as we began filming services on the premises. Then, on Easter Sunday, we formally started our in-person worship while observing COVID protocol, like seating limitations, facemasks, and social distancing. The turnout was encouraging and we were delighted to see familiar “faces” again. Still, some members continued to worship with us online via ZOOM or YouTube. Thanks to the tech crew who tirelessly tweaked the system to record and beam it live each Sunday, we were able to overcome distance to continue worshipping as one church family.

All other ministries and meetings, including our Bible studies, fellowships, prayer meetings, committee meetings, and session meetings, were held online throughout the year. Except for one, our Wednesday Morning Breakfast, which continued to meet alternately in a local 50's diner and Pleasanton.

In 2021, we also started session training each first Monday of the month. Session trainings will provide session members with an understanding of Presbyterian fundamentals on church, government, worship, doctrine, and way of doing things. Going forward, session members will help us foster a common awareness of who we are as a Presbyterian church through our story and ministry, and be better equipped to lead the congregation in serving our community.

In October, we celebrated the 135th anniversary of Irvington Presbyterian Church. For the first time since we returned to in-person worship, the entire church came together to prepare for the occasion. Members young and old gave their time to prepare food, clean the church, and decorate the sanctuary and the social hall. That day, the city mayor and vice-mayor came to celebrate with us, and the church was personally presented with a proclamation by the mayor. It was indeed an occasion for the glory of God.

We capped off the year with a festive Christmas celebration. Our Christmas musical praise and Christmas Sunday was made even more special with the participation of young musicians from the Fremont Youth Orchestra. For some of the young musicians and their parents who were in attendance, it was their first time hearing the Christmas story in its entirety. We thank God to have had the opportunity to share the gospel with them. On Christmas Sunday, I also fell ill. My family and I were moved by the outpouring of concern and support from individual members and the church as a whole.

Indeed, God has been good to us this past year. Looking back, I thank God for our members and leaders. I continue to be inspired and encouraged by their love for the Lord and dedication to ministry. May the Lord continue to bless Irvington Presbyterian Church and use us for His glory. **Amen.**

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Deacons Activities

During 2021, the Deacons remained active even though the Deacon Board was suspended. Past Deacons helped provide functions that were needed to care for our church family.

Medical Supplies: Deacons along with Buildings and Grounds maintained a limited supply of medical equipment and some supplies of walkers, wheel chairs, shower seats, hand exercisers, stool height extenders, portable toilet seats and stand, rolling walker/seat combo, crutches, and canes. These were loaned to members and their families as requested.



Benevolences: During the year Deacons provided some support to church members and those in the community who needed some financial help. This is especially needed during the pandemic. Deacon Gillian Carson continues to handle the benevolent fund with sensitivity and integrity.

Sunday Service: We have switched to pre packaged communion elements and Deacons were always available to help. Special thanks to Darlene Neesham for training and mentoring us in preparing and serving the sacraments for Communion. Through Deacon Shirley Scafidi, roses were presented on Mother's Day to all the women in the congregation; and the sanctuary was also decorated on Easter Sunday with lilies that were given in memory of a loved one or as a tribute.

Christmas Poinsettias: Through the efforts of Shirley Scafidi, members were given the opportunity to dedicate a poinsettia to a loved one or a special occasion. Twenty-four plants adorned the sanctuary beginning November and lasted through Christmas season.

Prayer Service: During 2021, over 400 requests to our Lord for prayers were prayed for by the Pastor, Deacons, Session and the congregation. Church members were requested to contact Thea Pex chairperson of the Prayer Chain, the Pastor, a Session member or any Deacon for prayers. Prayer chain requests were sent out to church members via email. Also, many were able to request prayers during Sunday "Prayers of the People".



135th Anniversary Celebration: Special thanks to Elders Jean Gardner and Brook Mantia for their commitment and dedication in leading the effort to celebrate this milestone in IPC's history. Everyone celebrated who we are in faithfulness; and look forward to the next 135 years filled with hope. This wonderful celebration led by Pastor Ed, was attended by many from the congregation as well as dignitaries from the Fremont City Council. The event is brought to life by the pictures from Facebook courtesy Elder Ron Fong: <https://www.facebook.com/irvingtonpres/photos/4977409962283900/>

A Celebration of Life for Mary Lee Starkel was held in the sanctuary on April 18. And, a Memorial service with full military honors for Harry Berkheimer was at Riverside National Cemetery on May 6.

Thank you Worship Ministry for stepping up during the absence of Deacons and contributing a thread to that gorgeous tapestry of Christian warmth, love and caring. You gave of your time and skills to bring in snacks and coffee during the social hour through November. Thank you also for the times you brought events and activities like the Ash Wednesday bag drop to members in their homes during the year.

Deacons, thank you for all the services you provide for us. We appreciate all you do and are blessed to have your continued love and contribution.

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Missions Ministry

Missions is the heart of the church. While the pandemic affected Missions work globally as people were locked down or put out of work, Missions giving at IPC remained steady. We are grateful for the steadfast vision of IPC to be God's hands in bringing the gospel to the ends of the world, to every tribe, to every tongue, to every nation, that everyone may know Jesus as Savior. Thanks to Jean Gardener, Helen Jorgensen and Jenny Pellot for serving on the IPC Missions Ministry Team.



IPC supports six ministries – **Hope Unlimited** transforming the lives of street children in Brazil; **Witnessing Ministries of Christ** in India changing the lives of Dalit Children through nurture and education; **Light of Hope** (PCUSA Ethiopia) working in schools in Somalia and publishing the Arsi Oromo Bible; **the Treeces** discipling Muslims in *Kazakhstan*; **the Yancys** discipling Muslims in Bulgaria and **Rancho Santa Marta** addressing the needs of at risk and abandoned and special needs Children in Mexico.

Missions Funds 2021		Receipts	Disbursements	Balances
Fund Balance 1/1/2021				\$ 35,384
Missions General	4.800	\$ 13,110		
Missions Designated	4.801	\$ 10,085		
Missions Receipts Total				\$ 23,195
Light of Hope (PFF Arsi Oromo Muslims Ethiopia)	5.823.059		\$ 1,680	
Smith, Phillip & Corenne (Hope Unlimited Brazil children)	5.819.059		\$ 2,400	
Treece, David & Sara (Muslims Central Asia)	5.825.059		\$ 1,500	
Yancy, Richard & Wendy (Muslims in Bulgaria)	5.831.059		\$ 1,500	
Prasad, Elizabeth (Witnessing Ministries India)	5.823.059		\$ 4,180	
Rancho Santa Marta in Baja Mexico (orphans)	5.857.058		\$ 1,560	
Designated - Tri-City Free Breakfast Program	5.862.058		\$ 14,570 **	
Designated – Tri-City Volunteers	5.863.058		\$ 220	
Missions Disbursements Total				< \$27,490 >
Fund Balance 12/31/2021 **				\$ 31,089 **

** all figures preliminary and not audited. Year End Balances may change after audit

Some Highlights of IPC Supported Ministries in 2021:

- Birthday Party for Jesus delivered over 60 unwrapped gifts and 44 gift cards (\$25 each) for TCV to share with children and families. Meal-A-Month raised \$220 to help TCV with feeding families.
- Hope Unlimited celebrated 30 years of ministry that is transforming the lives of Brazil children at mortal risk.
- Rancho Santa Marta in Mexico, Light of Hope in Ethiopia and Witnessing Ministries of Christ in India despite struggles with the pandemic affecting rural schools and churches in 2021, grew stronger in faith and witnessed many in their communities coming to know the Lord.
- The Treeces overcame many obstacles with visas, countries closing borders and finding suitable schools for their children. They finally returned to Central Asia at the end of 2021, and now look forward to continuing their ministry of reaching Muslims for Christ.

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Nominating Committee

The Nominating Committee (NomCom) is charged with finding Church Officers, Elders and Deacons. The Presbyterian Book of Order delineates that church officers serve in classes of service for up to three years and a maximum of six consecutive years.

At the annual Congregational Meeting in January Thea Pex, Daxesh Patelia, Prem Neerukonda, Carol Lynn and Russ Pennelly were nominated to serve as the five at large members from the congregation. They were joined by session co-chairs Kamroon Baksh and Kelvin Chow. Pastor Ed Choa served as a member of the team Ex Officio and without vote. The co-chairs met several times in prayer and pondered how God is leading. Then in October, the entire group began the process of identifying Elders for the 2024 Class. With the Board of Deacons suspended, the Team was not assigned the task of nominating Deacons.



The team met in person three times during the year and had follow-up discussions by phone and text to discern the leadership needs of His church, to issue invitations for possible nomination and to assemble the slate of candidates. Because it was difficult to meet with individual church members, the committee divided the church membership into seven groups of approximately six members. NomCom then contacted each church member on their list to determine if they would serve.

For about two (2) months since we started, the NomCom has prayerfully and fervently sought the leading of the Holy Spirit for guidance, clarity, and a sense of direction. As we began our work together, we also continually prayed for protection from self-interest, a sensitivity to both conscious and unconscious bias and an openness to where the Spirit may be calling IPC as we look to and prepare for IPC's future here in the community of Fremont.

From our very first meeting, our search process was intentionally designed to be Spirit-led, Spirit-fed, prayer-filled, deliberate and thorough. The NomCom deliberations and decisions regarding the applicants selected for the final slate of candidates for Elders were made based on the task outlined in the IPC Bylaws, the Elder Selection Criteria Guide (Based on the Book of Order) and application assessment via phone calls as well as a team evaluation process at the last NomCom meeting.

Per the Bylaws of IPC, the NomCom had the responsibility to actively solicit candidates, and select up to four (4) qualified candidates to be presented by the Team for consideration and election at the Church Annual Meeting on January 30, 2022. There are four candidates with one only wanting to serve for two years. The Team agreed to grant this two year term of service even though it is not recommended in the Bylaws.

With the Spirit's nudging, the Team answered the call of God and have operated in, through and under that Divine calling ever since. We have been open and transparent about our process while remaining committed to upholding the IPC principles, including the covenant to maintain total confidentiality. We have prayed, labored, learned and listened together, focusing on doing God's work in a manner pleasing to Him. Under the guidance of the Holy Spirit, we believe we have been faithful in completing the task entrusted to us and as outlined in the IPC Bylaws."

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Buildings and Grounds

The Facilities Ministry was an integral part of often-urgent (sometimes-frenzied) activity in 2021. The majority of this year's work focused on how to maintain a safe campus with the many churches and organizations that use the campus. While the pandemic continued, it seemed that fewer meetings and people would reduce the amount of work for this ministry. However, the pandemic created a more demanding and dynamic balancing act in order to address everyone's urgent needs.

An important part of 2021 involved doing everything possible to make the facilities safe for limited use as permitted. B&G increased and improved the sanitizing of all surfaces, including the detail of door handles, counter tops and frequently touched surfaces. When nesting Churches returned to worship, B&G instituted weekly deep cleaning and sanitizing of the sanctuary and classrooms.

Part of the \$5K grant from Presbytery of San Francisco to assist churches in returning to in person worship was used to upgrade our internet to accommodate simultaneous sanctuary worship over zoom and YouTube. We now have a stable 1GB internet and in the process, reduced our monthly cost from \$795 to \$280/month for phone and internet.

Strong winds in April caused damage to several trees on campus. One 60 year old deodara cedar tree from the horseshoe area was removed and replaced. A second was pruned 25% - all work done as delineated in the City of Fremont Tree Permits. Through the contributions of two volunteers in the community, oak trees were planted along the sidewalk on Chapel Way.

During the year new contracts were signed with all renters and the Beloved Church was added in June. Rental rates for the sanctuary, social hall and classrooms were standardized. For 2022, B&G is projecting \$141K in rental income which represents almost 50% of the annual income and 44% of the spending budget. Storage space is not available on campus and renters are requested to secure a safe space like a locked container where they can store their equipment and supplies.

In June, B&G joined with Outreach Ministries and Firm Foundation to share a vision for tiny homes campus. These tiny homes would provide shelter for the many homeless who come to the breakfast and who live under bridges or in homeless camps. So far, this plan has not advanced while Session explores other ideas. Similarly, a plan to install a much needed walk-in refrigerator for the Saturday Drive Thru pantry was, sadly, rejected by the Session.

One of the inhabitants who was allowed to stay on campus in an RV, claimed to have fallen while riding a bicycle on the road that links the parking lot with Chapel Way and sued two session members in small claims court. The judge eventually dismissed the claim without merit and a subsequent appeal by the plaintiff was also dismissed. This road is now closed to all traffic.

Several unplanned expenses included replacing the three toilets in the social hall and one in the sanctuary. The IPC sign at the corner of Chapel and Irvington was replaced with support from Church members Joe DiMaggio and Russ Pennelly. Thanks to Elder Sonal Patelia for leading the team in the annual "Hanging of the Greens" in the sanctuary. Thanks to Kathy and Bill McDonald for donating a Christmas Tree and many ornaments as well as decorating the social hall for our guests.

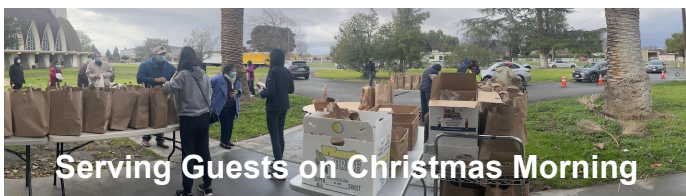
Thanks to the B&G Ministry Team: Mustapha Baksh (Chair), Jonathan Jiang, Marissa Hughes and Prem Neerukonda as well as the members who help perform repairs that keep the toilets functional, the locks repaired and water flowing. You make a significant difference as we help keep our maintenance costs down while keeping the campus safe, functional and attractive for everyone.

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Community Outreach and Engagement Ministry

The purpose of Outreach Engagement Ministries is to build community spirit. This means bringing the community and the church together to promote health and wellbeing. We are committed to provide care and support, both physical and spiritual, empowering individuals and families to make positive differences in their lives. Our commitment has driven us, by God's grace, to establish a Saturday Food Pantry, providing groceries to the food insecure; Farmington Community Garden, growing food in a Sanctuary; a Labyrinth for prayer and meditation; The City of Fremont CleanStart, providing showers and laundry services to seniors and the unhoused; and a proposal in progress to build tiny homes on campus to help fill an urgent need for housing the unhoused in our community.

Saturday Morning Drive-Thru Pantry: This past year, an increase in hunger insecurity in the community called on Outreach and Engagement Ministry to give the Saturday Morning Drive Thru Pantry its full attention as it continued to expand. As the pandemic continued, 8,800 bags of groceries (33,200 meals) were provided to the community. In doing so, we succeeded in diverting over 240,000 pounds of food from the landfill. With God's grace, we continue to serve our community and actively engage in food recovery.



Looking back on this incredible ministry in the past year, we are so grateful for the Presbytery of San Francisco, IPC, community volunteers and food donors. Together we have helped put food on tables, made ends meet, and restored lives in another year full of crisis and hardship for our neighbors in need. What started out as a way to help our church members who were unable to shop during the pandemic, has now grown into a weekly Saturday morning food distribution that serves an average of 175 guests each week. In the earlier part of the year, God continued to provide us with the opportunity to obtain and distribute USDA food boxes from SEWA International and Pastor Dave Chiolero at Harbor Light Church. These boxes contained nutritiously balanced grocery items. They were picked up by IPC volunteers, Carol Lynn, Daxesh Patelia, Prem Neerukonda Don Hammack and Mustapha Baksh. The boxes were brought back to Social Hall and distributed from 10:00-11:30 am to the community and members of the IPC congregation who needed grocery items. For those unable to drive, bicycle or walk to the pantry, Outreach Ministries delivered to homes. In early Spring, we switched to bagging groceries when USDA food boxes were no longer available. Support for the pantry come in the form of grants from the Presbytery of San Francisco, cash donations from IPC and Fule Church congregations and Pacific Network Mission Education. These donations are used to purchase eggs, vegetables and working supplies. Kids Against Hunger donate fortified vegetable rice; Maria Yap at Peninsula Food Runners provide individual meals prepared by chefs at Moon Star, Nourish Inc. and Tesla. She also arranges our pickups of surplus grocery items, bread, cakes and chicken sandwiches from Whole Foods, Panera, Safeway and Shaw Bakeries. Because of pandemic restrictions, Farmington laid fallow. Fruit and vegetables had to be purchased in order to keep our food offerings healthy, balanced and nourishing. Sherry Hsu continues to provide contacts for community volunteers. An average of 15 volunteers from Irvington Presbyterian Church and the community faithfully join us to prep food items, unload food boxes, set up the serving area in the horseshoe, pack and safely distribute bags of groceries from 8 - 11 am each Saturday. This multi-cultural volunteer team is able to communicate in the many languages of our diverse community.

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Community Outreach and Engagement Ministry

This makes their work effective in meeting the needs of serving our guests with understanding, compassion and caring. Elder Kamroon Baksh coordinates the volunteers and helps with food purchase. Elder Mustapha Baksh shops for food and supplies, negotiates with suppliers and transports the food items from warehouses. Most important, Elder Mustapha teams up with Elder Elaine Liang to lead our volunteer team in prayer and provide spiritual support to volunteers and guests as needed. Special thanks to Elder Elaine for preparing bilingual documents and for donating photography and video making skills. Evangelism has always been part of the Drive Thru Pantry. One goal is to share the Good News by inviting guests to call us for prayer in either English or Mandarin or join us for worship. We also distribute an easy to read, easy to understand "The Life and Teachings of Jesus of Nazareth".



We are thankful to God for providing a strong team dedicated to belief in Jesus Christ, humbly responding to his love for us and his command to love our neighbors as ourselves: *"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in."* Matthew 25:35. On Saturday, May 1, right after food distribution,



an appreciation luncheon to celebrate the work of pantry volunteers was held in the Farmington Garden Sanctuary. Why near Farmington? Many who volunteer in the food pantry are deeply committed to serving the needs of the food insecure. The parallel of purpose for both Farmington and the Food Pantry fosters a natural comingling of those who dedicate their time and resources in service to the community. This event brought

together a growing family who pray together, work together; and thankful for the opportunity to share a meal together in celebrating our appreciation for each other and the blessing of doing God's work. We stay vigilant for what God is up to in the pantry and who He sends in our path. Each week there is renewed excitement and enthusiasm about God's provisions as well as the people He sends, such as the 104 year old treasure who comes to the pantry using her walker to pick up her groceries and in so doing, lifts our spirits.

CleanStart: Throughout the pandemic, Clean Start, the program with the City of Fremont that provides the Mobile Hygiene Truck on campus, continued. This service provides hot showers and laundry facilities for the unhoused and seniors in the immediate community. The truck provides amenities, three washing machines and dryers as well as two showers; one of which is ADA compliant.

The truck is manned by a city employee. Volunteers from IPC and surrounding churches help with checking in guests, handing out towels, clean underwear, socks and amenities. The volunteers also provide a listening ear to those who want to share stories or fellowship.

During the pandemic, approximately 12 showers were taken and 11 loads of clothing laundered Monday and Wednesday, each week the service was on campus.



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Community Outreach and Engagement Ministry

IPC Farmington Labyrinth:

The labyrinth, a project of Outreach Ministries was made possible by a grant from the Presbytery of San Francisco Central Region. The labyrinth is a gift to the community. Anyone can come and have meditative walks or visits whenever they want. The labyrinth is a refuge that enables us, in the midst of the busyness of life, to focus our thoughts and feelings and to find a quiet place for a conversation with God.



On Sunday May 2, many gathered on the labyrinth to pray for the devastation in India caused by the corona virus. At the same time, there was a call for IPC to take a stand for justice and dignity in the wake of hateful acts inflicted against Asian Americans and Pacific Islanders.

Kids Against Hunger (KAH):

Outreach and Engagement Ministries partnered with KAH Fremont, to pack bags of fortified grain in the social hall. Each packet of grain provides six nutritionally complete servings for only 25 cents per serving. About 175 packets are donated to the Drive Thru Pantry for distribution on Saturday. The nearby Salaam Food Pantry run by the Islamic Center of Fremont also receives 300 packets (1800 meals) for their monthly food distribution. KAH Fremont also serves in Haiti, El Salvador and local school districts in Manteca and Modesto.



Packing Bags of Rice

HOPE Van

The HOPE (Homeless Outreach for People Empowerment) project, is a mobile service on campus every Wednesday during the breakfast program hours. Street residents receive social services through the HOPE program that is limited to serving the chronically homeless. Last year with the construction of the navigation center at Fremont City Hall parking lot, the Hope van was no longer allowed to park in the city lot. IPC graciously stepped in and allowed the van to park on campus at the rear of the social hall. Today the van is out of service because it is near impossible to obtain licensing for a diesel powered vehicle. However, HOPE continues its service to the community each Wednesday using Classroom #6 donated by IPC.

Farmington Community Garden:

Beginning January, oak trees and flowers were planted along the sidewalk on Chapel Way close to the church grounds. Thanks to community volunteers Phil Stob and Caroline Harris who donated their time, talents and saplings from their small tree farm.

In keeping with in person gathering restrictions during the pandemic coupled with a water shortage, Farmington has remained fallow. Elder Jonathan Jiang, treasurer of Farmington prepared an unaudited financial report for 2021 that delineated a year-end balance of \$14,798. A copy of this report was provided to the IPC Session.

Farmington Members are Daxesh Patelia, Prem Neerukonda, Chiminlal Macwan, Jonathan Jiang, Elaine Liang, Kamroon and Mustapha Baksh. Pastor Karl Shadley serves as consultant and mentor.

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Tri-City Free Breakfast Program



The Tri City Free Breakfast Program (TCFBP) continues to serve a hot nutritious free breakfast three times each week on Monday, Wednesday and Friday; entirely by volunteers. We continued to serve these hot meals in take-out containers in 2021.

In March 2020, in response to the Alameda County Health Dept. pandemic guidelines, we pivoted to take-out meals-to-go service instead of dining inside. "We are the one of the few, if not only, group in Fremont that continued without a break to serve hot nutritious meals during the pandemic in 2020": said Kathy McDonald. Despite the opening of limited indoor dining in 2021, maintaining the safety of our guests and our volunteers was a priority for continuing to-go meals throughout 2021.

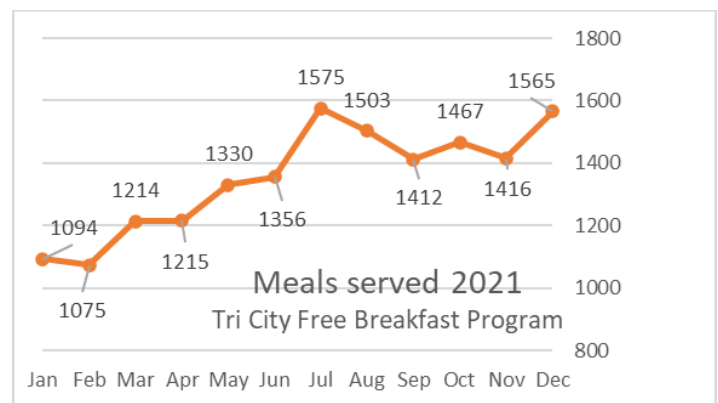
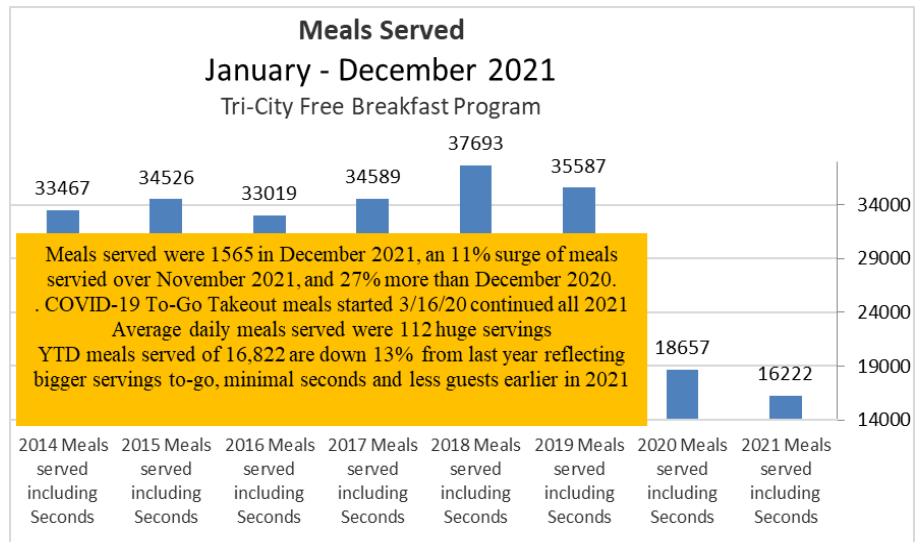
2021 Meals Served = 16,222
Guests Served 2021 = 15,203
Average daily meals and guests served are 100 during 2021.

TCFBP is in its 24rd year in 2021 having served over 455,000 meals since May 1997 with dignity and respect with an all volunteer staff. We are grateful for the support of the community through generous donations of food and money.

Major food donations kudos go to Safeway and Whole Foods and Panera Breads for their gleaned food donations and to Peninsula Food Runners for significant food gifts.

Food costs have risen in 2021. These costs are offset with increased food donations from Safeway and Whole Foods.

Big thanks go to these firms for **financial grants** received: City of Fremont Human Services, Fremont Bank Foundation, Cargill Foundation, Dominican Sisters of Mission San Jose, Sisters of the Holy Family, Presbytery of San Francisco, Greater Good Feed the Hungry Grant, Sequoia Washington Township Country Club Women's Club, Benevity Foundation matching grants), Viola Blythe Community Center, Irvington Presbyterian Church, and the FEMA Emergency Food & Shelter Program.

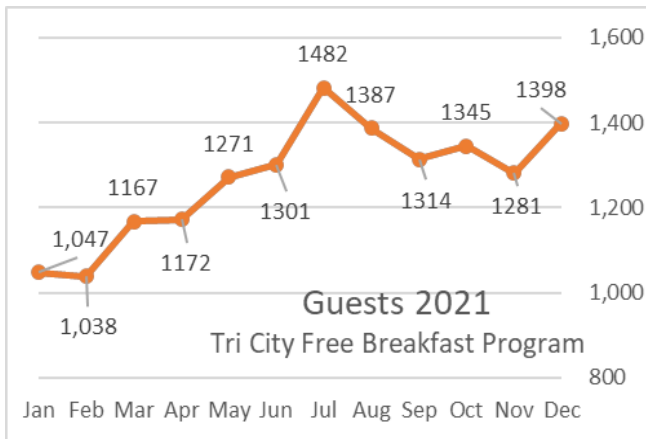


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Tri-City Free Breakfast Program

Individual financial donations were also received from the family of Cecile Litherland, Marcia Houseworth, Angela Lawton Family Trust, Maria & Edwin Francisco, Irene Shang, Tony Pang, Meera Gupta, Kathy McDonald, James Silva, Robert & Connie Bush, Lichen Kwok, the Jeff & Karen Jaycox Family Trust, Tom & Gerlinde Mardirosian, Yu Chen Hu, Michiko Yee, Nesly Moquette, Margaret Scheiber, Helen Jorgensen, Susham Chopra, Ronnie Fong, Daxesh Patelia and David Bennaur.

Additional financial gifts were received from unnamed individuals via the Presbyterian Foundation online giving program and via Irvington Presbyterian Church. We are grateful for all the community support.



We also are grateful for gifts of food, to-go supplies, and sleeping bags from Ken Jacobsen, Elizabeth Rodriguez, City of Fremont Senior Center, S. Tulasidias, Margarita Martinez Helen Jorgensen, Jean Kalvig, Paddy Iyer (Daily Bowl Bread), Fremont Elks Lodge #2121, Kim Mathis, Barbara McCune, Kathy McDonald, United Methodist Women of FUMC, Sue Pokart, Thursday morning Ladies Bible Study c/o Wendy Rainey/Pearl Ray, Ginnie Stuart, Irvington High School ASB, Sherri Koster, and the Govindarajan's.

We are really grateful we have a dedicated core of volunteers. We are especially grateful for the exceptional countless hours given by Tom and Gerlinde Mardirosan as the core of the core. Without their boundless energy and passion, it would be very difficult to provide this service to our community. Volunteer Hours recorded = over 5,016 hours. These hours do not include the hours collecting the donated food or managing the program. Volunteers' hours in 2020 were 5,293 and in 2019 pre-pandemic were 7,214 hours. The number of people allowed to serve were reduced in 2020 and 2021 to create smaller consistent team bubbles for health and safety. We need more folks to consistently volunteer. Volunteers were able to get COVID -19 vaccinations ahead of the general public because their work was classified as essential.



Faithful and Committed TCFBP Volunteers

Rich Doberstein resigned in 2021 as the volunteer coordinator. Sherry Hsu stepped up and is the new volunteer coordinator. She helped organize a volunteer appreciation event in June 2021. This was in recognition for the volunteers' commitment and faithful service during this past difficult pandemic year.

Irvington Presbyterian Church 2021 Annual Report

Tri-City Free Breakfast Program

The dedicated of kitchen volunteers, pickup people, and other helpers include Sherry Hsu, Tom Mardirosian, Gerlinde Mardirosian, Kathy McDonald, Rich Doberstein, Aishwarya Guda, Alana Chlarson, Betty Blizel, Caitlin Considine, Carrie Cao, Cathy Jang, Celene Gho, Christina Egan, Claire Chen, Claudine Pineda, Daisy Yeh, Daniel Rodriguez Dyna Agbanlog, Florence Yeh, Gautam Gupta, Grace He (Shihua), Gulrez Kerawala, Harvinder Dhillon (Harry), Huong Lockwood, Irene Shang Jamal Muhammad, Jayashree Chaya, Jerry Hsieh, Joyce Macalad, Jun Luo, Kate Aveson, Kate Berg, Kim Mathis, Kimmie Tang, Kris Bayuk, Lina Choa, Lyda Navarro, Marcus McMillian, Margarita Martinez, Maria Frances, Mark Harley, Mike Dunn, Mimi Nguyen, Mustapha Baksh, Navy Agbanlog, Nilesma Singh, Olivia Chan, Paul Francisco, Paul Keller, Pearl Ray, Rishad Qurban, Rose Tristan, Rosalynn Liu, Sarah Pegg, Sean Cheah, Simmi Ramani, Solomon Theradora, Sowmya K., Srivinas Suresh, Stephen Lewis, Unmi Pyon, Will Lasman, Yvonne Dennison, Pastor Ed Choa and Jeane Garrett. Their hearts for service have kept us able to deliver food safely without pandemic interruption.

Finances are solid this year thanks to grants and donations and frugal stewardship of expenses. Income \$62,027; Expenses \$54,755.50; Year End Balance \$55,042.

We replaced two refrigerators and the freezer this year, thanks to the Greater Good.org grant and an anonymous donor. The old units were aging beyond repair - one was 23 years-old.

The Tri-City Free Breakfast Program is a ministry of Irvington Presbyterian Church operating under its non-profit status.

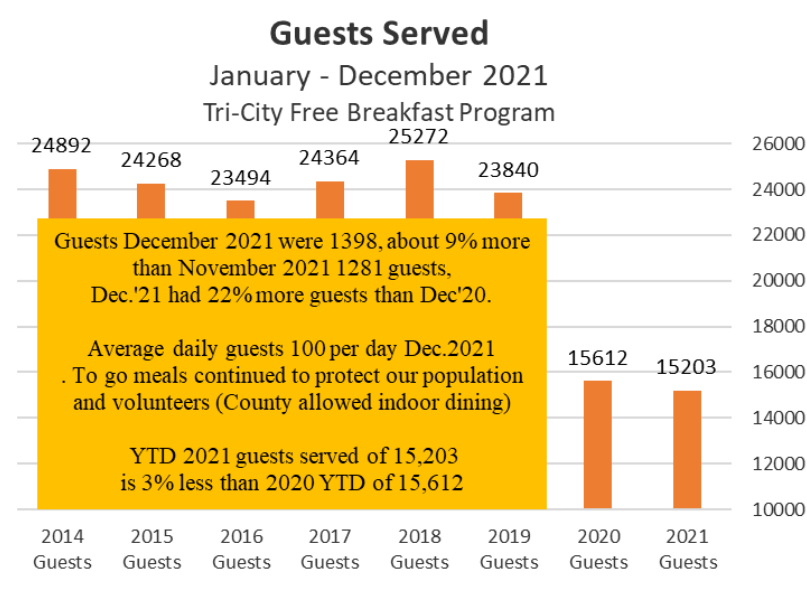
We are grateful for the years of service by Kathy McDonald and Rich Doberstein who have stepped off the board in 2021.

We are appreciative of new Board members Sister Pauline Bouton and Roberta Quimson who joined at the end of 2021.

We are very thankful for Marissa Hughes who writes our thank you letters and to Mustapha Baksh who is the church Building and Grounds Elder in charge of facilities; and to Sherry Hsu who coordinates our volunteers.

Current TCFBP Steering Committee members (all volunteers) are Betty Blizel, Don Carson, Brook Mantia, Gerlinde & Tom Mardirosan, Florence Yeh, Mustapha Baksh, Sister Pauline Bouton, Roberta Quimson, Ronnie Fong and Chairperson Jeane Garrett.

Facebook – <https://bit.ly/tcfbpFB> Website: <https://bit.ly/TCFBPweb> Email: tricityfbp@gmail.com



Irvington Presbyterian Church 2021 Annual Report

Communications Ministry

Communications Ministry is served by Elaine Liang (Chair), Daxesh Patelia, Prem Neeurokonda, Ron Fong, Kamroon and Mustapha Baksh. We continued to work on improving the ways we can better understand and share what is happening at IPC. The ministry is responsible for the church website, the YouTube postings, the Facebook page, eNews and the newsletter. Thank you for keeping our church family and friends of IPC well informed.

Website

In 2021, the Team continued to make improvements to the church website. The donation page is easier to locate and on Sundays members tune into the website for worship services. It is easier to navigate and information is current and more relevant.

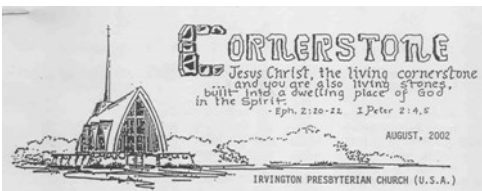


Through the website one can now find:

- Picture library of church events
- Link to our Facebook page and
- The ministries of IPC
- Sermons (current and past)
- Newsletters (current and past)
- Maps to send to someone you invite to worship

Cornerstone Newsletter

We continue to print and distribute the newsletter here at the church. The newsletter is now emailed to 116 recipients including present and past church members, missionaries whom we support and friends of the church. In addition, 10 copies are printed by the Church Admin and mailed to members who do not have email addresses. If you would like to receive a printed copy, please forward your request to Irvington.church@gmail.com. If you want to read or download the current newsletter, you may visit at <http://irvingtonpres.org/> and click on "Upcoming Events" - "Church Newsletter".



Past issues may be accessed in the archives at: <http://irvingtonpres.org/past-newsletter/>

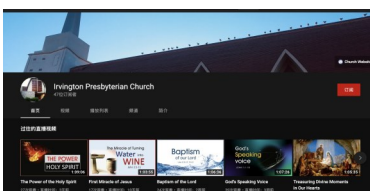
Facebook

Our Facebook page is active with inspiration for up-to-date news and pictures about IPC. We have over 328 people who have LIKED the page and follow our news. In 2021, Facebook says we have touched people over 6,000 times as a result of our posts. Thank you for sharing and tagging. You can view past photos, news and posts at: [https:// www.facebook.com/irvingtonpres](https://www.facebook.com/irvingtonpres)



YouTube

You may access our YouTube channel at <https://www.youtube.com/user/irvingtonpres>



Here you will be able to log onto our Sunday Worship or stay connected and engaged.

Irvington Presbyterian Church 2021 Annual Report

Worship and Family Ministries

This past year, serving God and serving the congregation took us all on a journey of blessings and challenges. In filling the worship needs of our church community, we continued to be a source of inspiration, focusing our worship each week towards the unchanging character of God. Pandemic restrictions continued to give us new challenges to keep us on our toes. Our worship service continued to be on zoom and YouTube. A recoding was added to the website for on demand viewing.

Starting in January, Elder Kelvin Chow led the first monthly cook along and fellowship. We learned how to fix steamed garlic prawns. In observance of Chinese New Year, we cooked Hong Kong style lobster with ginger and scallions. These dishes were enjoyed during the fellowship and supper that followed each class.



Lenten season started off with a live Zoom worship on Ash Wednesday, February 17. Porch drops of elements needed for worship included repentance ashes for imposition, a light supper, sacraments for communion and a program for participation. We all expressed gratitude for an opportunity to have an in-sanctuary worship experience and fellowship with our church family in the comfort and safety of our living rooms. Then started Lent. During this pandemic season, it seemed natural to add a spiritual discipline to our lives instead of giving up one more thing such as alcohol or chocolate for Lent. A group of fifteen met on Saturdays via Zoom to begin the “40 Days of Prayer” program. We learned how to pray with more confidence and with greater faith; develop a powerful prayer life; learn to pray for a breakthrough; unlock the secret to answered prayer; grow closer together in unity and experience God’s blessings. Eric Law’s Mutual Invitation model facilitated sharing and encouraged discussion. A short review of the Respect Guidelines kept us focused on providing social support for building and strengthening relationships among us. A safe space was provided so each participant had a voice and everyone was lovingly listened to.

As we celebrated Jesus’ triumphal entry into Jerusalem on Palm Sunday, Worship and Family Ministries teamed up with Buildings and Grounds to provide the option of a soft return to in-person sanctuary worship. We felt joy for the privilege of gathering together, letting the love of God and love each other transcend the six-foot distance between us, our masks and other pandemic restrictions to join in this celebration. On Maundy Thursday, we gathered on Zoom to remember the last supper. On Easter Sunday, we came together to joyfully celebrate the Resurrection of Our Lord. We prayed for our church family to remain open to redirection from God during a season of constant change and altered living. Thanks to Deacon Shirley Scafidi for continuing our tradition of decorating the sanctuary with Easter lilies and to Carol Lynn for arranging Easter lawn decorations. On Mother’s Day, Deacon Shirley distributed long stemmed roses to all the ladies in the congregation.

In May, Worship and Family Ministry invited the congregation to join our small group study of the “Daniel Plan.” This study centered on five essentials to help us launch our journey to health: faith, food, fitness, focus and friends. We were grateful to have each other’s support to build each other up. We were reminded that “offering our bodies as living sacrifices, holy and pleasing to God, is our spiritual act of worship.

Irvington Presbyterian Church 2021 Annual Report

Worship and Family Ministries

By August, we had comfortably settled into a hybrid worship that included a combination of in-person Zoom, live streaming and website posting. This seemed to serve our needs and accommodate the many changes in this pandemic season. Worship Ministry is grateful to the Presbytery of San Francisco for renewing our Zoom account through 2022 at no cost to us. When shelter in place was lifted in California and churches were allowed to gather for in person worship, Presbytery also provided each church with a \$5K grant to help defray expenses with return to in person worship. IPC used this grant to upgrade our internet service and purchase accessories to accommodate live streaming. During Pastor Ed's vacation, we experienced different worship styles. We welcomed Pastor Michael Boyland, our former pastor; and Pastor Manny Tabujara, a friend of Pastor Ed, to the pulpit. To the joy and delight of worshipers, we also welcomed the return of live singers on the chancel.

In September, Worship and Family Ministries started another small group study selecting the work of Laura Story who wrote the song "Blessing." Laura Story reminded us that God remains faithful even when things do not turn out the way we expect. All small groups were invited to participate.

In December, we observed the season of Advent, preparing for the arrival of Our Lord, Jesus Christ. Worship Ministry provided weekly advent devotions "Night Watch" prepared and written Teri McDowell Ott, Presbyterian Outlook editor. We moved through the Advent season as watchful disciples, keeping vigil for the One who is promised to arrive like a thief in the night.

Our worship also included the tradition of inviting families to light the Advent Candles of Hope, Peace, Joy, Love in prayer each week; and the Christ Candle on Christmas Eve. At Christmas Worship on December 19, Pastor Ed included a children's musical skit, a choral rendition, a handbell ensemble performance and Judy Lam's kids from Fremont Youth Symphony. Once again, God provided another challenge for us. Soon thereafter, we were to learn that Pastor Ed was delivering his message in the midst of working through symptoms of a stroke. He continues to recover.

The challenges this Christmas, however, also had its blessings. It brought to light the talents of a faithful group of servant leaders including Marissa Hughes who stepped up to complete the worship program for Christmas Eve with a slightly modified format. The program included lighting of the Christ Candle by Darlene and Wayne Neesham. Prayers for our Pastor were prayed in English, Gujarati and Mandarin by Elders Helen Jorgensen, Sonal Patelia and Kelvin Chow. Heartfelt thanks to Virgie Reyes, Judy Lam and Elder Mustapha Baksh for collaborating on the worship flow and leading the congregation in song and scripture reading of "The Christmas Story." Carol Lynn arranged for our lawn decorations.



*Geevarghese Family
lighting candle of Love*



The COVID season continues to stretch much longer than we anticipated as other variants continue to mutate. Our faith in ourselves and each other, endurance, wisdom, strength and versatility are constantly being tested. We listen for God's word and stand hopeful and ready to follow his purpose for us as we continue our journey together in Christ.

Thanks to our Ministry Team: Kamroon Baksh/Kelvin Chow (Co-chairs), Prem Neerukonda, Judy Lam, Elaine Liang, Daxesh Patelia, Pastor Ed, Marissa Hughes, and Mustapha Baksh for another unique year of committed service in His name.

Irvington Presbyterian Church 2021 Annual Report

Fule Church (Mandarin Ministry)

We are so grateful that God has lift up Fule Church go through the year of 2021 in an immeasurable way more than we ask or imagine, according to his power that is at work within us! Even though there were hardships and challenges, there was also so much grace. Not just enough grace but plentiful mercy that overflowed from our Lord.

Some highlights of adapting to social isolation in the second year of Covid-19:

At the IPC 2021 Annual Congregation meeting, Ruling Elder Elaine Liang was reelected to serve as the Mandarin and Communication Elder for the class of 2023. At the Presbytery Meeting on November 9, 2021, Pastor Jonathan was elected to serve on the Presbytery Personnel Committee and continues to serve as the IPC Personnel Elder.

Weekly Worship and Fellowship Virtual Services were continued in the year 2021. The sermons provided regularly by Pastor Jonathan Jiang, Pastor Jaob Gao, Elder Elaine Liang, also featured guest speakers including Pastor Stephen Koh and sister Honglan Jiang. The participants came from both local and four different cities in mainland China. We enjoyed quality time through zoom meetings with sharing, prayer, reconnecting and learning.



Overseas Outreach Ministry Friday Fellowship

Bible Study: We completed a “One-to-One” Personal and Baptism training class of 12 weeks twice a year - in April and in September.

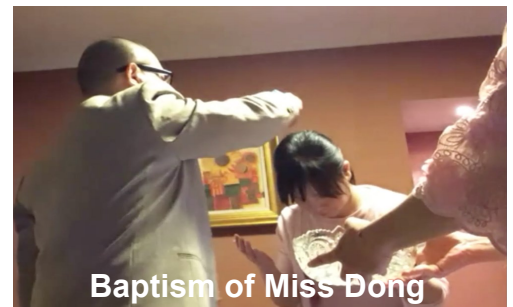
Daily Devotion: We completed a “One-to-One” small group devotion to read the Bible once a year through both WeChat live streaming and WeChat text posting inside the group.

Prayer Meetings: We led weekly Friday evening co-worker prayer meetings to lift up the personal needs of members, the ministries need of Church and other needs of the World.

Outreach Ministries Locally: Every Saturday morning from 9:00 am to 11:00am, we continued to participate and support IPC’s outreach ministry - Food Pantries and offer Pastoral prayers and care to the local Chinese community around the IPC campus.

Outreach Ministries Overseas: After almost a full year of preparation, on December 3, 2012, we started group service in Shanghai, China. Presently, there is an average, eight in person participants plus 5 participants on Zoom.

New Baptism: On May 15, Sister Xiuyan Dong was baptized into the family of Jesus Christ in a zoom celebration service led by Pastor Jonathan Jiang. The Irvington Presbyterian Church Session accepted her as a member of Fule Church.



Financial Grants: We received a \$5K reopening grant in May and a \$10K COVID Emergency Assistance grant in August from the Presbytery of San Francisco. These grants allowed us to continue God’s ministry through year 2021. We are blessed to be part of our connexional churches, the Irvington Presbyterian Church community, the Presbytery of San Francisco and PCUSA.

Our theme for 2021 was “Discipleship One-to-One”. The new theme for 2022 is “Discipleship in Small Groups”. NWC Fule Church is excited to embark on a new journey as we enter this new year.

Irvington Presbyterian Church 2021 Annual Report

Finance Ministry

The Finance Ministry is responsible for the monies of the church. This includes overseeing that the funds received are properly accounted, deposited, held and spent, and the bills paid promptly after approval for payment by the appropriate Ministry Chairperson. The ministry monitors all funds on deposit at Fremont Bank and with the Synod for the IPC "On Demand" savings account and Certificates of Deposit. The Finance Chairperson keeps the Session and Congregation informed of the church's financial situation and ensures that all ministries present proposed budgets for review and approval by Session.



Praise God for the faithful people who volunteer their time to count the offerings and deposit them in the bank each and every week. A grateful thank you to Shirley Scafidi, Daxesh Patelia, Sonal Patelia, Carol Lynn, Russ Pennelly, and Ron Fong who rotate weekly to complete the counting of the funds received. The recorder records individuals' contributions weekly and prepares/sends statements to church members and other contributors for their financial records. The Recorder also enters information from the count sheets into the computer for bookkeeping when entering contributions. The Bookkeeper issues checks for all approved bills and keeps financial records including payroll and tax information and preparation of the monthly financial statement. The Church's records are kept in a secure database managed by a software program called "Church Window".

Thank you Mustapha Baksh, for negotiating a new contract with AT&T that lowered our monthly bill from around \$800 to \$285. IPC's property taxes are now being managed and paid for by Presbytery's Finance and Property Oversight Committee.

Our rental income has been lower this year due primarily to COVID-19 when churches were not allowed to worship in person in the sanctuary. In addition some of the churches had members who worked in the service sector where jobs were particularly affected. New contracts for the coming year are being written by the Building and Grounds Chair. The expectation is that as these churches return to in person worship, occupancy will increase and our rental income will also increase proportionately. Our current renters include: T-Mobile with the cellphone tower lease; four churches - Iglesia Rey de Reyes, Bethel Pentecostal Assembly, The Beloved's Church of the Bay Area, and Rey de Justicia Internacional. Other organizations that rent space are the Islamic Center of Fremont for parking lot use, Mission Peak Chamber Singers, AA Men's and Women's Freedom Fighters.

Year-end Balances: At the end of 2021, we currently have \$155,674.78 invested in Certificates of Deposit with the Synod of the Pacific at a rate of 1.750%. We also have \$127,442.05 in the Synod Demand Account at a rate of 1.00%. During the year we moved our checking account to Fremont Bank and as of December 31st the checking account balance was \$54,624.32. We believe that these are healthy reserves that will allow for any unforeseen shortfall in income.

As we project future spending, however, we will need to consider repairing the peak of the sanctuary roof where tiles are coming off and update the handicap bathroom.

Attached is the year end financial statement and the 2022 budget that was approved at the regular monthly Session meeting on Monday, January 17.

Irvington Presbyterian Church 2021 Annual Report



General Fund Budget	2021 Actuals (YTD)	2022 Budget
Income	\$348,137	\$287,610
Expenses	\$303,744	\$318,301
Net Surplus/Deficit	\$44,393	<30,691>

Budget 2022 - Irvington Presbyterian Church				BUDGET			publ. 1/23/2022
SUMMARY				Page 1	2022		
		12/31/21 unaudited	2021	2022	Budget Change		
GENERAL FUND INCOME		Actuals	Budget	Budget			
General Fund Donations		\$134,238	\$89,600	\$87,400	98%		(\$2,200)
Rental Income		\$110,859	\$170,000	\$141,000	83%		(\$29,000)
Other GF Income + Designated		\$103,039	\$36,000	\$59,210	164%		\$23,210
TOTAL GENERAL FUND INCOME		\$348,137	\$295,600	\$287,610	97%		(\$7,990)
GENERAL FUND EXPENSES							
Personnel		\$193,761	\$201,190	\$176,017	87%		(\$25,173)
Buildings and Grounds		\$76,385	\$78,427	\$80,595	103%		\$2,168
Finance		\$13,221	\$17,879	\$28,679	160%		\$10,800
Worship		\$7,502	\$6,670	\$6,155	92%		(\$515)
Evangelism		\$315	\$3,000	\$3,350	112%		\$350
Outreach Ministry		\$9,890	\$3,500	\$6,800	194%		\$3,300
Christian Equipping		\$563	\$1,480	\$11,000	743%		\$9,520
Deacons (non-benevolence)		\$503	\$625	\$3,650	584%		\$3,025
Website		\$1,358	\$1,430	\$1,430	100%		\$0
Stewardship		\$246	\$575	\$325	57%		(\$250)
Weddings		\$-	\$300	\$300	100%		\$0
TOTAL EXPENSES General Fund		\$303,744	\$315,076	\$318,301	101%		\$3,225
Net Total		\$44,393	\$(19,476)	(\$30,691)			(\$11,215)
FUND BALANCES	Account #	Start Balance as of 01/01/21	YTD	End Balance as of 12/31/21			
General Fund	3.000.001	171,979	\$79,284	\$251,263			
Missions	3.000.081	23,394	\$(5,634)	\$17,760			
Deacons Designated	3.000.065	616	\$(12)	\$604			
Outreach Ministries							
Funds	3.600.000	11,849	\$(4,685)	\$7,164			
Renewal/Building & Grounds Fd	3.000.402	15,600	\$1,774	\$17,374			
Special Offerings	3.000.200	285	\$300	\$585			
Deposit Fund	3.200.000	24,030	\$1,912	\$25,942			
Farmington Fund	3.060.000	16,135	\$(1,337)	\$14,798			
Fule Church	3.900.000	17,220	\$(14,869)	\$2,351			
TOTAL		281,108	\$56,733	\$337,841			\$-
BANK BALANCES		End Balance as of 12/31/21					
Fremont Bank Checking		\$54,624					
AT&T Rebate Visa Card		\$100					
Synod of the Pacific Custodial Fund Checking		\$127,442					
Synod of the Pacific CD Deposits		\$155,675					
TOTAL		\$337,841					

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Budget 2022 - Irvington Presbyterian Church								
INCOME & EXPENSE DETAIL					2021	2021	2022	publ. 1/23/2022
					12/31/21 unaudited Actuals	Budget	BUDGET	Change
INCOME								
General Giving					\$134,238	\$89,600	\$87,400	98% (\$2,200)
Envelope Offering	4.000.001	GF			\$116,065	\$85,000	\$85,000	100% \$0
Loose Offering	4.000.005	GF			\$792	\$4,500	\$2,400	53% (\$2,100)
Other Donations / Designated	4.000.035	GF			\$17,381	\$100	\$0	0% (\$100)
Rental Income	4.000.040	GF			\$110,859	\$170,000	\$141,000	83% (\$29,000)
Other Income					\$32,825	\$35,000	\$45,510	130% \$10,510
TCFBP Utility Reimbursement	4.000.080	GF			\$28,942	\$27,000	\$27,010	100% \$10
Interest	4.000.050	GF			\$3,517	\$3,000	\$3,500	117% \$500
Wedding Income	4.000.360	GF			\$-	\$-	\$0	\$0
Other Income (not donations)	4.000.060	GF			\$366	\$5,000	\$15,000	300% \$10,000
Note Other includes PSF 14k Property Tax reimbursement in 2022								
Designated Donations					\$70,214	\$1,000	\$13,700	1370% \$12,700
Per Capita Donations	4.000.036	GF			\$850	\$1,000	\$700	70% (\$300)
Children's Christian Education	4.000.107	GF			\$69,364		\$10,000	
VBS/Kids Club Donation	4.000.110	GF			\$-			
Jr/Sr High CE Donations	4.000.111	GF			\$-			
Adult CE Donations	4.000.112	GF			\$-			
Outreach Ministry/Food Pantry Dc	4.000.116	GF			\$5,206	\$3,000	\$3,000	100% \$0
Deposits								
Clearwire	4.100.000	DP						
Rental Deposit	4.100.200	DP			\$2,112		\$0	
Keys	4.100.300	DP						
Comunidad	4.100.400	DP						
Iglesia Rey de Reyes	4.100.500	DP						
Special Offerings					\$1,555	\$600	\$700	117% \$100
One Great Hour of Sharing Offerin	4.000.802	SO			\$320	\$300	\$300	100% \$0
Christmas Joy Offering	4.000.803	SO			\$685	\$300	\$300	100% \$0
Presbyterian Disaster Assistance	4.000.805	SO			\$550	\$-	\$100	1000% \$100
Honorarium Donations	4.000.810	SO			\$-		\$-	
Pastor Benevolence	4.000.817	SO			\$-		\$-	
Board of Deacons					\$2,614	\$2,578	\$2,578	100% \$0
Benevolence Donations	4.700.001	Deac			\$2,554	\$2,500	\$2,500	100% \$0
Donations for Flowers	4.700.002	Deac			\$60	\$78	\$78	100% \$0
Other Income/Donations							\$1,500	
Renewal/Building Fund	4.300.100	Bldg			\$1,774	\$756	\$1,500	198% \$744

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Budget 2022 - Irvington Presbyterian Church								
INCOME & EXPENSE DETAIL			2021 12/31/21 unaudited Actuals	2021 Budget	2022 BUDGET	Updated:	publ. 1/23/2022	12/15/21
EXPENSE								
Personnel			\$193,761	\$201,190	\$176,017	87%		(\$25,173)
Pastor 1099 Salary	5.101.001	GF	\$47,000	\$47,000	\$47,000	100%		\$0
Pastor Housing Allowance	5.101.002	GF	\$42,000	\$42,000	\$42,000	100%		\$0
Pastor Auto Allowance	5.101.004	GF	\$-	\$1,500	\$1,500	100%		\$0
Pastor Study Allowance	5.101.005	GF	\$-	\$2,000	\$2,000	100%		\$0
Pastor Pension/Medical	5.101.008	GF	\$34,048	\$33,900	\$33,900	100%		\$0
Transitional Pastor Pension/Medical	5.101.110	GF	\$25,000	\$25,000		0%		(\$25,000)
Pastor SECA Supplement	5.101.009	GF	\$5,103	\$6,809	\$6,809	100%		\$0
Pastor Medical/Dental Reimb. Allowance	5.101.112	GF	\$-	\$2,500	\$2,500	100%		\$0
Pastor Book Allowance	5.101.115	GF	\$725	\$500	\$500	100%		\$0
Pastor Expense Allowance	5.101.116	GF	\$725	\$500	\$500	100%		\$0
Pastor Total			\$154,601	\$161,709	\$136,709	85%		(\$25,000)
note assumes full time pastor whole year at the current compensation package								
Office Manager Salary	5.105.001		\$16,480	\$12,996	\$13,000	100%		\$4
Miscellaneous Personnel	5.105.002	GF	\$-	\$400		0%		(\$400)
Bookkeeper	5.105.003	GF	\$5,857	\$5,858	\$5,858	100%		\$0
Recorder Salary and Wages	5.105.005	GF	\$1,800	\$1,800	\$1,800	100%		\$0
Accompanist Salary and Wages	5.120.001	GF	\$9,666	\$10,400	\$10,400	100%		\$0
Family Ministry Director	5.130.003	GF		\$-	\$-	#DIV/0!		\$0
Nursery Salary and Wages	5.140.001	GF		\$-	\$-	#DIV/0!		\$0
Payroll Taxes	5.150.001	GF	\$2,586	\$5,000	\$5,000	100%		\$0
Payroll Expense	5.150.002	GF	\$659	\$600	\$800	133%		\$200
Workers Comp Insurance	5.150.003	GF	\$1,085	\$1,400	\$1,400	100%		\$0
Personnel Resource Material	5.190.068	GF	\$1,027	\$1,027	\$1,050	102%		\$23
			\$39,160	\$39,481	\$39,308	100%		(\$173)
note assumes staff compensation at the same rate as 2021								

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Budget 2022 - Irvington Presbyterian Church INCOME & EXPENSE DETAIL			2021 12/31/21 unaudited Actuals	2021 Budget	2022 BUDGET	Budget Change	publ. 1/23/2022
EXPENSE							
Buildings and Grounds			\$76,385	\$78,427	\$80,595	103%	\$2,168
Custodial Service	5.301.010	GF	\$27,984	\$26,352	\$29,500	112%	\$3,148
Custodial Supplies	5.301.035	GF	\$182	\$1,400	\$1,425	102%	\$25
Grounds Landscaping Services	5.310.015	GF	\$4,900	\$5,900	\$6,400	108%	\$500
Buildings - Pest Control	5.320.020	GF	\$1,200	\$1,200	\$1,200	100%	\$0
Buildings Garbage	5.320.031	GF	\$5,375	\$5,350	\$5,720	107%	\$370
Building Gas and Electric	5.320.032	GF	\$12,538	\$15,100	\$17,600	117%	\$2,500
Building Phone and Internet Servi	5.320.034	GF	\$5,473	\$7,075	\$3,500	49%	(\$3,575)
Buildings Equipment	5.320.085	GF	\$-	\$0	\$0	#DIV/0!	\$0
Equipment Leases	5.320.086	GF	\$1,835	\$1,600	\$1,650	103%	\$50
Buildings Repair & Maint. Supply	5.320.088	GF	\$11,799	\$9,100	\$8,300	91%	(\$800)
Security	5.320.090	GF	\$5,100	\$5,100	\$5,300	104%	\$200
Other Expenses	5.320.115	GF	\$-	\$0	\$0	#DIV/0!	\$0
Building Furnishings	5.320.125	GF	\$-	\$250	\$0	0%	(\$250)
			Note TCFBP Reimbursement Estimate		\$27,010		
Finance			\$13,221	\$17,879	\$28,679	160%	\$10,800
Atty fees and costs	5.375.400	GF	\$-	\$-	\$0	100%	\$0
Office Miscellaneous	5.410.115	GF	\$-	\$100	\$100	100%	\$0
Office Supplies	5.410.117	GF	\$536	\$500	\$550	110%	\$50
Postage	5.410.118	GF	\$330	\$400	\$400	100%	\$0
Office Printing	5.410.120	GF	\$-	\$100	\$100	100%	\$0
Finance Other	5.420.090	GF	\$439	\$500	\$250	50%	(\$250)
Bank Charges	5.420.100	GF	\$36	\$75	\$75	100%	\$0
Per Capita	5.450.123	GF	\$2,204	\$2,204	\$2,204	100%	\$0
			Assumes \$38 x 58 Members				
Insurance	5.490.112	GF	\$7,416	\$9,000	\$11,000	122%	\$2,000
Property Taxes	5.490.121	GF	\$2,260	\$5,000	\$14,000	280%	\$9,000
			Assumes we pay Alameda County increased property taxes and Presbytery will reimburse				
Worship			\$7,502	\$6,670	\$6,155		
Guest Musicians	5.110.002	GF	\$-	\$-	\$0	100%	\$0
Piano Tuning & Instrument Repair	5.210.020	GF		\$310	\$320	103%	\$10
Pulpit Supply	5.210.021	GF	\$1,500	\$1,200	\$1,500	125%	\$300
Worship Service Bulletins	5.210.042	GF	\$56	\$110	\$60	55%	(\$50)
Bibles and Hymnals	5.210.050	GF	\$-	\$90	\$0	0%	(\$90)
Music	5.210.064	GF	\$335	\$250	\$335	134%	\$85
Recording & Sound Repair & Maint	5.210.066	GF	\$-	\$3,500	\$3,500	100%	\$0
Worship Service Resource Materi	5.210.068	GF	\$1,245	\$1,080	\$350	32%	(\$730)
Recording and Sound Supplies	5.210.079	GF	\$-		\$0	100%	\$0
PSF Covid Return to Worship	5.340.000		\$4,365				
Worship Service Other Supplies	5.210.081	GF	\$-	\$130	\$90	69%	(\$40)
Liturgical/Special Services	5.210.100	GF	\$-	\$-	\$0	100%	\$0

Irvington Presbyterian Church 2021 Annual Report

Budget 2022 - Irvington Presbyterian Church								
INCOME & EXPENSE DETAIL			2021	2021	2022	publ. 1/23/2022		
EXPENSE			12/31/21 unaudited Actuals	Budget	BUDGET	Updated:	12/15/21	
Evangelism			\$315	\$3,000	\$3,350	112%	\$350	
Advertising	5.601.001	GF	\$-	\$-	\$350	#DIV/0!	\$350	
Church Picnics, other meals	5.601.057	GF	\$315	\$3,000	\$3,000	100%	\$0	
Cornerstone Printing	5.604.001	GF	\$-	\$-	\$0	#DIV/0!	\$0	
Evangelism - Bibles and Books	5.640.100	GF	\$-	\$-	\$0	#DIV/0!	\$0	
Evangelism - Programs	5.640.200	GF	\$-	\$-	\$0	#DIV/0!	\$0	
Outreach Ministry								
Food Pantry	5.640.600	GF	\$9,890	\$3,500	\$6,800	194%	\$3,300	
Other					Prev was 3500			
Christian Equipping			\$563	\$1,480	\$11,000	743%	\$9,520	
VBS/Kids Club	5.512.001	GF	\$-	\$-	\$0	0%	\$0	
Children's Ministry	5.513.002	GF	\$-	\$50	\$50	100%	\$0	
Youth Camp Scholarships					\$10,000	100%	\$10,000	
Youth Group	5.523.001	GF	\$-	\$20	\$200	1000%	\$180	
Adult Education	5.531.001	GF	\$563	\$1,000	\$750	75%	(\$250)	
Special Evangelism Events	5.540.000	GF	does not include Christmas Praise yet	\$410	\$0	0%	(\$410)	
Leadership Development	5.550.068	GF	\$-	\$-	\$0	0%	\$0	
Deacons (Non-benevolence)			\$503	\$625	\$3,650	584%	\$3,025	
Communion Supplies	5.700.042	GF	in worship	\$100	\$150	150%	\$50	
Coffee and Juice	5.700.043	GF	\$-	\$75	\$100	133%	\$25	
Deacons - Sunday Snacks	5.700.045	GF	\$396	\$300	\$3,250	1083%	\$2,950	
Deacon's Other Supplies	5.700.047	GF	\$108	\$150	\$150	100%	\$0	
Bibles and Other Graduate Gifts	5.700.048	GF	\$-	\$-	\$0	100%	\$0	
Communications					\$1,430			
Website Expense	5.680.000		1358	1430	\$1,430	100%	\$0	
Stewardship			\$246	\$575	\$325	57%	(\$250)	
Annual Campaign Giving Envelop	5.670.001	GF	\$201	\$425	250	59%	(\$175)	
Annual Campaign Resource Mat.	5.670.002	GF		\$-				
Postage	5.670.003	GF	\$45	\$150	75	50%	(\$75)	

Irvington Presbyterian Church 2021 Annual Report

Budget 2022 - Irvington Presbyterian Church							
INCOME & EXPENSE DETAIL			2021	2021	2022	publ. 1/23/2022	
EXPENSE			12/31/21 unaudited Actuals	Budget	BUDGET	Updated:	12/15/21
Pass Through Expenses			\$4,021	---	\$3,100		
Rental Deposit Return	5.751.001		\$200	---			
One Great Hour of Sharing Support	5.751.002		\$320	---	\$300		
Christmas Joy Support	5.751.003		\$385	---	\$300		
Presbyterian Disaster Assistance	5.751.005		\$550	---			
Honorarium Support	5.751.810		\$-	---			
Pastor Benevolence / PSF	5.751.017		\$-	---			
Deacons Gifts and Benevolences	5.761.040		\$2,566	---			
Deacons Flowers	5.761.045		\$-	---	\$2,500		
Missions			\$32,731	\$17,260	\$20,450	118%	\$3,190
Anderson - Interserve Support	5.809.059	Miss	\$-				
Smith - Hope Unlimited Support	5.819.059	Miss	\$2,400	\$2,400	\$2,640	110%	\$240
Smith - Hope Unlimited Designated	5.819.058	Miss	\$-				
Presbytery Frontier Fellowship	5.822.059	Miss	\$-	\$-	\$660	1000%	\$660
Presbytery - Witnessing Ministries	5.823.059	Miss	\$4,180	\$1,680	\$2,500	149%	\$820
Light of Hope - Designated	5.824.058	Miss	\$120	\$1,120			
Light of Hope - Support	5.824.059	Miss	\$1,440	\$1,440	\$2,500	174%	\$1,060
Interserve-David & Sara Treece	5.825.058	Miss	\$-				
Interserve-David & Sara Treece	5.825.059	Miss	\$1,500	\$1,560	\$2,500	160%	\$940
Pioneers-Richard & Wendy Yancy	5.831.058	Miss	\$-				
Pioneers-Richard & Wendy Yancy	5.831.059	Miss	\$1,500	\$1,500	\$1,500	100%	\$0
Rancho Santa Marta	5.857.058	Miss	\$1,560	\$1,560	\$1,950	125%	\$390
Tri-City Breakfast Prog Designated	5.862.058	Miss	\$6,959	\$6,000	\$6,000	100%	\$0
Tri-City Breakfast Prog Support	5.862.059	Miss	\$12,420	note \$7320 Benevity Match Grant			
Tri-City Volunteers Designated	5.863.058	Miss	\$220		\$200	1000%	\$200
Tri-City Volunteers Support	5.863.059	Miss	\$-				
Other Local Miss, Gifts & Supp	5.869.059	Miss	\$-				
Missions Other Honorariums	5.890.013	Miss	\$-				
Mission Program Supplies	5.890.068	Miss	\$432				
Fule Church			\$37,493	\$13,122	\$-		
Fule Church Pastor 1099 Salary	5.900.000	Chin	\$30,000	\$13,122	0		
Fule Church - Other Expenses	5.900.010	Chin	\$7,493	\$-	0		
Farmington	5.600.000		1337.55	0	14738		

Irvington Presbyterian Church 2021 Annual Report

Stewardship

Denominational Offerings and Gifts * IPC collected special offerings for our PC(USA) denomination.

Per Capita is \$38 per member in 2021, unchanged from 2020. Funds go to SF Presbytery and the General Assembly.

Per Capita is how we support and connect to one another between our churches.

PC(USA) Giving collected	2021	2020	2019	2018
Per Capita	566	593	1026	367
One Great Hour Sharing	480	295	526	945
Joy Offering	685	285	815	525
Presbyterian Disaster Assistance	550	-0-	-0-	-0-

Special Offerings: One Great Hour of Sharing helps Restore Hope, Feeds the Hungry and Empowers the Oppressed. Our donations have helped those in need during the COVID19 pandemic. One Great Hour of Sharing - Presbyterian Disaster Assistance, the Presbyterian Hunger Program, and Self-Development of People - all work in different ways to serve individuals and communities in need. During the Christmas Season, the JOY offering supports Christian workers of the PCUSA who are future (seminary), current pastors, and retired leaders. More info <https://specialofferings.pcusa.org/offering>



Pledges for 2021: The committee did not solicit pledges for 2022. There was a sentiment that God will provide and that our budget plan is not dictated by pledge dollars. We are a faith promise organization, not a business. Consequently, we did not collect pledges. We have been buying 100 offering envelopes so members can retain their envelope giving numbers. For 2022, we ordered 50 boxes and re-assigned numbers to everyone to save some money.

General Fund Giving presumed an overall budget deficit of <\$15,970> presuming General Fund giving of \$89,600. Praise God. General Fund giving exceeded budget by \$23k and came in at \$112,542. This made up for shortfalls in rental income of 20k. Presbytery provided \$21k in unexpected COVID funding which along with \$6k of legacy giving from the estates of the Dick Treat family and the Jim Putler family meant we ended up with a budget surplus, not a deficit. Praise the Lord.

Remembering the church family in your will is a generous idea. If God owns it all, and we are mere stewards of it during our time on earth, then remembering the church as part of your estate makes sense as a steward; plus it can save taxes.

General Fund	Budget	Actual
Personal Donations	\$89,600	\$112,542
Presbytery COVID Grants	- 0 -	\$21,200

Thank you everyone for coming together in faith and generosity at IPC. Together, we are good and faithful servants.

Online and Mail-in Giving continued in 2021, but was nominally used. It was initiated in 2020 in response to the pandemic limiting in person worship. Donations via the Presbyterian Foundation are forwarded to IPC, but the charitable receipt for online donations by credit card or ACH electronic check will be issued by the PF immediately.

Online Gift (# donors)	Jan (6)	Feb (0)	March (1)	April (1)	May (2)	Jun-Sep. (0)	Oct. (2)	Nov. (0)	Dec (1)	2021 Total
Online Gifts	\$2,967	-0-	\$100	\$100	\$380	-0-	\$350	-0-	\$ 260	\$4,537

Irvington Presbyterian Church 2021 Annual Report

Session Report

The Session is responsible for the mission government of our church. This comprehensive responsibility include the receiving of members, providing for worship, supervising the educational program, establishing the annual budget, providing for the management of the physical property (building, grounds, equipment and furnishings), general administration, staff supervision, working with the Deacons, keeping accurate rolls of the members, maintaining relationship with the higher governing bodies of the church, and leading the congregation outward in evangelism and mission. (BoO)

The Clerk of Session works with the Moderator (the Pastor) to help prepare and organize the Session agenda, prepare an annual report for the congregation and the denomination, and keeps the rolls and records for the church. The Clerk is nominated at the first meeting of the new session.

Special thanks to the following who served on the 2021 Session:

Moderator: Pastor Ed Choa,

Clerk of Session: Mustapha Baksh (class of 2022)

Elders: Brook Mantia (2022), Elaine Enling (2023), Jonathan Jiang (2022), Ron Fong (2021), Sonal Patelia (2023), Jean Gardner (2023), Helen Jorgensen (2020), Kelvin Chow (2021), Kamroon Baksh (2022).

SESSION MEETINGS: The Session of Irvington Presbyterian Church met in 2021 for 10 stated regular meetings on the 3rd Monday of each month. Session 2020 minutes were approved by the Presbytery and posted on the Church Google Drive. They will also be posted on the Church website. All minutes were approved by the session, signed by the Pastor and Clerk.

The Session held two special meetings to: First to accept Miss Xiuyan Dong's application for membership in the Fule Church and subsequently IPC; and second, to vote on approving a walk in refrigerator for the pantry that was turned down.

CONGREGATIONAL MEETINGS: The Annual Congregation on January 24, 2021, accepted the Annual Report with corrections on the budget; the NomCom report including nomination of the Elder Class of 2023 of four Elders who were approved by acclamation and the Nomination of five at large members for the 2021 Nominating Committee. The congregation approved the Board of Trustees that included Elders Helen Jorgensen, Jean Gardner, Sonal Macwan and Elaine Liang.

SOME HIGHLIGHTS: Session attended several monthly training meetings from Theoacademy Theological Education program on what Elders need to know to effectively lead the church. Elder Kamroon Baksh was elected to serve on Presbytery of San Francisco East Bay COM. Elder Mustapha Baksh was elected to serve as Co-Moderator of the Presbytery of San Francisco. Our Presbytery provided the church with a paid Zoom account for the year. Presbytery also provided a return to in person worship grant that was used to purchase equipment for improving online worship. When it appeared that the lockdown would continue indefinitely, the Session divided the congregation into groups with each member having 5-6 members whom they would contact for regular follow-up and care. Mustapha Baksh was elected to serve as Clerk for 2021. Clerk prepared the 2020 Church Statistical Report that was approved by Session and then forwarded to the denomination, PCUSA. Membership at the end of 2021 was 55. Also, several Session members volunteered to lead ministries during the year. Our Session is committed to treating everyone with dignity and respect as well as to following the "RESPECT Guidelines".

Irvington Presbyterian Church 2021 Annual Report

Session Report

The official church membership report:

January 1, 2021		55 members
New members	Anna Wu, Daqing Liu, Xiuyan Dong	+3
Inactive Members who returned to active status		0
Membership Transfers to other churches		0
Membership Transfer from other churches		0
Placed on/or Requested inactive as of 12/31/20 (Inactive Members may return to active status upon request).	Robert Frey, Mei Chang (Frey), Shannon Sandy, Nick McClure, David Wegener.	<5>
Passed on to Glory		0
Adjustment for Records Audit		-0-
Net Change		<2>
December 31, 2021		53 members