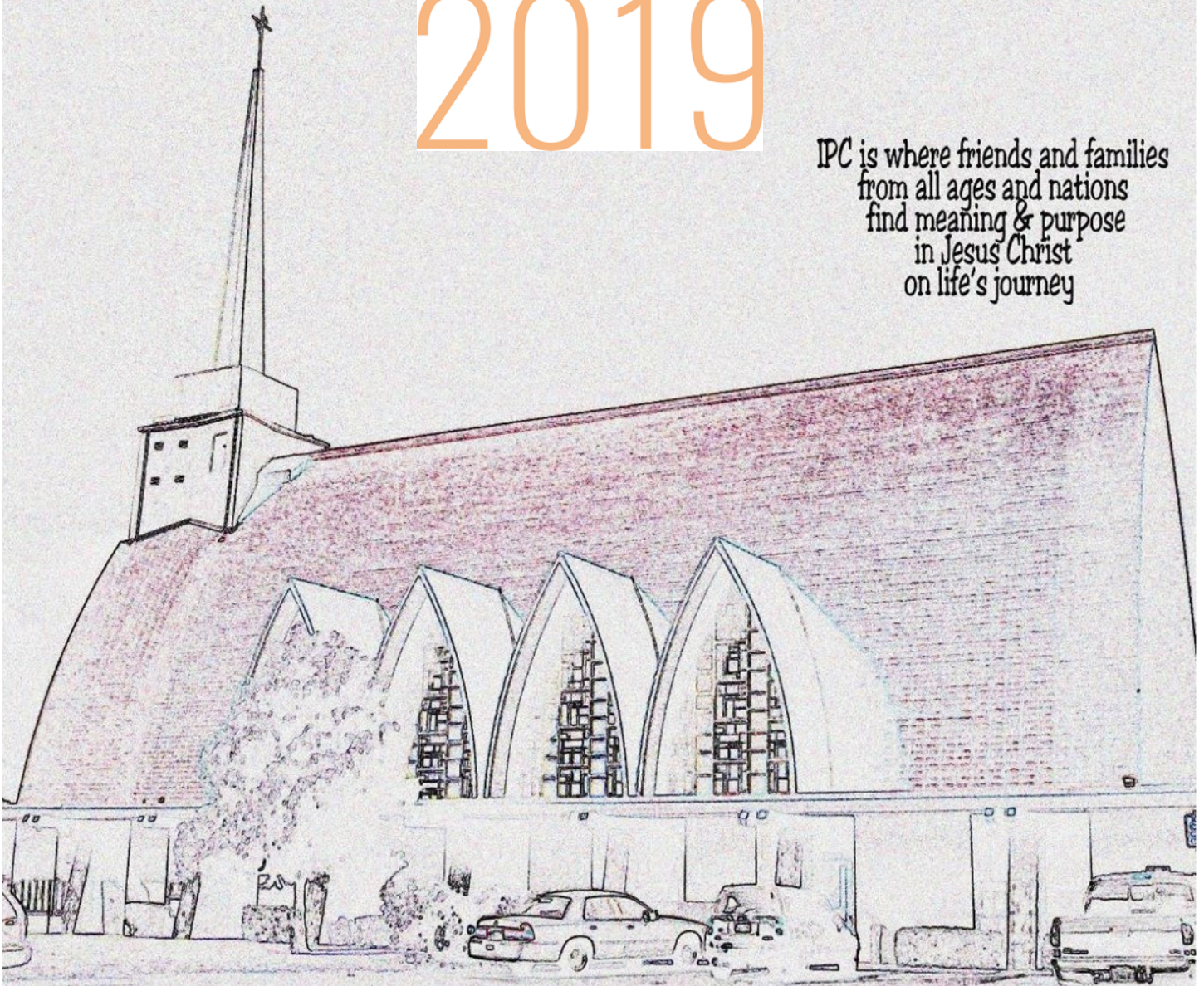


Irvington Presbyterian Church 2019 Annual Report

Irvington Presbyterian Church Annual Report

2019

IPC is where friends and families
from all ages and nations
find meaning & purpose
in Jesus Christ
on life's journey



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Foreword

Greetings to you in the love and grace of our Lord Jesus Christ. The church is neither a country club nor social club. It's not just a fellowship. It's not just a potluck meal. It's not just a gathering. A church is a community of people that are informed and transformed. C.S. Lewis once observed in a letter to a friend that the whole idea of a "church" gathering together around shared interests and values misses the point of the Biblical understanding of church. He explains that: "the church is that body in which all members however different ... must share the common life, complementing and helping one another precisely by their differences." We're called out, woven together, and empowered to be God's ambassadors to our city and beyond. In other words, you really matter to Irvington Presbyterian Church. We need you. You need us. And we need to continue to gather together, worship together, pray for one another, encourage one another, forgive one another, and be on mission together.

During January of each year, we gather together to host our Annual Congregational Meeting and share our annual report. The meeting and this report have several important purposes that we want to highlight:

CELEBRATE: We gather to celebrate the good work God is doing in IPC and the community; and there is much to celebrate.

LEADERSHIP: We receive reports from our pastor and ministries with a summary of some of the God guided successes we had this past year. We also begin to look forward in our 2020Vision.

TRANSPARENCY: We gather to ensure our commitment to transparency in stewardship and in our ministry and leadership. We present our church's financial report for the past year and the budget for the year 2020.

PRAY: We gather to pray and re-commit ourselves to the work that God has before us. Ministry is not easy. Community is not easy. Mission is not easy. Engaging our diverse community and culture is not easy. So, we gather to encourage one another while continually praying and submitting ourselves to the guidance of the Holy Spirit.

COMMUNITY: We believe in the priesthood of all believers so we gather to share our concerns, hopes and joys for one another, our church family and our ministry.

ACCOUNTABILITY: As a community, we lovingly ask ourselves: are we doing what God is calling us to do? Are we pursuing our vision and goals?

DREAM AND VISION: Once we stop dreaming, risk-taking, and visioning, we stop pursuing the mission of God. Please take time to read through the Annual Report. In meeting the needs of our diverse community, our church may be somewhat unique in our passionate commitment to community involvement. Our stories, reports, photos, finances, budget, and overall report all reflect our deep passion for the Gospel. We believe in the Good News...we want to share and we want to live it out.

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Pastor's Report

This past year Pastoral Ministry continued to grow out of genuine love and hospitality, and Irvington Presbyterian Church is indebted to those who share your gifts as greeters, lay readers, ushers, prayer team members, communion servers, prayer chain members, and helping hands. Each person contributes a thread to a gorgeous tapestry of Christian warmth, welcome, love, and healing.

Thanks for the help and support from our Presbytery, we were uniquely served by two Pastors: Pastor Karl Shadley, our Transition Pastor, was with us from January 1, through August 31; and Pastor Ed Choa, our Designated Pastor, whose ministry began on September 1.

Pastor Karl wrote: "I was amazed at how quickly I began saying "us" when talking about IPC. I was called "to come out of retirement" by the Presbytery folks unable to find anyone else to fill in. I had planned to stay through June when I prayed you would have your new Pastor installed. Well, I stayed through August and found out that it was not just IPC that needed a little tender loving care, zeal and purpose for ministry. My stay with you has been exhilarating. You have allowed me to use my gifts and revealed gifts I didn't know I had. I soon learned that I was not only your Transition Pastor, I was your friend, mentor and coach. Thank you for trusting me.

One Saturday morning in May I had the honor of working with a few IPCers in breaking ground for one of my visions, "Farmington: the agriculture ministry of IPC". We took a little plot of dirt and rocks behind the trash bins, used the water from an active well and by the end of fall we had reaped corn, eggplant, beans, tomatoes, zucchini, peppers, and green onions. I am confident that this garden will be part of your future in the community.

With the generosity of the Presbytery, we were given a \$50K grant to continue this community outreach ministry at our church. The concept of outreach ministries gave birth to the Labyrinth, built in December and dedicated on New Year's Eve. This is a gift to the community, a sacred space where any one can come and have meditative walks or visits whenever they want.



I have discovered at IPC, people with a DNA for doing great work in the community as workers, connectors and supporters (prayers). Hearing the story about the start of the breakfast program 22 years ago is a testament to who you are as a church; and what you can do with hearts as big as yours. As I shared in the morning breakfast, I have experienced the joy of seeing love made real; the ripple effects of heartfelt, compassionate decisions made long ago.

We started using gracious leadership tools; learning the Respect Guidelines, practicing Mutual Invitation, and sharing experiences with each other using photo language. This seemed simple at first; but then we started realizing we needed some help to be good, and not hurtful, to one another. These tools taught us that everyone needed to be heard and that truth was spoken and the biblical text was central to any task. They have now become part of our everyday lives.

Our Sunday worship became fun and Christ centered. We learned some new songs, serving communion to each other and even taking communion outside to the garden and on the patio.

Most of us could not wait for Sunday morning worship that continued to grow each week. This past year we averaged 54 adults, youth, children, regulars and visitors worshipping each week. We welcomed back some of our former members as regulars. We said good bye to our dear Leila Kalin.

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And thanks for saying thanks. Your encouragement inspired me. Early on in the time with you someone came to me to say thanks for the service and then said, “can’t wait to see what we will do next week.” And I thought to myself, “oh my, we need to do something important again next week.” Your “thanks” and encouragement made me better at being your pastor. Remember to say thank you. It really made a difference for me.

Thanks for trusting me. You really stretched yourselves at times. Myrna and I were just watching the video of our last Sunday and she remarked... “look at them doing “Pharaoh, Pharaoh”, they’re having fun.” You “entered-in” which is so important for a healthy growing church. Continue being a grace Margin Church where folks are welcomed. Become open to finding new boundaries for inclusion in our community and create safe places to engage our neighbors.

As you continue working with your Designated pastor, Ed Choa, I pray that you will continue to be that small church that just doesn’t survive but flourishes as place where all people are valued and listened to; and where the radical love of God and Jesus is lived out, meeting the many needs of your diverse community.

IPC welcomed Pastor Ed Choa as our Designated Pastor on September 1, 2019:

As your Pastor, we thank God for the things with which He had blessed us. First, for our salvation in Jesus Christ. All by grace through the death of Christ on the cross. When we were yet sinners, Christ died for us and paid the penalty for our sins.

Secondly, for the community of believers at IPC. God is doing a wondrous thing among us. Many of you have invested through the years in making this congregation a thriving one.



Even in tough times, you have faithfully served God. The many community services that we have provided - the Free Breakfast Program, CleanStart, Washington on Wheels, Farmington, the Community Labyrinth, are reaching many in the hope that they will be lifted up from their present situation.

Thirdly, Irvington Presbyterian Church has always worked with our community which continues to become more evidently diverse. We continue to strive to become a cross section of our this diverse community. We thank God our multi-ethnic congregation can attest to our willingness to be a beacon of light to those around us. Fourthly, God has been faithfully providing for our needs. There are times when we feel that financial or human resources are stretched, yet God continues to provide as He has promised those who trust in Him. His timing is impeccable. Fifthly, the Sunday worship has been a time of celebration and praise. It is wonderful to see the congregants coming to worship with smiles on their faces. There were also tears of joy and repentance. The proclamation of the Word and the administration of the sacraments have been used by God to bless us all with His grace and mercy.

Finally, I do believe God has greater plans for IPC in the coming years. “A seed and a prayer” are needed to grow a garden because it is God who gives it growth. “A vision from God and a prayer” are needed to give us the direction to grow the ministry. May we lift up our prayers to God asking Him to bless us and make us effective in reaching our community for His glory.

2020 is a new year, a new decade that is full of possibilities because we serve a God who is greater than all gods, greater than any mortal, and greater than the evil one who is in the world. This is a time to look forward to a renewed sense of purpose and devotion to Christ

Thank you for welcoming me and helping me understand as I continue to serve alongside you.

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Board of Deacons

During 2019, the Deacons remained active even though the Deacon Board was suspended. They continued to provide the many functions that were needed to care for and support our church family.

Medical Supplies: Deacons maintained a limited supply of medical equipment and some supplies of walkers, wheel chairs, shower seats, hand exercisers, stool height extenders, portable toilet seats and stand, rolling walker/seal combo, crutches, and canes. These were given to members and their families as requested.



Memorial Service: A memorial reception was held by the Deacons in 2019 for beloved member Leila Kalin. Deacons provided and served food for the reception. After all memorial services the Deacons were present to provide solace to the families.

Sunday Service: Led by Darlene Neesham, Deacons took turns preparing the elements and the table for communion on the first Sunday of the month. They also prepared the communion elements that the Pastor took to shut-ins. They made corsages on Mother's Day for all the women in the congregation. As is customary, Deacons continued to maintain the flower calendar, that insured there were flowers in the sanctuary on Sunday. On Father's Day, after worship, strawberry shortcake was served and enjoyed by all.

Christmas Poinsettias: Through the efforts of Shirley Scafidi and Russ Pennelly members were again given the opportunity to purchase plants that were dedicated to a love one, a special occasion or in memory of someone. Twenty-five plants adorned the sanctuary beginning November and lasted through Christmas Eve worship.

This past year Deacon Gillian Carson was seriously injured by an automobile while on her normal evening walk, and suffered a major setback when she fell. She is recuperating. Your continued prayers are helping her to cope and gain strength as she resumes managing the Deacon accounts

Prayer Service: During 2019, 220 requests to our Lord for prayers were prayed for by the Pastor, Deacons, Session and the congregation. Church attendees were requested to fill in a Connect Card or contact the Prayer Chain chairperson, Thea Pex, the Pastor or any Deacon in order to receive prayers from the prayer chain. These prayer chain requests were then sent out to church members via email.



Thank you IPC for stepping up during the absence of Deacons and contributing a thread to that gorgeous tapestry of Christian warmth, love and caring. You gave of your time and skills to help prepare refreshments and coffee during the social hour after worship.

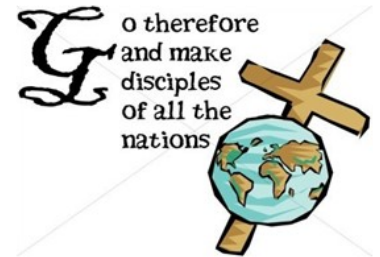
Deacons, thank you for all the services you provide for us. We appreciate all you do and are blessed to have your continued love and contribution.

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Missions Ministry

Missions: THE HEART OF THE CHURCH

The Missions Team is a faith promise funded ministry of IPC dedicated to bring the gospel and make disciples of all nations, especially the unreached peoples. This ministry is not part of the general fund and dependent upon individual giving.



Due to the pastor transitional year of 2019, no activities or visits were conducted. We worked with Transitional Pastor Karl Shadley and Designated Pastor Ed Choa during this time and were able to have the Missions Committee meetings. Our primary decision was to follow the current Missions Policy regarding stopping funding and remove several ministries due to retirement or failure to correspond. The Committee recommended (1) we need to update the current Missions Policy, (2) we follow the current Missions Policy regarding discontinuing missionaries and ministries, and (3) we need to continue funding in 2019 for the following while we work on an updated policy.

- Presbyterian Frontier Fellowship through the Light of Hope witnesses to the Arssi Oromo Muslims in Ethiopia through school ministry.
- David and Sara and their kids are reaching Muslims in Central Asia with Interserve
- Elizabeth Prasad, co-founder of Witnessing Ministries of Christ, continues to bring the Christ love to the Dalit peoples in India.
- Rancho Santa Marta is a non-denominational Christian Ministry in Baja California primarily serving disadvantaged children. IPC has participated in many missions work trips in the past to this ministry.
- Richard and Wendy reaching Muslims in central Europe with Pioneers
- Hope Unlimited touches the lives of street children transforming their lives through the love of Christ by offering a safe home and good education in Sao Paulo Brazil.

We collected our Meal a Month offerings to help with the food pantry at TCV.

We want to acknowledge the following ministries were discontinued in 2019 after many years of support. This decision was taken in accord with the current Missions Policy: Jack Blanch (retired); Paul and Alice Ryon (retired); Larry & Valerie Bockus (retired); Nancy Miller (retired); Markku Pelanne, Tim and Ginny Gradin, and Esther Manoukian.

The result of the transition and the lowered Missions presence with activities and news is Missions 2019 giving was \$13,910, down 35% from 2018. The Missions Team, by faith, will continue with support using financial reserves and will be reviewing and updating support policy to see how the Lord leads. So, thank you dear congregation for your faithful support of your Mission Team and we look forward to a renewal year in 2020! Please continue to pray for reaching people for Christ through our missionaries and your Team.

Blessings, Yours in His Service—

Jenni Pellot, Bonnie Nichols, Ed Choa, Teresa Oliver, Jean Gardner and Ronnie Fong

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IPC Missions are starred below. Most are in the 10-40 Window where 3.1 billion or 61% are considered unreached peoples!



IPC Mission Budget 2019 (unaudited)

| General Giving | Beg. Bal. | Receipt | Disburse | End Bal. |
|---|--------------------|------------------|-------------|--------------------|
| Balance January 1st, 2019 | \$9,686.89 | | | |
| Receipts | | \$13,610.00 | | |
| Light of Hope (PFF Arssi Oromo Muslims Ethiopia) | | | \$1,440.00 | |
| Smith, Phillip & Corenne (Hope Unlimited Brazil) | | | \$2,400.00 | |
| Treece, David & Sara (Muslims Central Asia) | | | \$1,500.00 | |
| Yancy, Richard & Wendy (Muslims in Bulgaria) | | | \$1,500.00 | |
| Prasad, Elizabeth (Witnessing Ministries India) | | | \$1,680.00 | |
| Tri City Free Breakfast Program - requested no further support starting in 2018 due to surplus from private and government grants | | | \$ zero | |
| Rancho Santa Marta in Baja Mexico | | | \$1,560.00 | |
| Mission Luncheon / General Items | | | \$ -- | |
| Honorarium— | | | \$ - | |
| Misc. - Global Digest Inserts/ PFF Annual /Other | | | \$ - | |
| Balance December 31, 2019 | \$9,686.89 | \$13,610.00 | \$10,080.00 | \$13,216.89 |
| Designated Giving | | | | |
| | | Receipt | Disburse | End. Bal. |
| Mission Luncheon | \$ 706.00 | \$ - | \$ - | \$ 706.00 |
| Mission Run Walk | \$3,230.00 | \$ - | \$ - | \$3,230.00 |
| Mission Trip Fundraiser | \$1,059.00 | \$ - | \$ - | \$1,059.00 |
| Tri City Volunteers (Meal A Month) | \$ 10.00 | \$ 160.00 | \$ - | \$ 170.00 |
| WMC Witnessing Ministries Christ India | \$ 20.00 | \$ - | \$ - | \$ 20.00 |
| Balance Year End | \$ 5,025.00 | \$ 160.00 | \$ - | \$ 5,185.00 |
| Mission Memorial | | | | |
| | Beg. Bal. | Receipt | Disburse | End. Bal. |
| Mission Memorial | \$ 1,748.13 | \$ - | \$ - | \$ 1,748.13 |

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Nominating Committee

The Nominating Committee is charged with finding Church Officers, Elders and Deacons. The Presbyterian Book of Order delineates that church officers serve in classes of service for up to three years and a maximum of six consecutive years.

In 2018 the Nominating Committee did not meet and there were no nominations for Deacons or Elders at the annual congregational meeting of February 24, 2019. At this meeting the IPC congregation voted to restart the process and nominated Thea Pex, Alexis DiMaggio, Joe DiMaggio, Brook Mantia and Carol Lynn as the five at large members from the floor. They were joined by session co-chairs Daxesh Patelia and Elaine Liang. The group immediately started the process of identifying Elders and Deacons for the 2022 Class.



This Team recommended and the congregation approved on September 9, 2019, Kelvin Chow to serve as an Elder for the Class of 2021 and Jonathan Jiang to serve as an Elder for the remainder of 2019.

We started the year with a Transitional Pastor, Rev. Karl Shadley who committed to staying through June when it was expected that we would have a permanent pastor. With the guidance of our Transitional Pastor and the support of the Presbytery of San Francisco Committee on Ministry, the IPC congregation decided to go the route of a Designated Pastor for a period of three years. On March 17, 2019, the IPC congregation; “instructed the Session and the Clerk to notify the Presbytery of San Francisco that IPC had unanimously agreed to pursue the Designated pastor option for its next Pastor”.

On May 5, a Designated Pastor Nominating Committee consisting of Sonal Patelia, Colleen Ridley, Brook Mantia, Ron Fong and Kamroon Baksh with Pastor Karl as its Moderator, was formed to interview and select from the candidates who were recommended by the Presbytery.

After four months of prayer and interviews the Designated Pastor Nominating Committee presented its report at a congregational meeting on July 28, 2019. The Committee recommended:

1. Pastor Ed Choa be the IPC Designated Pastor
2. For a period of three years commencing September 1, 2019
3. Total compensation of \$135K /year.

In response to a question from the floor: “What were the main reasons that led to the selection of Pastor Ed”, the committee responded that he was the best fit for IPC and satisfied all the criteria delineated in the job description.

The DPNC was thanked for its work and dissolved.

The Nominating Committee was tasked with identifying candidates for the Elder class of 2022.

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Buildings and Grounds

It is weird to say Amen for renovated bathrooms and the church office. In December, the main office and all three bathrooms in the sanctuary were upgraded at a cost of ~\$20K - “Amen!”

During 2019 much needed repairs and upgrades were completed. The year began with cleaning the air ducts in the sanctuary and social hall. Maintenance on the heaters were performed at the same time. In March we had someone break into the nursery and left behind a few dozen used syringes on the floor and on the tables. Community Resources from the Fremont Police Department removed the syringes and we later hired a hazmat company to decontaminate the room.

In an effort to improve the safety on campus all buildings were rekeyed and a system for check out and return of keys was implemented. B&G also had discussions with the Fremont Police Department on ways of improving security on campus in light of the attacks on faith based institutions.

At the annual church clean-up in April, members pitched in to help with cleaning the sanctuary, the classrooms and social hall. All burnt out bulbs on the outside lights were replaced. Motion sensor lights were installed in front of the main office and Pastor’s office in the sanctuary. A roofing company was brought in to patch the leaks over the church office, on the side of the chancel near the bathroom and over the eve in the front of the church. Unfortunately, when the rains came in October the leaks continued. Another temporary fix was attempted that, hopefully, will take us through the rainy season, after which, a permanent fix would be contracted out in the summer.

All the classroom and closets were wired for smoke and fire detection that is constantly monitored. The \$9K cost of this system was paid for by the Child Leap Pre-school.

Thanks to Tom Mardirosian, all the fluorescent lamps in the Social Hall were converted to LED lighting. The broken ceiling tiles were also replaced. Two of the panic locks were rebuilt and the main door hinges were temporarily repaired with wood dowels so that the hinges will hold. Hand dryers were installed in the social hall bathrooms to alleviate the problem with paper towels being stuffed down the toilets. The Social Hall will be given more attention in 2020 including painting.

This year we made a decision to re-contract the lawn cutting service that cuts the lawn each week. The plan to work with an IPC hired groundskeeper did not work.

B&G has added a work order system that now allows anyone to report a safety issue, a problem or any work that requires attention on campus. The work order system allows B&G to prioritize tasks and address issues promptly. Access the work order at <http://www.irvingtonpres.org/workorder>.

Special thanks to Dave King who had the difficult task of repairing broken stained glass panes in the McKowen Room this year. These are difficult repairs requiring intricate removal and replacing.

B&G formed an ecumenical council with representatives from all the churches that currently worship on campus. This council meets to address how a more collaborative approach can be taken to maintain the facility and grounds and improving security during worship.

Thanks to the B&G Ministry team of Shannon Sandy, Prem Kumar, Jonathan Jiang and Marissa Hughes as well as all our members who help perform repairs that keep the toilets functional, the locks repaired and water flowing. You make a significant difference as we help keep our maintenance costs down while maintaining and keeping the campus functional and attractive.

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Christian Equipping

2019 Family Ministries

God is great and blessed IPC with talented teachers, pastors and a youth and family ministry director at the beginning of the year. As the year progressed, various changes took place. God helped us to overcome hurdles and grew Irvington Presbyterian Church's Family Ministries. One of the significant outcome of this ministry is the growth of a Mandarin Ministry. Listed below are some of the highlights and programs from 2019:

January - Three Sunday morning classes were taught at 10:00 am for preschool, elementary-aged children, and youth. Volunteer parents and teachers rotated teaching in the Nursery. IPC's mid-week program, "Connect Night," kicked off on Tuesday nights in January with dinner at 7:00 pm and Middle School Club and Adult classes from 7:30-8:30pm. Connect Night began with the series "Grace".

February – This arrangement seemed to work well and the parents continued to study and learn from the "Grace" series. Pastor Karl started leading activities for the kids. Stephanie Yamada, our youth and family ministries director, led the adult classes. Pastor Karl engaged the youth in making crosses for Ash Wednesday.

March – Pastor Karl launched a congregation-wide, three-week program "Amazing Unity Building Class" with adults and kids working together to learn about Respect Guidelines, Mutual Invitation and photo language to encourage healthy communication between individuals and in groups. Pastor Karl also started a musical program, teaching kids to play the ukulele.

April – A family ping-pong and Pizza night was held. Kids and adults enjoyed ping-pong games together. Adults started a new series "You Make Me Crazy" while Pastor Karl worked with the kids honing their ukulele-playing skills in preparation for the IPC Ukulele Band performance on Easter Sunday. The congregation celebrated our youth with much applause and adoration at their performance in worship.



May – The adult class at Connect Night continued to participate in the "You Make Me Crazy" series. It was during this month that Jeanette Ollison, IPC's long-time, dedicated Sunday School teacher relocated and could not continue teaching at IPC.

June – The adult class started a small series "How to Resolve Conflict." On Sunday mornings, high school students joined their parents for corporate worship. Pastor Karl invited the kids to sit in the balcony if they wished and started to invite them to be included in worship activities. There was also a "Fun Night" on Jun 11th. Pastor Karl and Carol Lynn, another long-time and dedicated teacher at IPC, took the kids to Santa Cruz Beach for a full day of fun and casual conversations about scriptures. That was enjoyable for kids and accompanying adults.

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July – A shortage of teachers and helpers to engage the kids in Vacation Bible School program led to “Summer Fun Nights”. Four successive Tuesdays were planned for laser tag, outdoor games, water games, and a science experiment night. Pastor Karl also took the kids on a field trip to San Francisco to share an informative and fun time together.

August - Stephanie Yamada moved to Newark Presbyterian Church. Pastor Karl continued to include the kids in worship activities and prepared them for playing in the IPC Ukulele Band at IPC Community Concert and Picnic. Pastor Karl also took the kids to watch a movie at the cinema.

September – Pastor Ed Choa joined IPC as our Designated Pastor. Lina Choa started teaching nursery kids; and Elementary kids also joined the adults for corporate worship. Carol Lynn committed to teach Sunday school every 3rd Sunday. Youth took part in worship, serving communion, collecting offering, ushering, greeting, and reading scriptures.

October – Pastor Ed started leading Connect Nights with “When God Seems Distant”. Jonathan and Elaine continued to lead the Mandarin group. Second half of the month, Elder Mustapha lead the adult group for discussion while Pastor Ed started leading the kids.

November – Family Ministry planned hanging of the greens on 11/30. Kids and adults decorated social hall and the sanctuary. Ms. Carol planned kids’ craft activity. Meeting on Tuesday proved to be challenging for most of the young adults because of work and kids’ various school/sports activities. The English-speaking group agreed to meet on 2nd and 4th Friday of each month for pizza, Bible study and fun activity night; while the Mandarin group continued to meet on Tuesday nights for worship, Bible study and fellowship.

December – Connect night class continued to meet for the first two weeks in December. We focused on Christmas Celebrations for the last two weeks. Ms. Lina and Ms. Judy Lam prepared the kids for their musical performances at the Christmas worship concert. Nursery kids acted out a Christmas song and the older kids, led by Pastor Ed, played a Christmas song on handbells.

Christian Equipping Ministry thanks all the teachers, volunteers and helpers: Stephanie Yamada, Lynnette Ariathurai, Jeanette Ollison, Carol Lynn, Lina Choa, Judy Lam, Kamroon Baksh, Mustapha Baksh, Jonathan Jiang, Elaine Liang, Pastor Karl Shadley and Pastor Ed Choa for their help and support to grow our Youth and Family Ministry.

We especially appreciate the dedication of Stephanie Yamada, our beloved Youth and Family Ministries Director who left us with this message of advice:

“Here I am! I stand at the door and knock. If anyone hears my voice and opens the door, I will come in and eat with that person, and they with me.” Rev. 3:20. Jesus modeled making connections with people – He met people where they were in life, provided for their needs; and He gave a living example of unconditional love. As followers of Jesus, we plan to do the same. Church growth begins when people share about their positive experiences and their friends want to join in as well. The most powerful outreach tool in ministry is a personal invitation. Most families visit a church because another family invited them. This is the model we followed for planning and growth of our Youth and Family ministry.”

Your Servant in Christ, Jesus Daxesh Patelia

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Community Outreach Ministries

Outreach is a primary responsibility of Irvington Presbyterian Church. The underlying purpose of outreach is not just to meet the needs in the community; it is “to establish a beachhead for evangelism when applied to a person’s life. In his book the Purpose Driven Church, Rick Warren writes that “anybody can be won to Christ if you discover the key to his or her heart...the most likely place to start is with the person’s felt needs.” Because the spiritual, material, physical, financial, emotional, intellectual and social needs of people in our community are so diverse, several different types of outreach programs are necessary. In an attempt to meet a person’s felt needs Community Outreach is looking for opportunities to meet those felt needs. Our motto “Meet the Need” translates to: We seek to serve God by serving others.

Community Outreach Ministries enable us to:

- Be the hands and feet of Jesus
- Show God’s love to everyone
- Share resources with those in need

By engaging in the above, we hope to:

- Connect our church with the community we serve
- Renew and refresh our church family
- Create opportunities for sharing the gospel

For over 22 years the breakfast program has met a need in the community by providing nutritious meals to anyone on Monday, Wednesday and Friday. Many of the guests who come to breakfast need more. At IPC we have the following:

CleanStart: IPC has worked with the City of Fremont for over 12 months to bring the Hygiene Truck, also known as “CleanStart” on Campus concurrent with the hours of the breakfast program. Guests who come to the breakfast or anyone may come and get a hot shower. Towels and amenities are provided and there are two showers on the truck; one is an handicap-accessible. In addition to a shower, guests can receive a haircut once per month when the haircutter is on site.



The truck is manned by a city employee and volunteers from IPC and surrounding churches help with checking in guests, handing out towels, amenities, clean underwear and socks. The volunteers also provide a listening ear to those who want to share stories or fellowship. The truck also has three washers and dryers. Guests can have up to 10 garments laundered at no cost. Because each wash and dry cycle takes up to one hour, laundering is on a first come basis. Since the start of the program on October 1, 2019, 159 showers were taken and 158 sets of clothing were laundered at IPC.



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Washington on Wheels: Community Outreach Ministry worked with Washington Hospital Healthcare System (WHHS) to bring its mobile medical unit known as Washington-On-Wheels (W.O.W.) on campus every third Friday of the month. WOW provided medical and preventive care services to the uninsured, underinsured, and underserved residents of Southern Alameda County, including Fremont, Newark, and Union City.

W.O.W.'s goal is to diagnose medical conditions before they get worse and to treat diagnosed chronic illnesses before they become life-threatening. The mobile clinic is staffed by a nurse practitioner working under the direction of board-certified family physician. W.O.W. provides care regardless of one's immigration or financial status.

HOPE Van: The HOPE (Homeless Outreach for People Empowerment) project, is a mobile service on campus every Wednesday during the breakfast program hours. Street residents can receive services through the HOPE program that is limited to serving the chronically homeless. The HUD definition of chronically homeless is:

1. Permanently disabled, having a condition that impairs ability to function
2. Homeless at least a year or more
3. Sleeping outside or in a vehicle - cannot be couch surfing or in a motel

FARMINGTON: Farmington is a community garden and sacred space where neighbors can adopt garden boxes; healthy food is grown for the community; the community is nurtured and good farming practices are shared with young and old. Here folks can find quiet space, a sanctuary in a busy world. We believe that Irvington Presbyterian Church grounds is a good space for the Farmington Community Garden with an active water well and a community of new neighborhoods whose residents grew up farming in their home countries.



Farmington was made possible by a \$50K grant from the Central Region of the Presbytery of San Francisco. This past year, the first year of its existence, FARMINGTON was especially successful. We reaped Corn, Zucchini, Beans, Eggplant, Tomatoes, Peppers and Green Onions. There is a nominated Steering Committee that manages the program. Anyone from the community is invited to join and participate.

Irvington Presbyterian Church 2019 Annual Report

Community Outreach Ministries

The IPC FARMINGTON Labyrinth: The labyrinth is a project of the Community Garden and was made possible by the grant from the Presbytery Central Region. The labyrinth was built in December and is a gift to the community. Anyone can come and have meditative walks or visits whenever they want. The labyrinth is a tool that enables us, in the midst of the busyness of life, to focus our thoughts and feelings, to find a quiet place to have a conversation with God. A labyrinth walk or visit may help a person work out a problem, let go of the past or celebrate a new beginning, thus marking a milestone in their life.



The labyrinth is well-lighted which makes it easy for those who work during the day to enjoy at night. There are instruction booklets for walking the labyrinth on the light pole at the entrance.

Birthday Party for Jesus: Our annual Birthday party for Jesus occurred during the second week of December when members and friends brought unwrapped gifts that were then given to Tri-City Volunteers. The Tri-City volunteers held an annual party when the gifts were distributed to families in the community who may not otherwise have received a gift for Christmas. This program elicited bright smiles and heartfelt thanks from the many children and adults who received gifts. Community Outreach plan is to expand this program to include our nesting churches and members of the community to bring awareness to the need that exist in our community.



Holiday Food Barrel: This year we hosted a Tri-City Volunteers Holiday Food Barrel in the narthex on the second and third week of November. Members and guests were requested to donate food products that were needed most during the Thanksgiving Holiday season. In 2019, canned gravy, mashed potato mix, corn bread mix and pie crust mix were the food products donated. This year the filled barrel was picked up by the Tri-City Volunteers on Monday before Thanksgiving.



The donations were used in preparing food baskets that were distributed to children, low income families and seniors in the Tri-City area.

Irvington Presbyterian Church 2019 Annual Report

IPC Cooks: Led by Pastor Ken Jacobsen, IPC Cooks met a few times last year. Our biggest



turn-out was for St. Patty's day when the Fule congregation joined us to experience our classic American meal. We are going to do that again this year.

In January, we explored leftover turkey! We had two soups: the first made with left over turkey gravy; the second with turkey broth made from the carcass. We also made Turkey enchiladas.

For the multi-church picnic we served American hot dogs for our multicultural crowd. At another meeting, we explored creative ways to cook eggs... with chorizo, with tomato sauce (Shakshuka).



The recipes are easy and the food is delicious. In addition, our Mandarin congregation invited IPC and members of the community to participate in their celebrations that are traditionally centered around food. Chinese New Year and New Year's Eve labyrinth walk were well attended by the Asian community and many of us joined in for the fun and festivities.

This coming year we will continue to sponsor events designed for fellowship, food and fun! We look forward to sharing these events with you.

Kids' Club: provides fun activities after school that teach children about excellent character traits and moral values. In 2019, Kids' Club continued the after-school Bible Club at Hirsch Elementary School. This was the eleventh year that volunteers from Irvington Presbyterian Church, Fremont Community Church and Harbor Light have been welcomed at the school. For the last four years, IPC has been the sponsoring church with Carol Lynn leading this ministry.

Many of these children have no knowledge of Jesus. We introduce them to Him through praise songs and bible stories. We are already preparing for another year in 2020 as we teach about the "Armor of God" and what it means to have His Protection.

The total cost of operating the ministry to serve children in our community for three and a half months was \$244.76, less a \$100 donation received from one of the volunteers. The volunteers provide most of the snacks. The cost of material for the crafts account for a substantial portion of the expenses.

Irvington Presbyterian Church 2019 Annual Report

Tri-City Free Breakfast Program

The Tri-City Free Breakfast Program (TCFBP) celebrated 22 years of service in 2019, having served over 420,000 meals since May 1997. We continue to offer hot, nutritious breakfasts every Monday, Wednesday, and Friday morning between the hours of 7:00 and 8:45 a.m. The program is staffed 100% by volunteers. Set-up and food preparation begins shortly after 4:00 a.m. with clean-up usually concluded by 9:30 a.m. Our guests include a significant percentage of seniors, families, working poor and homeless people; as well as seniors and immigrants. The vast majority are extremely low income.

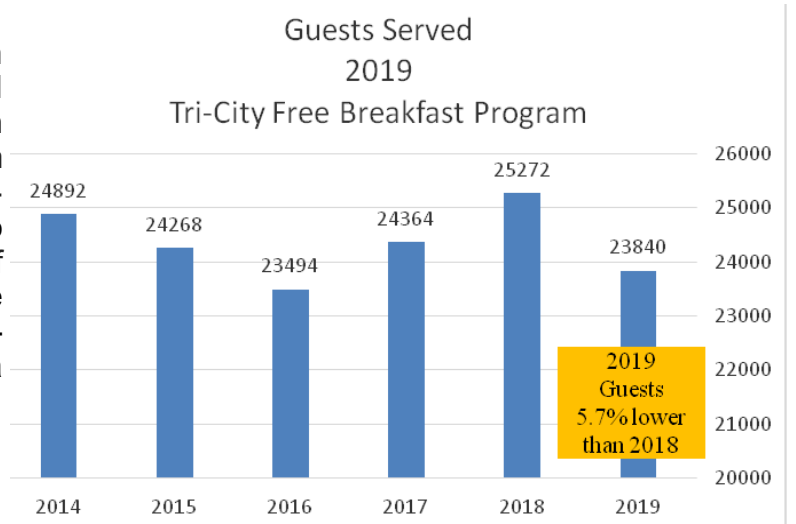
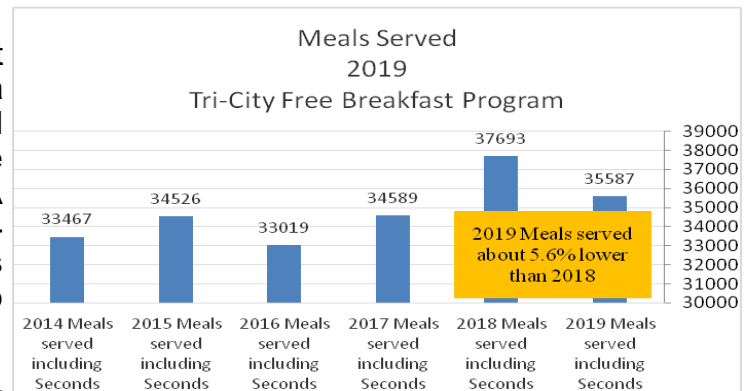
For the majority of our guests, this breakfast is often the only hot, nutritious meal consumed each day. Meals continue to include a wide range of healthy foods, such as milk, eggs, meat, bread, and fruit, and include diabetic sensitive options. Guests are referred to other social services as needed.

In 2019, the TCFBP served 35,587 hot nutritious meals to thousands of guests in a table service setting of dignity with zero paid staff. The job got done by our volunteers whose mission is to help people get fed with dignity. A recent visitor said it is a community of folks helping one another out like a town diner where folks know one another. No shuffling anonymous soup kitchen line of folks being fed. This is love.

We gave away 11,111 bags of provisions. Donated supplemental food is available for guests to take home. We no longer furnish bags per Alameda County Stopwaste to prevent plastic bag litter. Guests need to furnish their own bags. The program also provides (when available through donations) toiletry items such as soup, toothpaste, toothbrushes, shampoos, etc. to guests. New socks are a requested item that we distribute whenever possible.

We are grateful to the following organizations for their continued major financial support of the Tri-City Free Breakfast Program: City of Fremont Human Services Department, Fremont Bank Foundation, Cargill Foundation, IPC members and the Federal government FEMA Emergency Food and Shelter Program. Their generous support has allowed us to add more protein and continued to help others.

Over 90 letters of thanks were sent for gifts in 2019 appreciating monetary donations and loads of food, clothing, socks, toiletries, toothpaste, peanut butter, blankets, fresh fruit from local trees, towels, bowls, warming oven, tables and chairs, and many more items too numerous to list. The \$\$\$ donation value of the food donated by Safeway and Whole Foods continues to be immeasurably valuable. Another donor anonymously donated a replacement refrigerator. Thank you. A total of 7,214 volunteer hours were given in 2019. This is a 5% decline in hours served.



Irvington Presbyterian Church 2019 Annual Report

A total of 7,214 volunteer hours were given in 2019. This is a 5% decline in hours served. We need more volunteers. Our crew of volunteers is getting mostly older and less able to serve. If you can help, then please help. Even if it is only for an hour. Volunteers prepare, cook, clean and serve breakfast to our guests. This number does not include the volunteer hours of those who serve on the Steering Committee or the volunteers who do food pick-up at the store for the program. If you are interested in helping, or know someone who can help, then contact Rich Doberstein. One hour a week can make a difference. See what volunteers do at <http://bit.ly/VolunteerTCFBP>

Fremont cancelled "Make A Difference Day" in October 2019, so we did not have a Peanut Butter Drive pending the City scheduling a 2020 community service day.

Tri City Free Breakfast Program

2019

HALL OF FAME – Donors

| | | |
|-----------------------------|---------------------------------|----------------------------------|
| Kaye Browder | Gerlinde & Thomas Mardirosian** | David Wegener |
| Frankie Cabral | Juan Martin | Michi Yee |
| William Calderonl | Kim Mathis | Nationwide Boiler. c/o Larry Day |
| Sushma & Vinod Chopra ** | Danny & Sabina McCauley | Cloverleaf Bowl c/o Jim Chambers |
| Maria Francisco | Kathy McDonald | Centerville Free Dining Room c/o |
| Kristiana Garrett | Lola Noren | Sara Mathews |
| Janice Gonzalves ** | Tony Pang | Union City Red Hat Group c/o |
| Meera Gupta ** | Mrs. Shelley Reavis | Janice Gonzalves |
| Janet & Mark Harley | Ruth Scarson | Country Club of Washington |
| Susan Hernandez | Irene Shang** | Township Womens Club |
| Sherry Hsu | Prabhjot Sidha | Thursday Morning Ladies Bible |
| Karen Jaycox | Janice Silva | Study c/o Wendy Rainey/Pearl Ray |
| Helen Jorgensen | Mary Lee Starkel | United Methodist Women First |
| Mr. & Mrs. John/Jean Kalvig | Vickie Steele | United Methodist Church |
| Betsy Katarzy | Tanjore Suresh** | Rotary Club of Fremont |
| Sherri Koster | Josephine Szeto (in memory of | Benevity |
| Lichen Kwok | Ron Harrison) | Irvington Presbyterian Church |
| Stephen S. Lewis | Mr. S. Tulasidias ** | |
| Angela Lowton | Pat Wiegard ** | |

| | | |
|--------------------------------|--------------------|---------------------------------------|
| City of Fremont Human Services | Cargill Foundation | Dominican Sisters of Mission San Jose |
| Fremont Bank Foundation | Safeway | FEMA Emergency Food & Shelter Program |
| Sisters of the Holy Family | Whole Foods | Fremont Elks Club Lodge #2121 |

List reflects people who donated directly to TCFBP * Checks directed to TCFBP via IPC are acknowledged thru IPC.

Irvington Presbyterian Church 2019 Annual Report

The Tri-City Free Breakfast Program (TCFBP) is a ministry of Irvington Presbyterian Church under its nonprofit status. Current TCFBP Steering Committee Members, who are all volunteers, are: Betty Blizel, Brook Mantia, Don Carson, Florence Yeh, Gerlinde & Tom Mardirosan, Kathy McDonald, Marissa Hughes, Rich Doberstein, Ron Fong and Jeane Garrett.

Thank you TCFBP Steering Committee, volunteers and supporters! [You make it possible for the Breakfast Program to serve the ever present number of people in our community needing help.](#)

Respectfully submitted by Jeane Garrett—Chair Steering Committee

| Month | Guests | Meals Served including Seconds | Children | Bags of Food Provisions | Volunteer Hours |
|-----------------------------------|---------------|-----------------------------------|----------------------------------|----------------------------|--------------------|
| Jan 2019 | 2,138 | 3,371 | 5 | 882 | 693 |
| Feb 2019 | 2,014 | 3,105 | - | | 619 |
| Mar 2019 | 2,022 | 3,074 | 12 | 1,047 | 590 |
| Apr 2019 | 1,891 | 2,771 | 19 | 928 | 571 |
| May 2019 | 2,060 | 2,999 | 17 | 993 | 615 |
| June 2019 | 1,792 | 2,580 | 14 | 786 | 549 |
| Jul 2019 | 2,090 | 3,050 | 21 | 1,036 | 660 |
| Aug 2019 | 1,986 | 2,957 | 30 | 942 | 659 |
| Sept 2019 | 1,911 | 2,819 | 7 | 854 | 673 |
| Oct 2019 | 2,108 | 3,065 | 12 | 987 | 555 |
| Nov. 2019 | 1,949 | 2,969 | 12 | 851 | 505 |
| Dec 2019 | 1,879 | 2,827 | 12 | 947 | 525 |
| 2019 Total | 23,840 | 35,587 | 161 | 11,111 | 7,214 |
| 155 Average guests per day | | | 231 Average meals per day | | |

| | | | | | | | | |
|---------------------------|-------------|------|-------------|------|----------|----------|----------|----------|
| Finances | | | | | | | | |
| Income | 2019 | | 2018 | | 2017 | 2016 | 2015 | 2014 |
| Donations | \$15,979.91 | | \$8,964.67 | | \$10,647 | \$19,316 | \$7,284 | \$11,476 |
| IPC | \$ - | | \$ - | | \$2,400 | \$2,835 | \$2,400 | 915 |
| Grants | \$24,650.00 | | \$27,500.00 | | \$32,233 | \$47,835 | \$28,000 | \$33,000 |
| Total Income | \$53,528.61 | | \$36,464.67 | | \$45,280 | \$69,986 | \$37,684 | \$45,391 |
| Expenses | | | | | | | | |
| Purchased Food & Supplies | \$16,397.28 | 32% | \$17,286.18 | 38% | \$12,389 | \$12,606 | \$17,626 | \$19,344 |
| Misc. | \$ 932.59 | 2% | \$397.59 | 1% | \$680 | \$1,454 | \$4,189 | \$49 |
| Repairs/Maint. | \$ 7,249.54 | 14% | \$1,448.75 | 3% | \$4,128 | \$4,085 | \$359 | \$1,657 |
| Janitorial | \$14,520.00 | 29% | \$13,200.00 | 29% | \$9,800 | \$10,439 | \$12,740 | \$10,780 |
| Utilities | \$11,800.85 | 23% | \$13,370.32 | 29% | \$9,372 | \$9,886 | \$10,600 | s |
| Total Expenses | \$50,900.26 | 100% | \$45,702.84 | 100% | \$36,370 | \$38,469 | \$45,513 | \$40,381 |
| 12/31 Balance | \$34,277.28 | | \$36,966.40 | | | | \$807 | |
| Guests Served | 23,840 | | 25,272 | | 24,364 | 23,494 | 24,268 | 24,892 |
| Meals Served | 35,587 | | 37,693 | | 34,589 | 33,019 | 34,526 | 33,467 |
| Cost per Guest | \$2.14 | | \$1.81 | | \$1.49 | \$1.64 | \$1.88 | \$1.62 |
| Cost per Meal | \$1.43 | | \$1.21 | | \$1.05 | \$1.17 | \$1.32 | \$1.21 |

Facebook - <http://bit.ly/tcfbpFB>

Website: <http://bit.ly/TCFBPweb>

Archive of past newsletters: <http://bit.ly/TCFBPnews>

Irvington Presbyterian Church 2019 Annual Report

Communications Ministry

The Communications Ministry of Daxesh Patelia, Nibin Geevarghese, Elaine Liang, Prem Kumar, Kamroon and Mustapha Baksh continued to work on improving the ways we can better understand what is happening at IPC and better understand our faith in the Lord. The ministry is responsible for the overall church website, the Facebook page, eNews and the newsletter.

Thank you for keeping our church family and friends of IPC well informed.

Website

In 2019, the Team continued to make improvements to the church website. It is easier to navigate and information is current and more relevant. Through the website one can now find:



Picture library of church events
Link to our Facebook page and
The ministries of IPC

Sermons (current and past)

Newsletters (current and past)

Maps for you to send to someone
you invite

Cornerstone Newsletter

We continue to print and distribute the newsletter here at the church. The newsletter is now emailed to 129 recipients including present and past church members, missionaries whom we support and friends of the church. In addition, 25 copies are printed by the Church Admin and made available in the narthex for guests and members who do not have email addresses. If you would like to receive



a printed copy, please forward your request to kandmbaksh@gmail.com. If you want to read or download the current newsletter, you can visit at <http://irvingtonpres.org/> and click on “Upcoming Events” - “Church Newsletter”.

Past issues can be found in the archives at:

<http://irvingtonpres.org/past-newsletter/>

Facebook

Our Facebook page is active with inspiration for up-to-date news and pictures about IPC. We have over 410 people who have LIKED the page and follow our news. In 2019, Facebook says we have touched people over 80,000 times as a result of our posts.

Thank you for sharing and tagging. You can view past photos, news and posts at: [https:// www.facebook.com/irvingtonpres](https://www.facebook.com/irvingtonpres)



Irvington Presbyterian Church 2019 Annual Report

Personnel Ministry

The role of Personnel includes providing Pastor oversight, providing guidance in recruiting and assisting with staff reviews. This year Session took on the role of Personnel.

In December of 2018 and January 2019, session worked with Committee on Ministry and the Irvington Engagement Team to structure the compensation package for the Transition Pastor. With help from Committee on Ministry, session agreed on the same compensation package that was in effect for the outgoing pastor. An offer letter was generated, approved and accepted on January 5, 2019.

Session and Pastor Karl worked with input from the congregation to generate a job description for the Designated Pastor. This job description included community involvement and the role was divided into 60% for normal pastoral functions and 40% for community involvement. When the Designated pastor Nominating Committee recommended and the IPC congregation accepted the candidate selected to be the Designated pastor, session again worked with Committee on Ministry, to design a compensation package.

It was decided that a full time pastor in this area required a package that was 35% higher than what we previously thought. After much deliberation and prayer, Session decided to eliminate the full time position of our Family Ministry Director and use this amount to meet the requirements of the new Pastor's compensation package. The new compensation package for our Designated Pastor was increased to \$135K/year. It should be noted that this package satisfies the Presbytery's requirements for a full time pastor.

The decision for this change was based on recommendations, prayer and reassurances by the Designated Pastor Nominating Committee that the Designated Pastor would be able to satisfy the requirements of the defined job description. One of the key areas of the job description was that the Designated Pastor would have the skills to fulfill the role of the Family Ministry Director.

Thanks to the Irvington Engagement Team, Pastor Karl, the Committee on Ministry and the Session for your dedication and commitment in stepping up to work together in completing these complex issues.

Irvington Presbyterian Church 2019 Annual Report

Worship Ministry

This is a time of reflection on the many blessings God has bestowed on IPC Worship Team as we embraced the elements of different worship styles to fit the changing personality of the congregation. We are grateful to Pastor Karl, our transitional pastor, for his patience, teaching and love as we learned new ways to sing praises, take Communion, celebrate Holy Days, pray, read scriptures, give back to God, use mutual invitation and respect guidelines to relax and take time to love one another. We prayed for God to help us keep our hearts open to even more new and changing ideas in worship as we continue to grow in faith with Pastor Ed's leadership.

2019 was a year full of many events and new changes in the life of our church. We participated in different worship styles; moving across the spectrum of piano-accompanied hymns and praise songs to the folksy accompaniment of Pastor Karl's Ukulele leading us in song and dance, yes dance, remember "Pharaoh, Pharaoh?" At this time, we are blessed to have Judy Lam as our pianist and Pastor Ed leading our volunteer praise singers and the congregation each Sunday. Occasional performances by Fremont Youth Symphony and Virtuoso



International Flute Ensemble punctuated our worship time and special events with beautiful renditions of both classical music and traditional songs.

Worship ministry is especially thankful for and welcomed returning members and guests who blessed the congregation as the sweet sound of their voices lifted us up in praise. Through our hymns and acclamations, the singing of our praises and the sounds of our instruments, we were enabled to touch the very mysteries of God as we united in prayer. This past year, we were blessed with an outpouring of musical talents from the congregation. We sang some traditional songs; and at the same time, we were kept on our toes with the challenges of learning new lyrics and melodies. For most of the year, the congregation was led in song by Pastor Karl, who provided accompaniment to our praise singers and worshippers on the ukulele. He also shared his musical skills on the ukulele with the youth. Thanks be to God for the many volunteers who came forward to glorify Him and to keep our Worship Ministry united and inclusive of our community. On Sunday, April 28, our worshipers were blessed by the musical renditions of The Dream Achievers Band. This music group of special needs kids receive life skills through their musical talents, from the mentorship and leadership ministry of Judy Lam. God has answered our prayers with the extraordinary gifts Judy brings to IPC and our community. Many thanks to the youth and parents from the community who donated their time and talents to IPC worship.

Mother's Day and Memorial Day were marked and celebrated with traditional activities and music. Sharing of testimonies provided an opportunity for our church family members to better know and understand each other.

Irvington Presbyterian Church 2019 Annual Report

On June 9, we celebrated Pentecost by observing “festival of weeks/wheat harvest.” Reflective of our diverse community, a team of scripture readers did a 7-language well-orchestrated transitional reading in their mother tongue of Acts 2: 1-4.

IPC music team and Fule church joined together to sing in different languages. We decorated the church with wind chimes and “tongues of fire”, wore red and followed in a musical processional out to “Farmington,” our new community garden, for Communion and blessing of the garden.



Other worship highlights this past year included joint worship with Fule church for Ash Wednesday. After a delicious soup dinner and fellowship, we retreated to the sanctuary for meditative prayer, indoor labyrinth walk and prayer station. Each worshipper received a fired cross prepared by our youth to carry through lent and beyond as a constant reminder of God’s love for us. The worship team, spirited by the encouragement, support and guidance of our senior members planned and executed Holy Week worship services for Palm Sunday, Maundy Thursday, Good Friday and Easter Sunday. Elements of a draped and undraped cross before Maundy Thursday Tenebrae; a processional with colorful cloths and palm fronds; singing hymns and reading scriptures in many languages; pancake/waffle breakfast; serving each other communion around His table and reaffirmation of baptism were some of the highlights as we participated in praise, worship and adoration of our Lord.

Worship Ministry teamed up with Buildings and Grounds and Judy Lam to plan and host IPC Annual Community Concert and Summer Picnic on August 17. Talents included The Fremont Youth Symphony Orchestra Summer Ensemble, Virtuoso International Flute Ensemble, vocalist Benita Hopkins from Bridges Church, ballet dancer Yumein Wu, Pastor Karl’s IPC Ukulele Youth Band, Bethel Pentecostal Church choir and Gujarati praise singers.

The birth of our Lord was celebrated in traditional fashion. Families were invited to light the candles of Hope, Peace, Joy, Love and the Light of Christ on the advent wreath. This took us through the advent season of “Great Expectation.” On Christmas Sunday, December 22, a worship concert included our praise team and guests singing Christmas Hymns and “Hallelujah Chorus” accompanied by Judy Lam and the flute ensemble. Pastor Ed led the youth to perform “Joy to The World” on handbells. Lina Choa led the Sunday school children in performance of “Oh What A Special Night.” Christmas Eve Service featured responsive scripture reading, singing of joyful Christmas hymns and a lighted-candle singing processional.

IPC youth continued to adopt and enjoy additional roles in Sunday worship serving Communion, reading in Scripture Theater, running Proclaim, collecting offering, playing the Doxology on the piano and ringing the church bell that calls our community to worship. Participation in Scripture Reading Theater was well received by youth and adults. The reading group numbered as many as 15 to 16 players, thereby encouraging involvement of many in the worship process. A special thank you to our parents and seniors for stepping up to work alongside our children, to have fun teaching, being good examples and worshipping together.

Irvington Presbyterian Church 2019 Annual Report

Pastor Karl prepared our hearts for welcoming our Designated Pastor. He reminded us of the incredible gift of community and being cognizant of what God was up to at IPC, using our church for redemption work. He shared his gifts of using gracious leadership tools and his ukulele to bring us joyful worship and love for one another. His charge to us as he finished his time as our pastor included: “Stay addicted to change and challenges, being attentive to what God is up to; use our God-given imagination to work; be kind to one another by using the gracious leadership tools like the RESPECT guidelines and Mutual Invitation; seek to be a Grace Margin Church; trust each other to do what God has chosen our small part to be; and be a model for the community and the Presbytery; be ourselves, who God wants us to be.

Our style of serving communion also changed as we crossed the “hierarchy hurdle.” We mentored and trained our youth to serve at our most holy time of fellowship with God; that not only reminds us of His suffering but also shows us the amount of love Jesus has for us. We gathered around

the table, close together, for our community meal. We adopted the practice of serving communion to each other, a constant reminder that we are all equal, caring for each other and remembering to keep each other fed with God’s love while practicing “Hospitality.” In Christ, we all belong to one body and each of us belongs to all the others. We were at our best behavior, serving as good examples to our youth. We



shared experiences with one another in small groups, using Photo Language. We learned that relationships are far more important than procedures or programs. As IPC went through a life-phase change, we are thankful to Family Ministries who worked with Worship to encourage youth participation in Sunday worship. The youth seemed happy and eager with their new responsibilities and the adult worshipers seemed to enjoy their company. Worship and Christian Equipping were ready to unite. We became a combined ministry served by Elders Daxesh Patelia and Kamroon Baksh.

Anyone can learn to push buttons and turn knobs, but it takes a special kind of person to become a volunteer in the Audio/Visual Ministry at IPC. It takes someone willing to sacrifice their early Sunday mornings, someone willing to do the vital - and often invisible - job of helping service run smoothly, someone willing to continuously battle the evil forces of technological glitches, and someone willing to nerd out about A/V equipment. Most importantly, it takes someone with a deep heart for worshipping God. This ministry would not be possible without the amazing volunteers in the Audio/Visual Ministry. To our volunteers - we are truly grateful for your passion and dedication.

Rooted in the affirmation of 1Corinthians 12, Worship Ministry continue to serve the Irvington Presbyterian Church congregation by being responsible for coordinating the many moving parts and individuals for the weekly worship services and special events. The Ministry meets once per month to share and coordinate responsibilities and functions in working with the Pastor, guest speakers, church admin, greeters, ushers, sound technicians, scripture readers, musicians, videographers, Elders and youth to provide a cohesive and inviting worship service for our regular attendees and guests. Many thanks to those who contributed throughout the past year, for their valuable time and commitments to ensure our Worship Ministry is best meeting the needs of the church.

Irvington Presbyterian Church 2019 Annual Report

Mandarin Ministry

By the grace of God, we are entering the 3rd year worshipping with IPC. 2019 was a year of growth for the Mandarin Ministry. With the mission fund of \$12,500 from San Francisco Presbytery and PCUSA 1001 New Worship Community, we started a new worshipping community in August 2017. Seminary student, Jonathan Jiang, was hired as the Pastor. Two years later, in November 2019, a Tuesday Worship was started beginning at 6:00 pm, followed by dinner at 7:00 pm and Connect Night at 7:45 pm. Presently, there is an average of 25 attendees. Members and friends come from the different sub-cultures in China. IPC Mandarin Ministry, which is also called Fule Church is small in number and big in spirit and heart that impact many new immigrants in the community.



In 2019, God blessed the Mandarin Ministry with three baptisms. Our Sister Daqing, was baptized



by Pastor Karl Shadley on March 6, 2019. Our Brother Jinghe Liu and Sister Shuying Li were baptized by Pastor Stephen Koh in November 26, 2019. Mrs. Daqing Liu came from Beijing to visit her daughter's family in Fremont and came to Fule



Church encouraged by Elder Amy Wu. In her baptism testimony, Ms. Daqing Liu shared about her first experience of being a sinner. But later, the Holy Spirit changed her mind as she read the Bible more and more. She was grateful that Jesus died for her so that she was saved from sin and could have a new life in Christ. Mr. Jinghe Liu and his wife Mrs. Shuying Li came from Guangdong. They visited their son's family in Fremont and in 2018, started attending ESL class taught by Mandarin Pastor Jonathan Jiang. After a long journey of exploring faith and attending Mandarin Bible study and fellowship with us, they and their family experienced Jesus' love. They were baptized and declared their faiths at the Thanksgiving Tuesday Worship. In their testimonies, they asked to be loved by Jesus and also asked God for the ability to love others. They wanted to be blessed and be a blessing to others. Three of them were very happy to be called "God's children" and to be members of IPC's Fule Church.

On July 16, 2019, two new members joined Fule Church. They automatically became members of IPC. After one year of attending our Bible study fellowship and praying, Mr. Xiaodong Gao and his wife Mrs. Yongfang Wu submitted their application to be members. They believed it was God's calling and guidance to join IPC Mandarin Ministry. Even though the both of them could not speak English, they experienced the amazing love of Jesus overcoming the barriers of languages, cultures, colors and countries. They feel that IPC is a very warm spiritual family prepared for them by God.

Irvington Presbyterian Church 2019 Annual Report

In 2019, to reach out to more friends in our neighborhood, Mandarin Ministry worked together with IPC, IPC-cooks and Farmington Ministry to have outreach events at different celebrations. Chinese



Lunar New Year, St Patrick's' Day, Summer Annual Picnic and Concert, Mid-Autumn Festival, Thanksgiving, Christmas and New Year's Eve were all celebrated. Guests from the community were invited to join our worship and share in music, games, praise dance, prayers, messages and delicious Chinese foods. Bringing and sharing Chinese foods is one of our ways to deliver Jesus' love to the unbelievers.

Although the IPC Mandarin Ministry is small, Pastor Jonathan Jiang led the kitchen team to cook and prepare hundreds of handmade dumplings, and many traditional Chinese foods. Many meals were served to our friends from the community including low-income families, seniors and some of the street residents who live surrounding our church. In these outreach events, we embraced the opportunity to share God's love with our brothers and sisters in Christ, as well as unbelievers. We shared time together and built strong relationships between our church and the community.



In 2019, Pastor Jonathan Jiang graduated from seminary with a Masters Degree in Biblical Studies. With Elder Elaine Liang, they attended and completed the courses required for the Commissioned Lay Pastor training, embarking on the CLP track with Presbytery of San Francisco. Please pray for them as they continue their work for the Lord.

What will 2020 hold for us at Irvington Mandarin Ministry? How might we be challenged to stretch and grow in our faith? Where might God use us to share Christ's love with our neighbors? We cannot know the answer to these questions today. What we do know is that we are: A church reformed, and always reforming! Listening for the call of the Spirit is the key to discovering our future Mandarin Ministry. We ask for your continued prayers for God to help us be open to being "re-formed" according to the Word of God and the call of the Spirit and move ahead, growing in unity, celebrating, nurturing and serving, not only in numbers, but in health and spirituality. May God guide our every step!

Submitted by Mandarin Pastor Jonathan Jiang and Elder Elaine Liang.

Irvington Presbyterian Church 2019 Annual Report

Finance Ministry

The Finance Committee keeps an eye on the Church financial situation. This includes making sure all money received is properly counted, applied, deposited, held and spent. The team also monitors monies and offerings for special church projects. The Finance Committee makes sure the receivables are properly recorded by the Financial Recorder to the church members/contributors accounts and that notice of these donations are sent out annually in accordance with all IRS rules for charitable contributions.

We have faithful volunteers who count the offerings and other income and deposits the funds into the bank each week. Much appreciation is needed for the years of service given by these counters: Shirley Scafidi, Betty Blizel, Russ Pennelly, Carol Lynn, Ron Fong, Dax Patelia and Thea Pex. The Finance Committee makes sure all bills are paid in a timely manner after proper approval has been received. Recognition needs to be given to our Bookkeeper, Jeanette Ollison who makes sure the checks are issued for all approved bills. The checks are signed by a member of the Finance Committee, and then disbursed. The Bookkeeper also keeps all financial records including payroll and tax information, except for donation records. Church records are kept in a secure database managed by a software program called "Church Windows". This software was updated in 2019.

2019 Actuals: In 2019 session adopted a General Fund Budget projecting a \$22,217 deficit. The IPC General Fund actually incurred a surplus of income over budgeted expense of \$55,031. Praise and thanks to God for His care for His people.

| General Fund Budget | 2019 Budget | 2019 Actuals |
|---------------------|-------------|--------------|
| Income | \$274,550 | \$302,671 |
| Expenses | \$286,867 | \$268,936 |
| Net Surplus/Deficit | <\$22,717> | \$33,735 |

Year End Balances: At the end of 2019, we have \$111,031.03 invested in Certificates of Deposit with the Synod of the Pacific at the rate of 1.950%. We also have \$115,566.61 in the Synod Demand Account at the rate of 1.20% Included in this amount is an amount of \$25,000 due to the Pension Board for the Rev. Karl Shadley when he served as our Transition Pastor and \$47,355 for FARMINGTON. This is similar to a money market account at a bank where you can move money in and out as needed with some restrictions. Our checking account balance at Bank of America on December 31, was \$75,463.31. We believe that these amounts are a healthy amount of reserves and that God would want us to plan for a long term future.



We have spent approximately \$20,000 in repairs and renovating the church office and the three bathrooms in the Sanctuary this year. Repairs to the roof in the Sanctuary will need to be completed when the weather permits. The cost is not known at this time. However, we received a bequest from the Estate of Jim Madsen, a long-time member of our congregation. This bequest will be moved to the Capital Improvement Fund to help with the repair of the sanctuary roof.

Helen Jorgensen

Finance Chair



Irvington Presbyterian Church 2019 Annual Report

| General Fund Budget | 2019 Actuals | 2020 Budget |
|---------------------|--------------|-------------|
| Income | \$302,671 | \$285,100 |
| Expenses | \$268,935 | \$337,418 |
| Net Surplus/Deficit | \$33,735 | <\$52,318> |

IPC 2020 Budget

| INCOME | | 2018 | | 2019 | | 2020 | |
|------------------------------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|---|
| | | Budget | Actuals | Budget | Actuals | Budget | |
| INCOME | | | | | | | |
| 4.000.001 | Envelope Offering | 85,000.00 | 116,902.65 | 85,000.00 | 94,459.38 | 80,000.00 | Finance recom. |
| 4.000.005 | Loose Offering | 5,000.00 | 3,314.56 | 5,000.00 | 5,122.20 | 4,500.00 | 2019/2018 had |
| 4.000.035 | Other Donations | - | 3.00 | 100.00 | 5,800.00 | 100.00 | extraordinary income |
| | General Donations | \$ 90,000.00 | \$ 120,220.21 | \$ 90,100.00 | \$ 105,381.58 | \$ 84,600.00 | not expected to repeat in 20 |
| 4.000.036 | Per Capita Donations | 900.00 | 367.00 | 450.00 | 1,066.40 | 1,000.00 | |
| 4.000.107 | Children's Christian Education | | 20.00 | | | | |
| 4.000.110 | VBS/Kids Club Donations | | | | 100.00 | | |
| 4.000.111 | Jr/Sr High CE Donations | | | | | | |
| 4.000.112 | Adult CE Donations | | 12.75 | | | | |
| 4.000.800 | Church Picnic/Dinner Receipts | | | | | | |
| | Designated Donations General Fund | 900.00 | 399.75 | 450.00 | 1,166.40 | 1,000.00 | |
| 4.000.040 | Rental Income | 130,000.00 | 156,857.25 | 155,000.00 | 161,406.94 | 170,000.00 | B&G thinks this could be \$190k based on possible future leases Session needs reconcile |
| 4.000.050 | Interest Income | 1,900.00 | 2,382.55 | 2,000.00 | 3,336.21 | 3,000.00 | |
| 4.000.060 | Other Income (not donations) | | 42,089.64 | | 5,059.02 | - | |
| 4.000.080 | TCFBP Utility Reimbursements | 23,000.00 | 26,570.32 | 27,000.00 | 26,320.92 | 25,000.00 | |
| 4.000.360 | Wedding Income | | 3,160.00 | | - | 1,500.00 | |
| | Facility/Asset Income | 154,900.00 | 231,059.76 | 184,000.00 | 196,123.09 | 199,500.00 | |
| TOTAL OF OPERATING RECEIPTS | | \$ 245,800.00 | \$ 351,679.72 | \$ 274,550.00 | \$ 302,671.07 | \$ 285,100.00 | |

IPC 2020 Budget

| | | 2018 | | 2019 | | 2020 | |
|---|-------------------------------|--------------------|-------------------|--------------------|-------------------|--------------------|--|
| | | Budget | Actuals | Budget | Actuals | Budget | |
| EXPENSES | | | | | | | |
| Communications | | | | | | | |
| 5.680.000 | Website Expense | 1,200.00 | 1,261.00 | 1,200.00 | 1,261.00 | 1,261.00 | |
| | Communications | 1,200.00 | 1,261.00 | 1,200.00 | 1,261.00 | 1,261.00 | |
| | Actual % Budget | | 105% | | 105% | | |
| Deacons | | | | | | | |
| 5.700.042 | Communion Supplies | 50.00 | - | 50.00 | - | 100.00 | |
| 5.700.043 | Coffee & Juice | 325.00 | 339.29 | 325.00 | - | 150.00 | |
| 5.700.045 | Deacons Sunday Snacks | - | 190.90 | - | 619.30 | 850.00 | |
| 5.700.047 | Deacons Supplies | 700.00 | 139.28 | 700.00 | - | 250.00 | |
| 5.700.048 | Bibles, Other Gifts for Grads | 50.00 | - | 50.00 | - | 50.00 | |
| | Deacons | 1,125.00 | 669.47 | 1,125.00 | 619.30 | 1,400.00 | |
| | Actual % Budget | | 60% | | 55% | | |
| Weddings | | | | | | | |
| 5.260.029 | Wedding Hostess | - | 1,185.00 | - | - | 200.00 | |
| 5.260.032 | Wedding Sound | - | 300.00 | - | - | 100.00 | |
| 5.260.035 | Wedding Custodial | - | 180.00 | - | - | - | |
| | Weddings | - | 1,665.00 | - | - | 300.00 | |
| Total General Fund Expense | | 272,713.00 | 271,392.67 | 286,867.00 | 268,935.88 | 337,418.00 | |
| Net Surplus / Deficit General Fund | | (26,913.00) | 80,287.05 | (12,317.00) | 33,735.19 | (52,318.00) | |

Irvington Presbyterian Church 2019 Annual Report

Stewardship

Stewardship season started October 21, 2019, and Dedication Sunday was December 8, 2019. There were two Stewardship luncheons on November 17 and 24 that were attended by 23 members. At these meetings, members had an opportunity to review our spending plans for 2019 and were able to ask questions and get answers that helped clarify how monies were spent. At these meetings we learned that:

IPC remains in good financial health

We have started spending within our means.

No reserves were used in 2019

Monthly giving is down because of the decrease in membership.

Leases and rentals have been stable and are up slightly because we added Bethel Pentecostal Assembly during the year

Leases contribute significantly ~ 66% of our income.

IPC Annual expenses decreased from 2018 –2019

Salary commitments remain the major expense item at this time



In October we added the Child Leap Nursery School to our renters. This is a non-profit organization that provides a service to working parents in the community. They offered two scholarships to children whose parents need to work but cannot afford to pay tuition.

During the stewardship drive, IPC members and friends were asked to make pledges. Pledging money helps IPC create a budget at the beginning of the new year. Without pledges we would only know what our expenses would be, but we would not have any idea of how we would be able to pay those expenses. With pledges and assumptions about regular giving, your Session was able to create a balanced budget at the beginning of the year, providing a basis for keeping IPC financially sound. Total pledges for 2020 were \$44,600 a 23% increase over 2019.



IPC participated in two Special Offerings this year - One Great Hour of Sharing and Christmas Joy Offering. A gift to One Great Hour of Sharing enables the church to share God's love with our neighbors-in-need around the world by providing relief to those affected by natural disasters. IPC members donated \$516 to this Special Offering exceeding last year's total of \$386.

Fifty percent of the Christmas Joy Offering was distributed to the Board of Pensions for assistance programs that provide critical financial support to retired and active church workers and their families. The other fifty percent supported education at Presbyterian-related schools and colleges equipping communities of color and leadership; and creates development opportunities for people of color through the Racial Equity and Women's Intercultural Ministries of the Presbyterian Mission Agency. IPC donated \$815 to this Special Offering exceeding last year's total of \$345.

Thank you IPC members and friends. Through your prayerful gifts of your treasure, time and talents, we embrace and share God's spirit, doing our very best with what we are giving, knowing that God will make good use of the collective gifts for all.

Irvington Presbyterian Church 2019 Annual Report

Session Report

The Session is responsible for the mission government of our church. This comprehensive responsibility include the receiving of members, providing for worship, supervising the educational program, establishing the annual budget, providing for the management of the physical property (building, grounds, equipment and furnishings), general administration, staff supervision, working with the Deacons, keeping accurate rolls of the members, maintaining relationship with the higher governing bodies of the church, and leading the congregation outward in evangelism and mission. (From the Presbyterian Church Book of Order).

The Clerk of Session works with the Moderator (the Pastor) to help prepare and organize the Session agenda, prepare an annual report for the congregation and the denomination, and keeps the rolls and records for the church. The Clerk of Session is appointed by the Session.

The 2018 IPC Session minutes were approved by the Presbytery's Session Minutes Review Team on May 14, 2019. Minutes were then posted on line.

Special thanks to everyone who served on the 2019 Session:

Moderators - Pastors Karl Shadley and Ed Choa,
Clerk of Session - Mustapha Baksh (class of 2019)
Elders: Daxesh Patelia (2019), Elaine Enling (2020), Jonathan Jiang (2019),
Helen Jorgensen (2020), Kelvin Chow (2021) Kamroon Baksh (2019).

SESSION MEETINGS: The Session of Irvington Presbyterian Church met in 2019 for 11 stated regular meetings generally on the 3rd Tuesday of each month.

The Session also held four special meetings to: Accept two new members; Accept the Annual Statistical Report; Nominate two session members as co-chairs of the NomCom and call a Congregational Meeting to recommend IPC choose the Designated pastor option for its next pastor; Authorize baptism of a new member of the Fule Church.

CONGREGATIONAL MEETINGS: Five Congregational Meetings were held in 2019 to: Accept the Annual report and nominate five at large members from the floor to serve on a new NomCom; Approve the Designated Pastor option for the next IPC Pastor and instruct the Clerk to inform the Presbytery of San Francisco; Receive Nom Com five recommendations for Designated Pastor Nominate Committee; Accept the Designated Pastor Nominating Committee's recommendation for the Designated Pastor; Accept the NomCom recommendation of two Elders to serve.

SOME HIGHLIGHTS: When it became apparent that status of the Deacons was not clear, Pastor Karl, recommended that Session take on some of the responsibilities of the Deacons functions. Elder Kamroon was tasked with recruiting volunteers to purchase snacks and make coffee at social hour. Some session members were actively involved in bringing the City of Fremont Hygiene Truck on campus three times each week. Session also worked to have "Washington on Wheels" on campus twice per month. Session overwhelmingly voted to fund the Mandarin Ministry until they received funding as a New Worshipping Community. Session again voted to loan FARMINGTON \$10K to start the Community Garden. Session became more engaged with the Presbytery of San Francisco and had at least four members and the Pastor at each Presbytery meeting.

Irvington Presbyterian Church 2019 Annual Report

Session Report

The official church membership report:

| | | |
|--|--|------------|
| January 1, 2019 | | 63 members |
| New members | Xiaodong (Jacob) Gao, Jinghe Liu, Shuyiing Li, Yongfang Wu | +4 |
| Inactive Members Who became Active | Kathy Torrence | +1 |
| Membership Transfers to other churches | | 0 |
| Membership Transfer from other churches (Jean Gardner) | | +1 |
| Placed or Requested inactive as of 12/31/19 * Inactive Members can be made active any- time. | Lynnette Ariathurai, Ken Ariathurai, Wanyu Ding, Bonnie Nichols, Teresa Oliver, Jeanette Ollison, Rinkesh Parmar, Chunyuan Wang, Dave Yeager, Ru Zhu | <10> |
| Passed on to Glory | Leila Kalin | <1> |
| Adjustment for Records Audit | | -0- |
| Net Change | | <5> |
| December 31, 2019 | | 58 members |