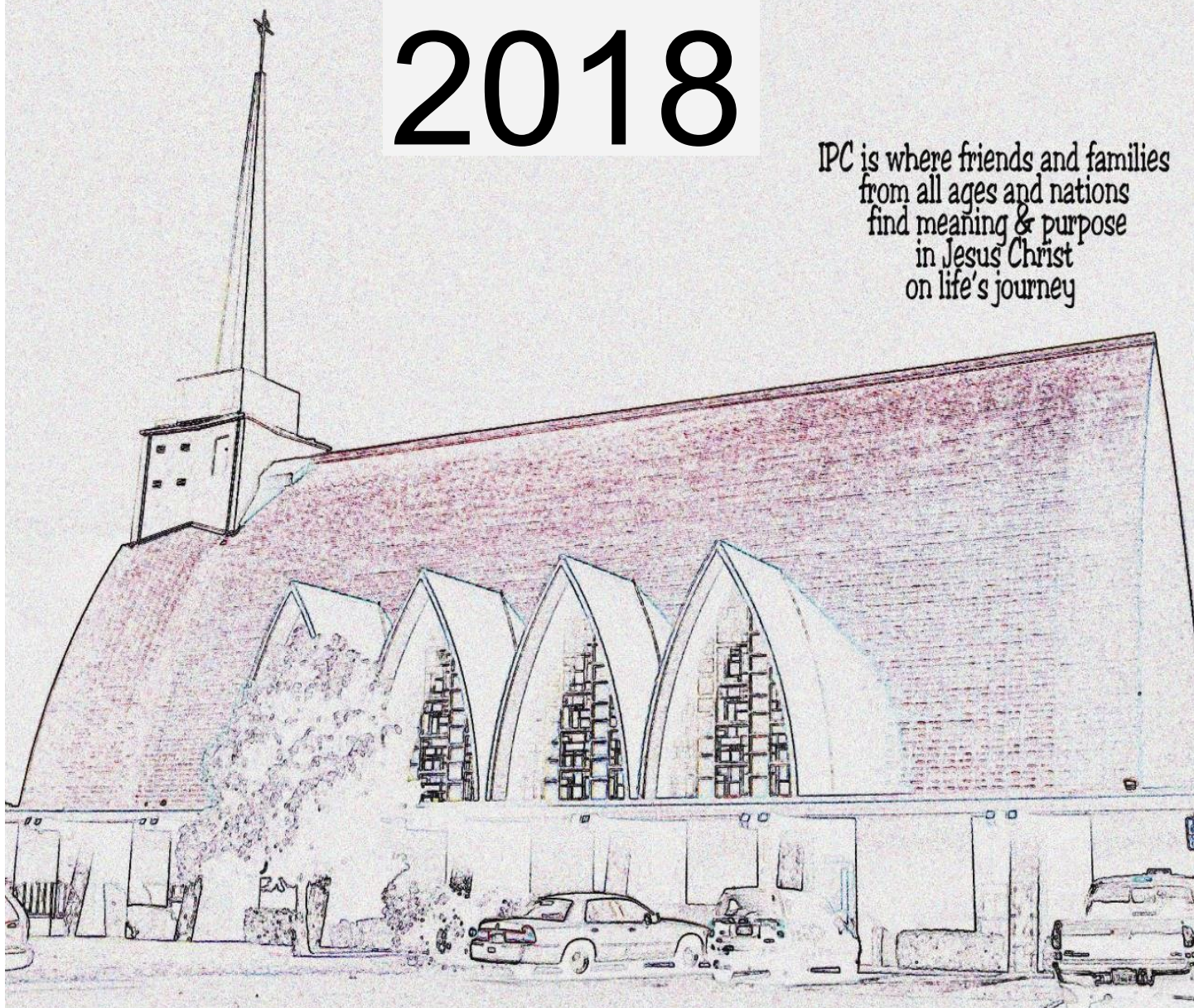


# *Irvington Presbyterian Church Annual Report*

# 2018

IPC is where friends and families  
from all ages and nations  
find meaning & purpose  
in Jesus Christ  
on life's journey



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# Irvington Presbyterian Church 2018 Annual Report

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# Irvington Presbyterian Church 2018 Annual Report

## Foreword

Though I was not part of your 2018 year I would like to say something about our transition as we enter into 2019.

I came to IPC at the suggestion of the Presbytery Engagement team and it's staff. It seemed wise to them to have a seamless transition of pastoral leadership with Larry's departure and I think they were right. I am also grateful that I am the person they chose to send to you and you accepted me.

As we move forward together, know I am enjoying my time with you. Though you fit the demographic of mainline churches, I have seen a side of you that I don't think fits the idea of an aging congregation. I recognize and celebrate the younger members and friends in our community; If we do the math however, we know our average age is "older." So here is a message to us older members and I hope this helps our younger friends understand us old people better.



Now many of us are getting older and with all the physical "side effects" just can't get around that but thanks to modern medical science, strong wills and big hearts we are taking care of business.

So though you do fit the older demographic, here is what I think sets you apart.

I shared with a friend that being your pastor is like running a youth group. What I mean by that is you are playful, willing to try new things, enjoy your sense of humor and laughing, even at yourselves. You love to sing, even when being led with a silly ukulele. Leading worship at IPC is fun.

G.K. Chesterton was an English writer, poet, philosopher, dramatist, journalist, orator, lay theologian, biographer, literary and art critic and a keen observer of the organized church. In his insights of the church, I love this quote; "as the world grows older, the church must grow younger."

It is hard, when many of us are growing older, not to color everything around us with that "ailment." As our limitations increase, we can't let that affect our goals for Christ church. Just because many of us have less energy, does not allow us to think the church needs to do less. In fact we have the great gift of always being part of an ageless church.

I think you are in a great place as you enter into a new season of "youthful" participation in the work God is doing in the neighborhood and the world. I also think we will find just the right person to lead you, someone who is worthy of serving such a cool, fun and committed church.

Blessings, Karl

# Irvington Presbyterian Church 2018 Annual Report

## Pastor's Report

This past year Pastoral Ministry continued to grow out of genuine hospitality, and Irvington Presbyterian Church is indebted to those who share your gifts as greeters, lay readers, ushers, prayer team members, communion servers, prayer chain members, and helping hands. Each person contributes a thread to a gorgeous tapestry of Christian warmth, welcome, love, and healing. Each role demands some of our time and energy, but returns to us grace upon grace as we offer ourselves to this Body of Christ. All these volunteers in pastoral care are equipped, empowered, and available to keep Irvington Presbyterian Church transforming into an ever more loving community of inclusion and faithfulness. You, however, make this church a caring congregation. Talking with someone who is alone at coffee hour, making a meal for someone recovering, visiting the home bound, driving someone without a car to church, listening to a homeless person seeking shelter in our church, taking a shift at the front desk to warmly welcome people who come to the church during the week, sitting in a waiting room or at a hospital bed to provide support for a family — these things are tangible expressions of care. Small and large gestures, especially to members we do not know well or even at all, shape us and the faith of others in our congregation. In particular, this year, your tender kindness and unexpected gifts of care demonstrate a healing balm in a time of tough transition. It is grace in human form — each of you ministering to the staff and ministries who work the hardest to keep Irvington Presbyterian moving faithfully forward. During the year, we had three baptisms; two were by immersion. Our new Mandarin Ministry, the Fule Church, focuses on the Mandarin speaking and is led by Jonathan Jiang and Elaine Enling welcomed three new members. This church started 2:30 pm Sunday worship services in August 2018, and now average about 12 attendees at each service.



The younger families in our church, under the leadership of Family Ministry Director Stephanie Yamada continued to grow and bond with regular activities. With most of the parents in this group working, we discovered that by providing dinner, the parents only need to stop off at home pick up the kids and head to church so we could study, share a meal and have fellowship together. Later in the year the members of the Fule church joined. With so many individuals and families meeting at one time, we called this “Connect Night” and the meeting was moved to Tuesday nights to accommodate all the families. What a wonderful experience to have over thirty-three adults, youth and children in attendance.

We said goodbye to people who meant a lot to us like Brenda Smith, Jim Putler, Diane McClure, and Crystal Collins. We also said farewell to Mary Ellen McKowen who moved to Santa Cruz to be closer to her daughters, and David Wegener who moved to the Central Valley to be closer to his kids and grandchildren. In addition, we saw some of our long time members suffering new health problems that made their worship attendance less frequent. However, our worship attendance continued to average 58 adults, youth, children and visitors weekly. We were delighted to welcome back some of our former members as regulars.



# Irvington Presbyterian Church 2018 Annual Report

## Pastor's Report

Our Buildings and Grounds Ministry continued to maintain and beautify our large campus and buildings. We completed work in upgrading classrooms 6,7 and 8. These are now extensively used throughout the week and house our Connect Night. The outside of the sanctuary was pressure washed and the lighting inside was improved. Bethel Pentecostal Church with a membership of over 120, including over twenty-five children, and comprising mainly of expats from the State of Kerala in India are now worshiping on the campus on Sunday. Thank you for allowing this group of Christians to call IPC their home.

Leading up to Easter, the Victory Cross was placed in the narthex and was adorned with victories that we achieved or what we prayed to achieve. Sunday July 29, IPC held its first Outdoor Concert on the open space between the Social Hall and sanctuary. What a wonderful opportunity to connect with our church family and the community.

A prayerful decision that Session took in December was to have both Elder Elaine Enling who is on the ordination track and Jonathan Jiang who is on the Lay Pastor track, be under care of IPC. Having someone under care is a first in the 132 year history of our church.

When I announced my retirement and subsequent resignation on September 9, the Presbytery of San Francisco formed a Transition Team of four Presbytery members to assist IPC with identifying a transitional pastor. This group immediately started on a plan with session to have a pastor by January 1, 2019. There were two town hall meetings and interviews with most church members to understand the need in developing a plan to move forward. The Team planned to present its findings and recommendations in a town hall meeting on January 24, 2019.



Irvington Presbyterian Church, you are an extraordinary congregation. As we have learned lessons together this year, we have celebrated and grieved together. Losses and gains are inevitable. Some of those have created tension within our community that we have been challenged to resolve. We have, and must continue to, extend a listening, loving presence to one another here. Disagreements are inevitable, but they do not define us. Working through them, and getting beyond them with mutual love and respect, we are strengthened to reflect Christ's love to a complex world.



# Irvington Presbyterian Church 2018 Annual Report

## Board of Deacons

The Board of Deacons for the year of 2018 consisted of 3 church officers selected by the Nominating Committee and approved by the Congregation. They led by serving both members and non members of IPC. The Deacon Board was augmented by several "Friends of the Deacons" who participated and helped with the many Deacons' activities

**Board Officers:**     **Moderator** - Russ Pennelly  
                              **Secretary** - Jenni Pellot  
                              **Treasurer** - Gillian Carson



**Parish Service:** In 2018, Session members were recruited to help with addressing the needs of the congregation. Each Deacon and Session member was assigned five church members with whom they would maintain contact and provide care.

**Medical Supplies:** IPC maintained a limited supply of medical equipment and some supplies of walkers, wheel chairs, shower seats, hand exercisers, stool height extenders, portable toilet seats and stand, rolling walker/seat combo, crutches, and canes. These were available for members and their families.

**Memorial Service:** Memorial receptions were held by the Deacons in 2018 for beloved members Brenda Smith, Jim Putler and Diane McClure. Deacons provided and served food for the receptions after the memorial services giving solace to the families as well. Deacons, our Transitional Pastor and IPC members participated in a memorial service for Crystal Collins at Brookdale Senior Living.

**Sunday Service:** The Deacons prepared and served coffee, tea, juice and snacks after worship each Sunday in the Social Hall. Led by Darlene Neesham, they took turns preparing the elements and the table for communion on the first Sunday of the month. They also prepared the communion elements that the Pastor took to shut-ins. During the warm months, the Deacons helped to set up an outdoor coffee service under portable tents. They made corsages on Mother's Day for all the women in the congregation. As is customary, Deacons continued to maintain the flower calendar, that insured there were flowers in the sanctuary on Sunday. On Father's Day, after Sunday Service, strawberry shortcake was served and enjoyed by all.

This past year Deacon Jenni was ill and Deacon Gillian Carson was seriously injured by an automobile while on her normal evening walk. Both are recuperating, and your continued prayers are helping them to cope and gain strength.

**Prayer Service:** During 2018, 271 requests to our Lord for prayers were prayed for by the Pastor, Deacons, Session and the congregation. Church attendees were requested to fill in a Connect Card or contact the Prayer Chain chairperson, the Pastor or any Deacon in order to receive prayers from the prayer chain. These prayer chain requests are then sent out to church members via email.



Thank you IPC for stepping in during the absence of the Deacons and contributing a thread to that gorgeous tapestry of Christian warmth and caring. You gave of your time and skills to prepare coffee and refreshments during the social hour after worship.



# Irvington Presbyterian Church 2018 Annual Report

## Missions Ministry

### Missions: THE HEART OF THE CHURCH

Then Jesus came to them and said, *"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you to the very end always, to the very end of the age".* Matthew 28:18-20



Jesus commands us to go! And thus, your Mission Team has set out to find candidates that we can help support to do this important work of spreading the Gospel throughout the world. When you cannot go yourself, the next two steps are to give of your abundance and to pray for those you help support. Our Mission support emphasizes work among places and peoples where there have never been followers of Jesus Christ before, or where such a movement has started recently. The Missions budget is not a part of the church's general fund but instead operates under FAITH PROMISE where the individual trusts the Lord to supply the funds for the amount of the pledge. The Mission needs have been under-pledged for many years, but each time the Lord has remained faithful and at the end of the year, we have enough to cover our needs. How FAITHFUL is our Lord! Your Mission Team extends an invitation to join us in experiencing these blessings.

In February, Holocaust Survivor Magda Brown shared her story of Loss, Hope and Faith. IPC listened with love,



enthusiasm, joy and hope as Ms. Brown shared her life from 17 years when she and her family were herded into a box car and shipped off to a gas chamber at the Auschwitz-Birkenau concentration camp in Poland,

until she, the only surviving member of her family was liberated by American Armed Forces in 1945.



Again in February we held a Sunday Coffee Hour session for making Valentines for the girls at Hope Unlimited in Brazil. Many of the congregation participated in this activity and nearly 175 valentines were mailed to the Hope Unlimited USA office and then sent on to Brazil. In June when Valentine Day is celebrated the girls in Brazil eagerly look forward to receiving these "foreign" valentines.



During the year Mission Team hosted visits from some of the Missionaries we support. These visits serve to update the congregation on the work the Lord is doing in the lives of the missionaries and to associate a face with these Missionaries. In April we hosted Esther Manoukian from Child Evangelism Fellowship in Armenia, and in September, Philip Smith and Laura Becker-Lewke from Hope Unlimited. For a list of the programs and missionaries that IPC supports go to: [http://www.irvingtonpres.org/mission\\_programs\\_and\\_missionaries](http://www.irvingtonpres.org/mission_programs_and_missionaries)

This year Mission Annual Mission Run/Walk Fund Raiser saw about 15 participants who walked, jogged or ran around Lake Elizabeth in Fremont. A total of \$1.1K was raised for Mission giving.

In July, Missions and Worship hosted our first IPC outdoor Classical Music Concert with the Fremont Youth Symphony Student Ensemble and the Virtuoso International Flute Ensemble as an outreach event to better connect to our community. Both ensembles are led by Judy Lam, our pianist.

# Irvington Presbyterian Church 2018 Annual Report

To top off the year, as is customary, we sponsored our "Birthday Party for Jesus" receiving 40 bags, all with multiple gifts, totaling over 100. These gifts were given to the Tri City Volunteers who distributed them to children and adults who would not otherwise have received a gift for the holidays.

In November, our dear Mary Ellen McKowen, Mission Chair and one of the co-founders of the IPC Mission program relocated to Santa Cruz. Her presence and guidance will be missed. Ron Fong is the Mission Chair.

**Sisters in Service** - Each month Sisters in Service, met to learn and pray for the oppressed women and children in Sudan. This IPC group is part of a larger national organization, "She is Safe," that is dedicated to helping women and children in the poorest and least-reached parts of the world. The group is led by Patti Boyland.

So, thank you dear congregation for your faithful support of your Mission Team...for your attendance at our functions, for your offerings to help support the work of Christ, for your encouragement and especially for your prayers for our missionaries and programs in which we participate and support.

## IPC Mission Budget 2018 (unaudited)

### **General Giving**

	Beg. Bal.	Receipt	Disburse	End. Bal.
Balance January 1st, 2018	\$ 9,353.15			\$ 9,686.89
<b>Receipts</b>		<b>\$19,683.50</b>		
Blanch, Jack & Joann (Navigators) retired			\$ 780.00	
Bockus, Larry & Valerie (Translation Venezuela)			\$ 1,560.00	
Gradin, Tim & Ginny (First Nations Canada)			\$ 1,300.00	
Light of Hope (PFF Arssi Oromo Muslims Ethiopia)			\$ 1,440.00	
Manoukian, Esther (Armenia Child Evangelism)			\$ 780.00	
Miller, Linda (Hispanic Arizona)			\$ 780.00	
Pelanne, Markku (Richmond Seamens Center)			\$ 1,560.00	
Smith, Phillip & Corenne (Hope Unlimited Brazil)			\$ 2,400.00	
Ryon, Paul & Alice (Gujarati Hindus), retired			\$ 800.00	
Treece, David & Sara (Muslims Central Asia)			\$ 1,500.00	
Yancy, Richard & Wendy (Muslims in Bulgaria)			\$ 1,500.00	
Prasad, Elizabeth (Witnessing Ministries India)			\$ 1,680.00	
Tri City Free Breakfast Program		Receipts handled	\$ zero	
Rancho Santa Marta in Baja Mexico			\$ 1,560.00	
Mission Luncheon / General Items			\$ -	
Honorarium—			\$ -	
Misc. - Global Digest Inserts/ PFF Annual /Other			\$ -	
<b>Balance December 31, 2018</b>	<b>\$ 9,353.15</b>	<b>\$19,683.50</b>	<b>\$ 17,640.00</b>	<b>\$ 11,396.65</b>

Receipts		\$19,683.50		
Blanch, Jack & Joann (Navigators) retired			\$ 780.00	
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Mission Luncheon / General Items			\$ -	
Honorarium—			\$ -	
Misc. - Global Digest Inserts/ PFF Annual /Other			\$ -	

Balance December 31, 2018	\$ 9,353.15	\$19,683.50	\$ 17,640.00	\$ 11,396.65
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### **Designated Giving**

	Beg. Bal.	Receipt	Disburse	End. Bal.
Child Evangelism Fellowship	\$ -	\$ 100.00	\$ 100.00	\$ -
Mission Luncheon	\$ 706.00	\$ -	\$ -	\$ 706.00
Mission Run Walk	\$ 2,150.00	\$ 1,080.00	\$ -	\$ 3,230.00
Mission Trip Fundraiser	\$ 1,059.00	\$ -	\$ -	\$ 1,059.00
Tri City Free Breakfast Program	\$ -	See TCFBP Report	See TCFBP Report	\$ -
Tri City Volunteers	\$ 81.00	\$ 170.00	\$ 241.00	\$ 10.00
Rancho Santa Marta	\$ -	\$ 370.00	\$ 370.00	\$ -
WMC Witnessing Ministries Christ India	\$ 20.00	\$ -	\$ -	\$ 20.00
<b>Balance Year End</b>	<b>\$ 4,066.00</b>	<b>\$ 1,720.00</b>	<b>\$ 711.00</b>	<b>\$ 5,025.00</b>

### **Mission Memorial**

	Beg. Bal.	Receipt	Disburse	End. Bal.
Mission Memorial (includes Joan Fong 2017)	\$ 1,748.13	\$ -	\$ -	\$ 1,748.13



# Irvington Presbyterian Church 2018 Annual Report

## Nominating Committee

The Nominating Committee is charged with finding Church Officers, Elders and Deacons, for one to three years of service. The Presbyterian Book of Order delineates that church officers serve in classes of service for a maximum of six consecutive years.

In 2018, the Nominating Committee consisted of three "At Large" members elected by the congregation: Dave Yeager, Ron Fong and Mary Lee Starkel. The Personnel Elder was tasked with chairing the meeting. Pastor Larry Thorson was ex-officio on the committee.



Because of changes in Pastoral relationships, and two members who were nominated by the congregation were not available to serve, the Session decided to wait until the annual congregational meeting in February when a new Nominating Committee can be voted on.

The current Deacon Board include Russ Pennelly class of 2018, Gillian Carson class of 2020 and Jenni Pellot class of 2019.

The Elders are Richard Craig, Dave Wegener, Peter Bade class of 2018; Kamroon Baksh (2019) Daxesh Patelia (2019); Mustapha Baksh (2019); Elaine Enling (2020); Helen Jorgensen 2020; Nibin Geevarghese (2020). Due to relocation, Elders Richard Craig and Dave Wegener resigned from Session.

# Irvington Presbyterian Church 2018 Annual Report

## Buildings and Grounds Ministry

2018 started very quietly and the trend continued throughout the year without any major repairs required. Praise the Lord!

Phase one facility upgrades were completed in January by installing curtains and a donated TV in Room 6. In November and December, Phase Two upgrades were completed by finishing Rooms 7 and 8. These rooms have a new floating floor that was donated.



In February we had our annual church clean-up. Members pitched in to help with cleaning the sanctuary, the classrooms, social hall and the grounds. Lighting was improved by installing two motion sensor lights that would brighten up the walkway in front of the classrooms and the patio.

In July several recommendations from the Fire Marshal that included plugging the social hall freezer into a wall socket and clearing all the stuff from around the electrical panel were completed. A major safety issue was addressed by installing signs on the stairs leading to and from the balcony and safety highlighting was placed on the balcony railing that overlooks the sanctuary.

The water pump that is used to provide the well water on campus failed and was replaced. This was the most expensive project this past year ~\$4K.

The burnt lamps in the sanctuary and narthex were replaced. The chandelier in the narthex was cleaned and repaired. Carpeting in the sanctuary, chancel, narthex and balcony were cleaned.

This year we made a decision to have the lawn cut every two weeks. Rather than spend \$10k annually on lawn services, we added a groundskeeper who would cut the lawn, keep the ground free of debris and prune the shrubs monthly. Cutting the lawn was made possible by the donation of a riding mower from a friend of IPC. By adding a groundskeeper we save about \$5K annually.

B&G has added a work order that now allows anyone to report a safety issue, a problem or any work that requires attention on campus. The work order system allows B&G to prioritize tasks and address issues promptly. Access the work order at <http://www.irvingtonpres.org/workorder>.

Special thanks to Dave King who had the difficult task of repairing two stained glass panes in the McKowen Room this year. These are particularly difficult repairs because we have very few pieces left and they require some intricate removal and replacing. We plan to install a plexiglass cover over the stained glass windows to avoid breakage in the future.

B&G formed an ecumenical council with representatives from all the churches that currently worship on campus. This council will meet to address how a more collaborative approach can be taken to maintain the facility and grounds.

To all our members who provide help in maintaining the facility and performing repairs that keep the toilets functional, the locks repaired and water flowing, you make a significant difference as we help keep our maintenance costs down while maintaining and keeping the campus attractive.



# Irvington Presbyterian Church 2018 Annual Report

## Christian Equipping

### 2018 Family Ministries

God is faithful and sustained and grew Irvington Presbyterian Church's Family Ministries. Our mid-week program expanded the number of classes offered to provide spiritual enrichment for all ages and two languages. Listed below are some of the highlights and programs from 2018:

January - Three Sunday morning classes are taught at 10:00 for preschool, elementary-aged children, and youth. Parents and teachers rotated teaching in the Nursery as we searched for a new Nursery Supervisor. IPC's mid-week program, "Connect Night," kicked off Wednesday nights in January with dinner at 7:00 pm and Middle School Club and Adult classes from 7:30-8:30.

February – Classes continued on Sunday mornings and Wednesday nights. The parents enjoyed a night out at Campo di Bocce while the children enjoyed a BBQ and games with Pastor Larry.

March – The adult class at Connect Night began a new series. Teachers attended the BASS conference March 1-3<sup>rd</sup>. IPC hosted a children's outreach event, "Egg-citing Palm Sunday," on March 25 at 11:00 am with games, object lessons, Bible stories, snacks, and egg-dyeing to prepare the children for Easter and teach the good news of Jesus.

April – Easter day was April 1<sup>st</sup>, and IPC taught 30 children in the classrooms and had 50 children attend the egg hunt. The hike planned was cancelled due to rain.

May – The adult class at Connect Night begins a new series about spiritual gifts. The Mandarin Bible study joins Connect for dinner. The family hike planned was cancelled due to rain.

June – On June 9th the young and young-at-heart enjoyed a day out together with a hike at Sunol Regional Wilderness Park. Bethel Pentecostal Church begins classes on IPC's campus on Sunday mornings and incorporates our young children into their Preschool program. Connect Nights ended for the summer on June 6<sup>th</sup> with an end-of-year celebration and BBQ potluck.

July – A shortage of teachers and helpers to produce a Vacation Bible School program led to a well-attended extension of Connect on Wednesday nights in the summer. "Summer Fun Nights" were held to encourage families to play together with dinner and differently themed nights. July 18<sup>th</sup> families played outdoor games of skill. July 28<sup>th</sup> everyone caravanned to Laser Tagging in Newark.

August – "Summer Fun Nights" continue on Wednesday nights. August 1<sup>st</sup> everyone was given a set of clues for a detective mystery to find a hidden treasure on IPC's campus. August 8<sup>th</sup> was the children's favorite night, with a water-play night of wet tossing games, water balloons, and a slip n' slide. Families joined the IPC Missions Run/Walk at Lake Elizabeth on August 18<sup>th</sup>. More games were enjoyed by our families after church at the IPC picnic on August 19<sup>th</sup>.

September – Connect Night kicks off on Tuesday nights for the school year. Although this decision to change our mid-week program day was based on extra-curricular conflicts, it was advantageous because there are no other renters in the classrooms on Tuesdays so Connect can expand. The Mandarin Ministry continues to join Connect for dinner before their Bible study. Family Ministries organized a day at the Oakland Zoo on September 15<sup>th</sup> for a day of fellowship and to see the new California Trail exhibit with about 30 attending.

## Irvington Presbyterian Church 2018 Annual Report

October – Connect Nights expand again by offering a children’s class besides the existing youth class. Adults begin a new series at Connect. On Oct. 16<sup>th</sup> everyone enjoyed a family movie night together, viewing C.S. Lewis’ “Voyage of the Dawn Treader.” I begin contacting IPC’s Room 7/8 renters and begin cleaning and painting and purchase new cabinets for renters to use.

November – Classes continue. I continue painting Rooms 7/8. Connect Night volunteers have a work day to wash windows and assemble cabinets for the refurbishment.

December – Family Ministries held the “Hanging of the Greens” activity on December 1st, and assembled bouquets and wreaths in the newly renovated Rooms 7/8 and hung them in the sanctuary. The guests enjoyed an early dinner of soup and Christmas treats and played Christmas trivia games for prizes. New televisions are installed in the cabinets in Rooms 7/8, and our last Connect Night for the year is held in Room 7/8 with plenty of space to expand. Different families participated in lighting the Advent Candles and readings on Sundays in December. 30 people attended our excursion to the 3 Crosses Church Christmas performance on December 15<sup>th</sup> for an uplifting event. The children and youth led the Sunday morning worship service on December 23<sup>rd</sup> with singing, readings, and piano by Stavan Patelia. We were thrilled to celebrate the baptism of one of our youth, Logan Lambrecht, this month.

### **2018 Curriculums:**

Sunday Preschool: The Beginner’s Bible stories and crafts taught by rotating parents and teachers.

Sunday Children: “What’s In the Bible?” taught by Lynnette Ariathurai, Carol Lynn, and Jeanette Ollison.

Sunday Youth: Loop (from Life Church) taught by Stephanie Yamada. Series themes: God’s plan for your life, Maturity, Responsibility, Faith, Grace (Easter), King David, Evangelism, Honesty, Generosity (Christmas).

Connect Night: Adult studies: Jan. – Feb. “Soul Keeping” by John Ortberg, taught by Lynnette Ariathurai. Mar. – April “What Makes You Happy” by Andy Stanley, taught by Stephanie Yamada. May – June “Your Divine Design” by Chip Ingram, taught by Lynnette Ariathurai. September – October “Soul Detox” by John Ortberg taught by Stephanie Yamada. Nov. – Dec. “You’ll Get Through This” by Max Lucado taught by Stephanie Yamada.

Connect Night: Youth: Loop and Switch series from Life Church taught by Pastor Larry Thorson.

Connect Night: Children: Early Childhood Education “The Bible for Kids” curriculum from Life Church with video, stories, Bible memorization, songs, and iPad games.

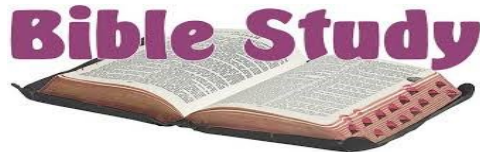
As I review all of the classes, events, and mid-week growth of 2018, I feel blessed to be a part of God’s plan for the people of Irvington Presbyterian Church to grow in faith and love for each other. I look forward to seeing what God has in store for us in 2019!



# Irvington Presbyterian Church 2018 Annual Report

## Adult Education and Programs

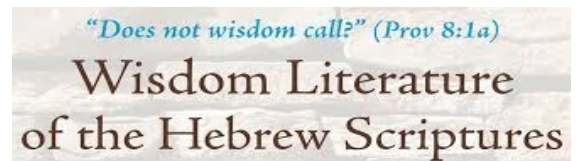
2018 Adult Education offerings crossed into multiple groups and topics that provided educational and fellowship opportunities for adults and families as we discerned how to help people in IPC live a thriving and meaningful life as individual Christians and as part of a community.



Christian Education should never end. Real Bible study is important. This past year we had serious Bible study by two trained theologians on Wednesday nights, beginning with "The Holy History of God's People". Rather than reading the Bible piecemeal this class focused on the big picture that often helps us to more clearly understand the significance of the events that swept the sons of Jacob onto the path of salvation. The big picture included archeology and world history.

During the summer the class focused on the "Kingdom of God" which is the Book of Revelation. In this book we learned that the Bible begins with paradise and ends in paradise which is what the book of Revelation is all about.

In the fall, the class started Wisdom Literature where we began the study of Ecclesiastes, Proverbs, Song of Solomon and the other books that are called "Wisdom Literature". Each of these books explored the same basic theme and tackles the same basic question—what does it look like to live a good life?



## Ladies Bible Study

Women meet at 9:00 am weekly in the McKowen Room to read and study the Bible. This group is led by Helen Jorgensen and Carol Lynn.

IPC is a praying church. In February, "8 Hours of Prayer" was organized once again by Darlene Neesham. Individuals and couples prayed for our neighbors, our families, our city, our state and country. We lifted up in prayer our Pastor, our Session, our Deacons, our Missionaries and our Ministries. We prayed for church growth and for the health of our church. Every member and friend of the church was remembered in our prayers.



In October, the congregation began "A Circle of Prayer" at 9:00am. We prayed for our Church, our community, our nation and for all who were hurting as a result of the many tragic events including the deadly Camp Fire and the devastating Ranch Fire. We prayed for Pastor Larry who was retiring in December and that God would send a Transition Pastor who would lead us through the uncertain days ahead.



# Irvington Presbyterian Church 2018 Annual Report

## Mens' Small Group - ROMEO

"Romeo, Romeo! Wherefore art thou Romeo?"

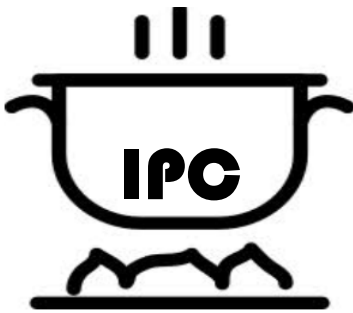
No, it is not Shakespeare but the IPC ROMEO is actually **R**etired **O**ld **M**en **E**ating **O**ut. Each Wednesday, retired men from the church meet for fellowship, prayer, fun and breakfast at the Fremont 50's Diner. Yes, we also fondly recollect, with some difficulty and at times not total accuracy, the days when we were young. Men may join for one week or come every week and be part of the group.

## Ladies Out to Lunch

This is a monthly event where the ladies get together at a local restaurant on the third week of the month to have fellowship and lunch. They are always blessed when a retiree or someone who relocated return for this event.

## IPC Cooks

IPC Cooks is not a beginner's cooking class. It is fellowship and sharing focused on one of the more important activities in our lives. It is about diversity and economics more than technique or recipes.



It is about how to creatively use leftovers and develop an exciting diet!

First we made beef stew into huevos con machaca and also into Borscht. We also had ten different potato salads—each with a different spice. In May we converted Caribbean chicken curry into Indian Mulligatawny soup and Caribbean beef stew into Cajun jambalaya. We also had an orange salad marinated in rose water. In each an every case, the recipe and process was so simple, even Pastor Larry could do it—and he confessed that

most all of his meals come from cans. There is no reason to have a boring diet or throw food away.

During our third exploration we learned how to cook different pasta dishes. Our facilitator, Ken Jacobsen, noted that it is as easy to cook 5 servings of pasta as it is one and that "pasta keeps for at least a week when stored in Tupperware. But who wants to eat the same old pasta every night?" Ken introduced us to a variety of pasta dishes that are simple, delicious and different: Carbonara, Primavera, Puttanesca al tonno and more: Each made in minutes because the pasta was already cooked!

Ken Jacobsen is currently writing a cookbook titled "A Foodie Cooks for One at 70." He is exploring ways to effectively re-use leftovers and how to not be bored with your diet. Practicing what he preaches, he throws away less than 5% of his food. But his diet is not boring. In tracking his diet for about one year, Ken found he eats a diverse diet that keeps his diabetes under control and is economical in both time and money. He describes himself as "too old to slave over a stove anymore". He no longer eats large meals and watches his budget. Plans are underway to release his cookbook with the help of the IPC Cooks.

This Saturday evening out provides fun and fellowship and has educational benefits in caring for ourselves as we experience new stages of maturity.



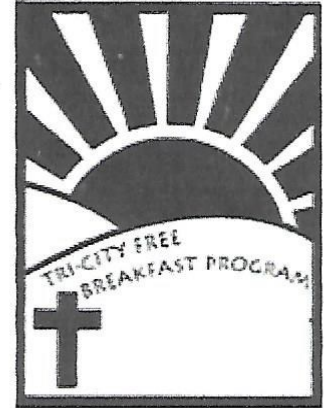
# Irvington Presbyterian Church 2018 Annual Report

## Tri City Free Breakfast Program

The Tri-City Free Breakfast Program (TCFBP) celebrated 21 years of service in 2018, having served over 385,000 meals. It continues to offer hot, nutritious breakfasts every Monday, Wednesday, and Friday morning between the hours of 7:00 and 8:45 a.m. The program is staffed 100% by volunteers. Set-up and food preparation begins shortly after 4:00 a.m. with clean-up usually concluded by 9:30 a.m. Our guests include a significant percentage of seniors, families, working poor and homeless people; as well as seniors and immigrants. The vast majority are extremely low income.

For the majority of our guests, this breakfast is often the only hot, nutritious meal consumed each day. Meals continue to include a wide range of healthy foods, such as milk, eggs, meat, bread, and fruit, and include diabetic sensitive options. Guests are referred to other social services as needed.

Donated supplemental food is available for guests to take home. We no longer furnish bags per Alameda County Stopwaste to prevent plastic bag litter. Guests need to furnish their own bags. The program also provides (when available through donations) toiletry items such as soap, toothpaste, toothbrushes, shampoos, etc. to guests. New socks are a requested item that we distribute whenever possible.



In 2018, the TCFBP served 37,693 hot nutritious meals to thousands of guests in a table service setting of dignity with zero paid staff. The job got done by our volunteers whose mission is to help people get fed with dignity. A recent visitor said it is a community of folks helping one another out like a town diner where folks know one another. No shuffling anonymous soup kitchen line of folks being fed. This is love.

We are grateful to the following organizations for their continued major financial support of the Tri-City Free Breakfast Program: City of Fremont Human Services Department, Walter & Elise Haas Foundation, Fremont Bank Foundation, Cargill Foundation, IPC Missions and the Federal government FEMA Emergency Food and Shelter Program. Their generous support has allowed us to add more protein. This will be the last year for Haas despite many years of generosity. Their funding priorities have shifted, but we are still thankful for their help to so many people.

Local churches who have contributed in the last few years include Centerville Presbyterian, Crossroads Church, New Hope Community Church, Saint Paul United Methodist Church, Fremont Congregational Church, Holy Spirit Church, First United Methodist Church, Holy Trinity Lutheran, Fremont Journey of Faith Church, Sisters of the Holy Family and the Dominican Sisters of Mission San Jose.

Over 113 letters of thanks were sent for gifts in 2018 appreciating for monetary donations and grants and a lot of food, clothing, socks, toiletries, tooth paste, peanut butter, blankets, fresh fruit from local trees, towels, pot holders, oven mitts, etc. and many more items too numerous to list. The \$\$\$ donation value of the food donated by Safeway and Whole Foods was immeasurably valuable. Thank you.

A total of 7,770 volunteer hours were given in 2018. We need more volunteers. If you can help, then please help. Even if it is only for a hour. We need more volunteers. Volunteers prepare, cook, clean and serve breakfast to our guests. This number does not include the volunteer hours of those who serve on the Steering Committee or the volunteers who do food pick-up at the store for the program. We said Farewell in 2018 to Rose Trias, Dave Wegener and MaryEllen McKowen who have served generously for years.

TCFBP could not exist without the tireless efforts of our volunteers who greet our clients with a cheerful attitude all year long. The volunteer hours shown above do not include those who go to the various markets in the area and pick up generous amounts of donated food. These hours also do not reflect the hours worked by the Steering Committee. If you are interested in helping, or know someone who can help, then contact Rich Doberstein. One hour a week can make a difference.



# Irvington Presbyterian Church 2018 Annual Report

## Tri City Free Breakfast Program 2018 HALL OF FAME – Donors

David Bennauer  
Harry Burkheimer  
Kaye Browder  
Faye Cantieni  
Shirley & Sam Cesare\*\*  
Sushma & Vinod Chopra\*\*  
Dylan Dsilva\*\*  
Rich Doberstein\*\*  
Ronnie Fong  
Aileen Fox  
Meera Gupta \*\*  
Janet & Mark Harley  
James Hayes, Jr. Carter &  
Sandra Hennessey  
Anthony Hooker  
Marcia Houseworth  
Marissa Hughes  
James Jones  
Helen Jorgensen  
Dhruv Joshi

Mr. & Mrs. John Kalvig  
Betsy Katarzy Lichen  
Kwok  
Shirley Lancaster  
Stephen S. Lewis  
Frank Li Stone City  
Angela Lowton  
Virginia Lucas  
Gerlinde & Thomas Mardirosian\*\*  
Kim Mathis  
Harriett Mathis  
Danny & Sabina McCauley\*\*  
Kathy McDona Mary  
Ellen McKowen Mrs.  
Shelley Reavis\*\* Ruth  
Scarson  
Irene Shang\*\*  
Beth Siegel  
James Silva  
Tanjore Suresh\*\*

Mr. S. Tulasidias \*\*,  
Pat Wiegard \*\* Kase  
You  
Herman Mobile Lube  
Lions Club of Fremont, Union  
City Red Hat Group c/o  
Janice Gonzalves  
Fremont Elks Club Lodge #2121,  
Rotary Club of Fremont  
Thursday Morning Ladies Bible  
Study c/o Wendy Rainey,  
Lutheran Women Missionary  
League of Prince of Peace Church  
United Methodist Women  
Irvington Presbyterian Missions  
Committ

City of Fremont Human Services  
Cargill Foundation Inc.  
Fremont Bank Foundation  
Walter & Elise Haas Fund

FEMA Emergency Food &  
Shelter Program  
Dominican Sisters of Mission  
San Jose

Safeway  
Whole Foods  
Sisters of the Holy  
Family

List reflects people who donated directly to TCFBP

Checks directed to TCFBP via IPC are acknowledged directly by IPC.

TCFBP is registered online with Volunteer Match and the Volunteer Center of the East Bay and also receive volunteers from Compassion Network; the Family Resource Center of the City of Fremont; and from several local churches including Irvington Presbyterian Church, Crossroads Church (formerly Fremont Baptist Church), St. Joseph's Catholic Church, Pathway Community Church and Centerville Presbyterian Church. We receive volunteers from Irvington, Mission San Jose, American and Mountain View High Schools, CalWorks, the

and Laney College (volunteer cooks).

## Meals Served Tri-City Free Breakfast Program



## Irvington Presbyterian Church 2018 Annual Report



Over 542 lbs was donated as part of Make A Difference Day in October. This is more than the 532 lbs collected in 2017. 2018 Pictures of MADD TCFBP PB Drive - online at <http://bit.ly/2018pbd>

Month	Guests	Meals Served including Seconds	Children	Bags of Food Provisions	Volunteer Hours
Jan 2018	1927	2,726	10	959	696
Feb 2018	1909	2,829	11	757	649
Mar 2018	2086	3,047	20	870	712
Apr 2018	2153	3,076	17	946	637
May 2018	2083	3,035	12	878	642
June 2018	2237	3,303	9	871	657
Jul 2018	2286	3,461	8	913	620
Aug 2018	2398	3,611	36	966	679
Sept 2018	2052	3,059	13	812	639
Oct 2018	2189	3,323	15	899	636
Nov. 2018	1990	3,173	20	841	595
Dec 2018	1962	3,050	14	825	608
<b>2018 Total</b>	<b>25,272</b>	<b>37,693</b>	<b>185</b>	<b>10,537</b>	<b>7,770</b>
<b>163 Average guests per day      243 Average meals per day</b>					

Website: <http://bit.ly/TCFBPweb>

Archive of past newsletters: <http://bit.ly/TCFBPnews>



# Irvington Presbyterian Church 2018 Annual Report

The Tri-City Free Breakfast Program (TCFBP) is a ministry of Irvington Presbyterian Church under the church's nonprofit status. Current TCFBP Steering Committee Members, who are all volunteers, are:



Betty Blizel	Dining Room Manager & Survey Report
Brook Mantia	Treasurer
Don Carson	Grant Writer
Florence Yeh	Cook and Census Statistician
Gerlinde Mardirosian	Program Coordinator
Jeane Garrett	Food Purchasing Volunteer, Steering Committee Chair
Marissa Hughes	Correspondence Secretary
Richard Doberstein	Volunteer Coordinator, Food Pick-up Coordinator & Dishwasher
Ron Fong	Media Coordinator and Session Liaison
Tom Mardirosian	Cook, Facility Maintenance

Thank you TCFBP Steering Committee, volunteers and supporters! You make it possible for the Breakfast Program to serve the growing number of people in our community needing help.

Respectfully Submitted

Jeane Garrett  
Chair Steering Committee



[http:](http://)

Guests Served  
Tri-City Free Breakfast Program



2018  
Guests  
3.7%  
higher than  
2017

Income	2018	2017	2016	2015	2014
Donations	\$ 8,964.67	\$10,647	\$ 19,316	\$ 7,284	\$ 11,476
IPC	\$ -	\$ 2,400	\$ 2,835	\$ 2,400	\$ 915
Grants	\$ 27,500.00	\$32,233	\$ 47,835	\$ 28,000	\$ 33,000
<b>Total Income</b>	<b>\$ 36,464.67</b>	<b>\$45,280</b>	<b>\$ 69,986</b>	<b>\$ 37,684</b>	<b>\$ 45,391</b>
<b>Expenses</b>					
Purchased Food & Supplies	\$ 17,286.18	\$12,389	\$ 12,606	\$ 17,626	\$ 19,344
Misc.	\$ 397.59	\$ 680	\$ 1,454	\$ 4,189	\$ 49
Repairs & Maintenance	\$ 1,448.75	\$ 4,128	\$ 4,085	\$ 359	\$ 1,657
Janitorial	\$ 13,200.00	\$ 9,800	\$ 10,439	\$ 12,740	\$ 10,780
Utilities	\$ 13,370.32	\$ 9,372	\$ 9,886	\$ 10,600	\$ 8,552
<b>Total Expenses</b>	<b>\$ 45,702.84</b>	<b>\$36,370</b>	<b>\$ 38,469</b>	<b>\$ 45,513</b>	<b>\$ 40,381</b>
12/31 Fd Balance	\$36,966.40			\$ 807	
Guests Served	21,320	20,535	19,927	20,529	20,830
Meals Served	31,470	28,895	27,978	29,108	27,947
Cost per Guest	\$ 2.14	\$ 1.77	\$ 1.93	\$ 2.22	\$ 1.94
Cost per Meal	\$ 1.45	\$ 1.26	\$ 1.37	\$ 1.56	\$ 1.44



# Irvington Presbyterian Church 2018 Annual Report

## Communications Ministry

The Communications Ministry continued to work on improving the ways we can better understand what is happening at IPC and better understand our faith in the Lord. The ministry is responsible for the newsletter, the Facebook page, and the church website.

### Website

In 2018, the Team continued to make improvements to the church website. It is easier to navigate and information is current and more relevant. Through the website one can now find:

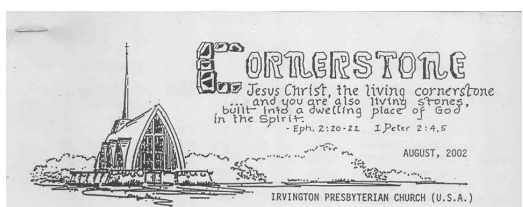


- Picture library of church events
- Link to our Facebook page
- The ministries of IPC
- The missionaries that we support
- Information on upcoming events
- Church Newsletters (current and past)
- Maps for you to send to someone you invite

We accept online donations that make it easier to donate to the church general fund, mission, ministries or the breakfast program.

### Cornerstone Newsletter

We continue to print and distribute the newsletter here at the church. The newsletter is now emailed to 121 recipients including present and past church members, missionaries whom we support and



friends of the church. In addition, 25 copies are printed by the Church Admin and made available in the narthex for guests and members who do not have email addresses. If you would like to receive a printed copy, please forward your request to [kandmbaksh@gmail.com](mailto:kandmbaksh@gmail.com). If you want to read or download the

current newsletter, you can visit at <http://irvingtonpres.org/> and click on “Upcoming Events” -> “Church Newsletter”.

Past issues can be found in the archives at <http://irvingtonpres.org/past-newsletter/>

### Facebook

Our Facebook page is active with inspiration for walking the Christian life as well as news and pictures about IPC. We have over 300 people who have LIKED the page and follow our news. In 2018, Facebook says we have touched people over 40,000 times as a result of our posts.



Thank you for sharing and tagging. You can view past photos, news and posts at:

<https://www.facebook.com/irvingtonpres>

# **Irvington Presbyterian Church 2018 Annual Report**

## **Personnel Ministry**

The role of Personnel includes providing Pastor oversight, providing guidance in recruiting and assisting with staff reviews.

The Personnel Ministry took on the task of writing a performance review for the pastor. A significant amount of time was devoted to working with Session and the Pastor in writing an evaluation and in developing measurable goals for 2018. This review was completed and signed by Pastor Larry in June.

Working with the pastor, reviews for staff were completed in December. With input from Presbytery of SF and the Clerk of Session, personnel worked to implement changes in personnel policies, provide greater transparency, and improve communication with the staff.

On the recommendation of the Irvington Engagement Team from the Presbytery, personnel worked with Session to draft an agreement and an offer letter for the Transitional Pastor. The offer letter was communicated.

Personnel worked with Worship Ministry to advertise the position of church pianist. After reviewing several applications on line, the Team was delighted when Judy Lam decided to accept this position.

# Irvington Presbyterian Church 2018 Annual Report

## Worship Ministry

Worship Ministry continued to serve the Irvington Presbyterian Church congregation by being responsible for coordinating the many moving parts and individuals for the weekly worship services and special events. During the year, the Ministry met once per month to share and coordinate responsibilities and functions in working with the Pastor, guest speakers, the worship assistants, church admin, greeters, ushers, sound technicians, scripture readers, musicians, videographers, Elders, and Deacons to provide a cohesive and inviting service for our regular attendees and guests. Many thanks to those who contributed throughout the past year, for their valuable time and commitments to ensure our Worship Ministry is best meeting the needs of the church.

Worship Ministry switched to a blended service that included elements of both traditional hymns and contemporary praise songs. We were blessed with an outpouring of musical talents from the congregation as well as the community. Much gratitude to the volunteers who stepped up to lead the congregation in song and provide accompaniment on the piano and the organ. Peggy Handono and Judith Jane took the lead in reaching out to the community by spearheading the “Hymn in Another Language” project. On the third Sunday of each month, the congregation had an opportunity to sing a well known hymn in Gujarati, Hindi, Indonesian, Dutch, Portuguese, Spanish, Malayalam or Mandarin. The Fremont Youth Symphony Ensemble and Virtuoso International Flute Ensemble, led by Judy Lam, added classical renditions for the Prelude and Postlude. IPC is especially thankful for and welcome returning members who bless the congregation as their sweet voices are once again lifted up in praise.



In November, Session approved a plan to hire an accompanist. Judy Lam, to the delight of all in the congregation, answered the call and we welcomed her as part of our church family. Judy's background includes conducting flute ensembles, chamber groups, choruses and musicals, many of which featured her original ensemble arrangements. She has performed with the Hong Kong Philharmonic Orchestra and the Hong Kong Youth Orchestra. Since moving to Fremont in 1990, she keeps a busy schedule teaching and nurturing a new generation of flautists. Judy is also the Director of the Virtuoso International Flute Ensemble that dedicate their performances to serve the community with the gift of music. In her spare time, Judy serves as a school band consultant with the Fremont Unified School District coaching young flautists in elementary, middle and high schools. In addition to providing piano accompaniment for the volunteer singers at IPC each Sunday, Judy led the Fremont Youth Symphony in performing a Summer Concert for outreach to the community. She also led the Virtuoso International Flute Ensemble to accompany the Christmas Carol medley and singalong at IPC. God has answered our prayers with the extraordinary gifts Judy brings to IPC and our community.

Thanks be to God for the many volunteers who have come forward to glorify Him and to keep our Worship Ministry united and inclusive of our community. As IPC goes through life-phase changes, we look forward to where God is leading us as we continue to work in His name.

# Irvington Presbyterian Church 2018 Annual Report

## Fule Church (Mandarin Ministry)

2018 was a year of growth in the Mandarin Ministry. After months of preparation, August 26 was an auspicious occasion for the FULE Church. The first official Mandarin Worship Service was held in the McKowen Room with 65 attendees. Weekly Sunday worship is held at 2:30 pm on Sunday and now average twelve attendees.



In order to reach a group of people who are unable to attend church on weekends, a “Restaurant Outreach” program was started to meet the needs of those individuals and families who have to work on weekends. This group meets on Tuesdays for prayer, fellowship and Bible classes. Door knocking and delivering flyers is another outreach program that the Fule Church introduced. Jonathan Jiang and Elaine Enling, with some help from others in the ministry, knock on doors; share the gospel and invite the residents to attend service.

On Tuesdays Jonathan teaches a Bible Class and on Wednesday Elaine leads a prayer meeting. Both classes average 15 attendees who come from the Silicon Valley area. The classes are geared to Mandarin Speakers some of whom are non-Christians. The Fule Church and IPC come together at Tuesday “Connect Night” where they meet for fellowship and dinner before breaking out into Mandarin and English classes. These joint fellowship times help build a closer bond between both congregations.



The Mandarin congregation joined the IPC Cooks for an evening dinner of Shanghainese Russian Soup and an American version of sweet and sour chicken. Members of the ministry frequently participate in the English worship on Sunday mornings by joining in the choir.

On September 29, Fule Church sponsored an evangelical violin concert in the sanctuary to share the gospel through Shang Quan’s testimony to the community. There were 81 in attendance. Shang Quan is a world renown violinist and Christian music producer. He was born in Beijing and grew up in a Christian home. Shang Quan’s violin, combined with his playing of other instruments, expresses the love of God to the world. He has performed at hundreds of Evangelistic music and charity concerts in North America, Australia, China and Southeast Asia. IPC was blessed with his music.



In December, the Fule Church welcomed three new members, who automatically became members of IPC and held its first baptism. Pastor Larry performed this baptism by immersion.

Elaine Enling who holds a Master of Divinity decided to pursue the ordination track with Presbytery of San Francisco, while Jonathan, who recently graduated with a BA in Theology, has embarked on a Commissioned Lay Pastor track. Following a meeting with the Committee on Preparation for Ministry and Committee on Ministry, Session prayed and decided to accept the responsibility of having both Elaine and Jonathan under care. We ask for your continued prayers for Elaine and Jonathan as they continue their work for the Lord.



# Irvington Presbyterian Church 2018 Annual Report

## Finance Committee 2018 Report

God has truly blessed us this year. Our financial picture is much better than we of little faith envisioned in 2017.

The Finance Committee is responsible for the monies of the church. In 2018, the Finance Committee consisted of Helen Jorgensen as Chairperson and recorder; Shirley Murray, Russ Pennelly, Don and Gill Carson, Betty Blizel, and Ron Fong as volunteer counters; Jeanette Ollison as Bookkeeper and Chuck Scafidi as member-at-large.

Finance Committee is responsible overseeing that funds received are properly counted, deposited, held and spent. The Finance Committee ensures bills are paid promptly after approval for payment by the appropriate Committee Chairperson. The Finance Committee monitors all funds on deposit with Bank of America and with Synod for the IPC "On Demand" savings Account and Certificates of Deposit. The Finance Chairperson keeps Session and the Congregation informed of the church's financial situation and ensures that all committees present proposed budgets for review and approval by Session.

The Chairperson monitors the Finance Committee functions and the IPC financial status and provides reports to Session and the Congregation. The counters rotate on a weekly basis so that each week one counter team prepares and makes a bank deposit which includes all receipts for the week (general giving, special designated giving, facility rental receipts, and any other funds received by IPC). The Recorder records individuals' contributions and prepares/sends statements to church members and other contributors for their financial records. The Recorder also enters information from the count sheet into the computer for bookkeeping when entering contributions. The Bookkeeper issues checks for all approved bills and keeps financial records including payroll and tax information. Church records are kept in a secure database managed by a software program called "Church Windows".

**2018 Actuals:** Session adopted a 2018 General Fund budget of \$282,288 anticipating a deficit of \$37,488. Reality was a budget surplus of \$85,950! This was due to higher income and lower expenses than budgeted..

General Fund Budget	2018 Budget	2018 Actual
Income	\$245,800	\$352,750
Expenses	\$283,288	\$266,800
Net Surplus / Deficit	<\$37,488>	\$ 85,950

God gave us \$41,425.14 that was not budgeted. Our appeal to the Alameda County Assessor's Office for a refund of exempt property taxes was finally successful after a long laborious multi-year process involving the State Board of Equalization and the tax exempt status of all of our primary renters. Kudos go to all who were involved to help us recover these funds: Attorney Steve Boersma, Don Carson, Lynnette Ariarthurai, Kathy Jeffries, Helen Jorgensen and Ron Fong. The County has not given up on chasing us though. The county requires an annual exemption claim and is now chasing us for taxes on personal

# Irvington Presbyterian Church 2018 Annual Report

business property on site. But we know that God is in charge and things will work out to His glory.

God also gave us more general donations than budgeted. \$120,205 in offerings came in. We had only budgeted \$90,000. Praise God for His blessings.

God sent us more rental income than budgeted. \$156,857 was received compared to \$130,000 budgeted. Who would have imagined that Bethel Pentecostal would become a renter shoehorned in on Sunday between the Hispanic services at 1:30pm and our services ending at 11 am? Who would have imagined that we would be invested into the community with the Fremont Symphonic Orchestra, the Mission Peak Chamber Singers, the Fremont Youth Symphony Orchestra and the Mission Peak Community Choral? Those groups brought us into the community and some new rental income. Who would have imagined? God imagined and allayed our fears about deficits.



Our renters in 2018 are: Sprint/Clearwire with a cellphone tower lease; Three churches - Justicia de Internacional; Iglesia Reyes de Reyes and Bethel Pentecostal; Islamic Center of Fremont for parking lot use; and several community groups - Mission Peak Chamber Singers; AA Mens Group; Women Freedom Fighters AA Group; Fremont Symphonic Orchestra; Mission Peak Community Choral; Fremont Youth Symphonic Orchestra; and the Chinese Ping-Pong Players.

God allowed expenses to be less than budgeted. Actual spending was \$266,800 which was less than the \$283,288 budgeted.

**Year-end Balances:** At end of 2018, we currently have \$89,020.17 invested in Certificates of Deposit with the Synod of the Pacific at the rate of 1.950%. We also have \$84,250.68 in the Synod Demand Account at the rate of 1.20%. This is similar to a money market account at a bank where you can move money in and out when needed with some restrictions. Our checking account balance at the Bank of America on December 31 was \$102,895.88. This is a healthy amount of reserves that will help us navigate during this transition year into the new pastor that the Lord is preparing to come to IPC.

**PLEDGES:** Pledges were lower for 2019 reflecting the transition year challenges and the changes in people moving away in 2018.

Pledges	2018	2019
General Fund	\$71,960 (21 pledges)	\$34,880 (12 pledges)
Missions Fund	\$15,460 (19 pledges)	\$ 7,220 (10 pledges)



# Irvington Presbyterian Church 2018 Annual Report

## 2019 Budget

For 2019, the Session adopted a conservative General Fund budget that assumes

- Incomes at \$274,550.
  - This figure assumes our renter tenants will stay with no change in their rentals.
  - This assumes our donations will be about \$90,000. The donation figure is conservatively low anticipating that giving may be lower than in 2018 since some have moved away and others may drift away during a transition year.
  - This assumes that by faith, God will provide, since pledges do not match the anticipated donations.
- The cost of a transitional pastor or interim pastor for housing and salary would be the same as Pastor Larry in our budget.

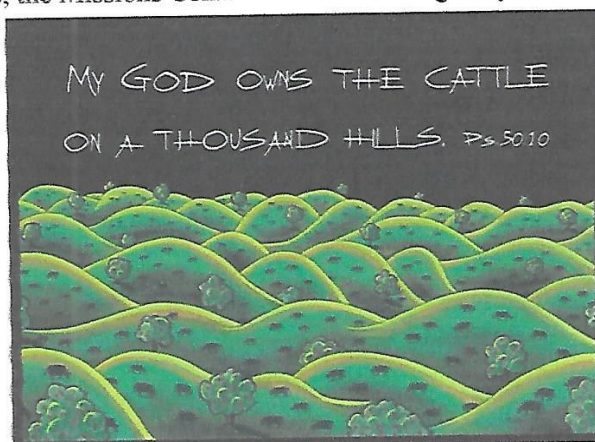


General Fund Budget	2018 Budget	2018 Actual	2019 Budget
Income	\$245,800	\$352,750	\$274,550
Expenses	\$283,288	\$266,800	\$296,797
Net Surplus / Deficit	<\$37,488>	\$ 85,950	<22,217>

- A resultant deficit budget of \$22,217 for 2019.
- This budget will be amended to include funding for a Pastor Nominating Committee and other adjustments as this transition year unfolds.

Please note this report covers only the church's General Fund. Other financial funds at IPC include the Deacons fund managed by the Deacons Board; the Tri City Free Breakfast Program funds managed by their Steering Committee; the Missions Committee funds managed by the Missions Committee; the Mandarin Ministry funds managed by the Chinese Ministry Advisory Committee; and the Capital Campaign Renewal fund managed by the Building and Grounds Committee. Designated funds for special offerings like the One Great Hour of Sharing and the Christmas Joy fund are also not part of the General Fund.

Respectfully Submitted by  
Helen Jorgensen on behalf of the Finance  
Committee



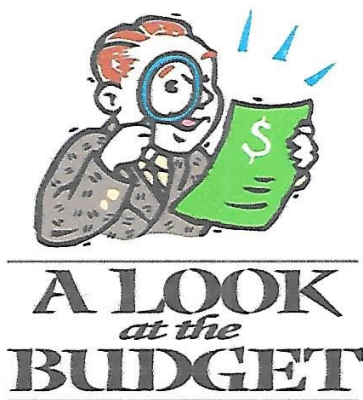
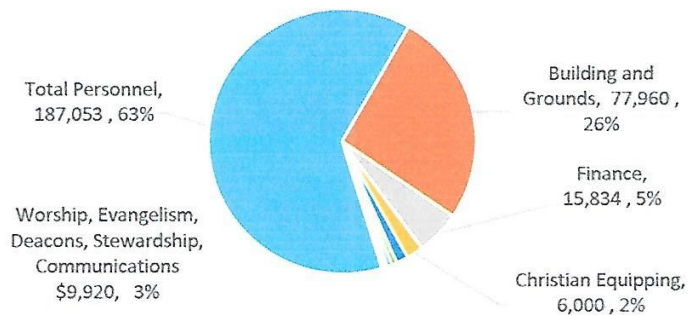
# Irvington Presbyterian Church 2018 Annual Report

<b>IPC Budget 2019 Budget</b>						
<i>Approved by Session 15</i>						
<i>January 2019</i>						
<i>12/31/18 figures</i>						
<i>preliminary and</i>						
<i>unaudited</i>						
	<b>Budget</b>	<b>Actual</b>	<b>%</b>	<b>Budget</b>		
	<b>2018</b>	<b>2018 thru 12/31/18</b>	<b>Actual / Budget</b>	<b>2019 1/15/19 approved</b>		
					<b>%</b>	<b>Budget</b>
<b>INCOME</b>						
<i>General Donations</i>	90,000	120,205	134%	90,100	32.8%	
<i>Designated Donations</i>	900	1,490	166%	450	0.2%	
<i>Facility/Asset Income</i>	154,900	231,054	149%	184,000	67.0%	
<b>TOTAL OF OPERATING RECEIPTS</b>	<b>245,800</b>	<b>352,750</b>	<b>144%</b>	<b>274,550</b>	<b>100%</b>	
<b>EXPENSES</b>						
<i>Total Personnel</i>	172,303	151,851	88%	187,053	63.0%	
<i>Building and Grounds</i>	77,100	77,215	100%	77,960	26.3%	
<i>Finance</i>	19,184	24,811	129%	15,834	5.3%	
<i>Christian Equipping</i>	5,050	3,621	72%	6,000	2.0%	
<i>Worship</i>	3,481	4,109	118%	4,225	1.4%	
<i>Evangelism</i>	3,700	1,056	29%	1,950	0.7%	
<i>Deacons</i>	1,400	669	48%	1,600	0.5%	
<i>Stewardship</i>	350	542	155%	745	0.3%	
<i>Communications</i>	720	1,261	175%	1,400	0.5%	
<i>Weddings</i>	-	1,665	0%	-	0.0%	
<b>Total General Fund Expense</b>	<b>283,288</b>	<b>266,800</b>	<b>94%</b>	<b>296,767</b>	<b>100%</b>	
<b>Net Surplus / Deficit General Fund</b>	<b>(37,488)</b>	<b>34,751</b>	<b>-93%</b>	<b>(22,217)</b>		

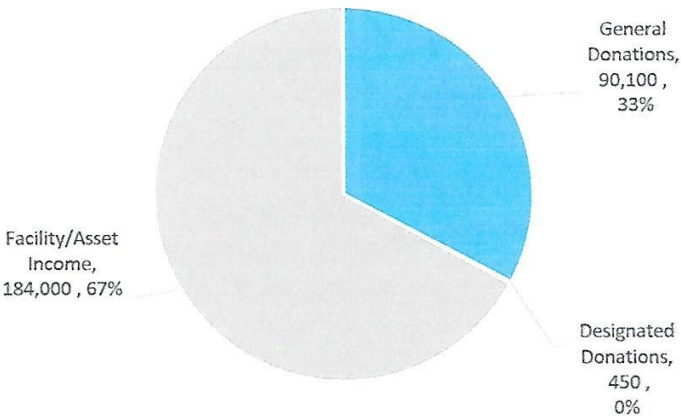


# Irvington Presbyterian Church 2018 Annual Report

2019 Budget General Fund Expenses



2019 Budget General Fund Income



# Irvington Presbyterian Church 2018 Annual Report

IPC Budget 2019 Budget		Budget	Actual	%	Budget
Approved by Session 15					
January 2019 12/31/18			2018	Actual /	2019
figures preliminary and unaudited		2018	thru 12/31/18	Budget	1/15/19 approved
<b>INCOME</b>					
4.000.001	Envelope Offering	85,000	116,888	138%	85,000
4.000.005	Loose Offering	5,000	3314.56	66%	5,000
4.000.035	Other Donations		3		100
	<b>General Donations</b>	<b>90,000</b>	<b>120,205</b>	<b>134%</b>	<b>90,100</b>
4.000.036	Per Capta Donations	900	367	41%	450
4.000.802	One Great Hour of Sharing		545		
4.000.803	Christmas Joy Offering		545		
4.000.805	Presbyterian Disaster Assistance				
4.000.107	Children's Christian Education		20		
4.000.110	VBS/Kids Club Donations				
4.000.111	Jr/Sr High CE Donations				
4.000.112	Adult CE Donations		13		
4.000.600	Church Picnic/Dinner Receipts				
	<b>Designated Donations</b>	<b>900</b>	<b>1490</b>	<b>166%</b>	<b>450</b>
4.000.040	Rental Income	130,000	156,857	121%	155,000
4.000.050	Interest Income	1,900	2,382	125%	2,000
4.000.060	Other Income (not donations)	0	42,085		0
4.000.080	TCFBP Utility			116%	
4.000.360	Reimbursements	23,000	26,571		27,000
	Wedding Income	0	3,160		0
	<b>Facility/Asset Income</b>	<b>154,900</b>	<b>231,054</b>	<b>149%</b>	<b>184,000</b>
<b>TOTAL OF OPERATING RECEIPTS</b>		<b>245,800</b>	<b>352,750</b>	<b>144%</b>	<b>274,550</b>

## General Fund Income Footnote

- Rental Income is over 50% of income . Significant repeating renters include:
  - Sprint / Clearwire
  - Internacional Rey de Justicia, Iglesia Reyes de Reyes, Bethel Pentecostal Church;
  - AA group - Womens Freedom Fighters (Wed); AA group - Men (Mon-Thur; Fremont Symphonic Orchestra; Fremont Youth Symphony; Mission Peak Chamber Singers; Mission Peak Community Choral; Ping Pong Wednesday Chinese Group; Islamic Center of Fremont
- TCFBP splits the PGE, Janitorial and Garbage with IPC
- Chinese Mandarin Ministry does not pay rent as part of a New Worshipping Community being seeded / planted by IPC - Mandarin Ministry 4.900.000 Income was \$12,297 5.900 Expenses were \$19,117  
End of Year Fund Balance Remaining = \$7,679

# Irvington Presbyterian Church 2018 Annual Report

IPC Budget 2019 Budget		Budget	Actual	%	Budget
Approved by Session 15 January 2019 12/31/18 figures preliminary and unaudited		2018	2018 thru 12/31/18	Actual / Budget	2019 1/15/19 approved
<b>EXPENSES</b>					
<b>Personnel</b>					
5.101.001	Pastor 1099 Salary	42,500	38,958	92%	
5.101.002	Pastor Housing Allowance	22,500	20,625	92%	
5.101.004	Pastor Auto Allowance	1,500	679	45%	
5.101.005	Pastor Study Allowance	1,500	427	28%	
5.101.008	Pastor Pension/Medical	24,000	24,050	100%	
	Transitional Pastor 4 months salary housing and BOP 37% of housing and salary plus presbytery minimums				30,667
	Interim Pastor 8 months salary housing and BOP 37% of housing and salary plus presbytery minimums				61,333
	<b>Pastor</b>	<b>92,000</b>	<b>84,740</b>	<b>92%</b>	<b>92,000</b>
5.105.001	Office Manager Salary	12,635	11,483		12,635
5.105.002	Miscellaneous Personnel	0	-		
5.105.003	Bookkeeper	5,258	4,818		5,258
5.105.005	Recorder Salary	0	-		1,200
	Pastor Candidate Training /				
5.102.000	Certified Lay Pastor	0	-		1,900
5.110.001	Worship Arts Director	0	-		0
5.111.001	Sound Tech	0	547		0
5.112.001	Drummer	0	100		0
5.113.001	Guitarist(s)	0	400		0
5.120.001	Pianist/Organist	0	100		10,400
5.130.003	Family Ministry Director	45,900	40,118		45,900
5.140.001	Nursery Salary	1,600	-		1,600
5.310.015	Grounds Keeper	9,060	3,405		9,060
5.150.001	Payroll Taxes	3,700	4,436		4,500
5.150.002	Payroll Expense	700	593		600
5.150.003	Workers Comp. Expense	1,150	1,112		1,700
	<b>Staff</b>	<b>80,003</b>	<b>67,112</b>	<b>84%</b>	<b>94,753</b>
5.105.002	<b>Personnel Misc.</b>	<b>300</b>	<b>-</b>		<b>300</b>
	<b>Total Personnel</b>	<b>172,303</b>	<b>151,851</b>	<b>88%</b>	<b>187,053</b>



# Irvington Presbyterian Church 2018 Annual Report

IPC Budget 2019	Budget	Budget	Actual	%	Budget
Approved by Session 15 January 2019 12/31/18 figures preliminary and unaudited		2018	2018 thru 12/31/18	Actual / Budget	2019 1/15/19 approved

## EXPENSES

### Worship

5.110.002	Guest Musicians	400	-		800
5.210.020	Piano Tuning, Instrument Repair	600	440		525
5.210.021	Pulpit Supply	900	1,800		1,200
5.210.042	Worship Service Bulletins	200			110
5.210.050	Bibles and Hymnals	90			90
5.210.064	Music	50			120
5.210.066	Recording & Sound Repair/Maint. Worship Service Resource Mat.	500	113		500
5.210.068	(CCLI)	600	624		750
5.010.079	Recording & Sound Supplies	0	-		0
5.210.081	Worship Service Other Supplies	141	157		130
5.210.100	Liturgical/Special Services	0	975		0
<b>Worship</b>		<b>3,481</b>	<b>4,109</b>	<b>118%</b>	<b>4,225</b>

### Building and Grounds

5.301.010	Custodial Service (note 50% is TCFBP)	20,160	25,330		29,280
5.301.035	Custodial Supplies	1,600	1,817		2,000
5.310.015	Grounds Landscaping Services	9,060	4,352		0
5.320.016	Building Major Facility Serv.	0	-		0
5.320.020	Pest Control	1,200	1,200		1,200
5.320.031	Building Garbage (note 50% is TCFBP)	6,300	7,505		7,780
5.320.032	Building Gas & Electric (note 52% is TCFBP)	16,500	16,798		17,500
5.320.034	Building Phone & Internet	5,000	5,435		5,500
5.320.085	Building Equipment	200	1,413		100
5.320.086	Building Leases	1,600	1,506		1,600
5.320.088	Building Repair & Maint. Supply	10,000	6,067		7,500
5.320.090	Security	5,100	5,100		5,100
5.320.115	Other Expenses	200	180		200
5.320.125	Building Furnishings	180	512		200
5.320.200	Capital Improvements Expense	0	-		0
<b>Building and Grounds</b>		<b>77,100</b>	<b>77,215</b>	<b>100%</b>	<b>77,960</b>

NOTE re: TCFBP share for 2019 would  
be \$27,630 based on current formula split

# Irvington Presbyterian Church 2018 Annual Report

IPC Budget 2019 Budget		Budget	Actual	%	Budget
Approved by Session 15 January 2019 12/31/18 figures preliminary and unaudited		2018	2018 thru 12/31/18	Actual / Budget	2019 1/15/19 approved
<b>EXPENSES</b>					
<b>Finance / Administration</b>					
5.375.400	Attorney Fees & Costs	300	1,712		1,000
5.410.115	Office Miscellaneous	400	330		400
5.401.117	Office Supplies	700	508		700
5.410.118	Postage	600	587		600
5.410.120	Office Printing	250	306		250
5.420.090	Finance Other	50	243		250
5.420.100	Bank Charges	50	63		50
5.430.000	We Pay Fees	216	163		150
5.450.123	Per Capita Expense	3,118	3,118		2,434
5.490.112	Insurance	9,000	8,885		7,500
5.490.121	Property Taxes	4,500	8,897		2,500
	<b>Finance</b>	<b>19,184</b>	<b>24,811</b>	<b>129%</b>	<b>15,834</b>
<b>Christian Equipping</b>					
5.512.001	VBS/Kids Club	500	394		500
5.513.002	Children's Ministry	2,000	682		1,000
5.523.001	Youth Group	0	61		0
5.531.001	Adult Education	250	1,142		2,500
5.540.000	Special Evangelism Events	1,500	1,342		1,500
5.550.068	Leadership Develop.Resource Material	800	-		500
	<b>Christian Equipping</b>	<b>5,050</b>	<b>3,621</b>	<b>72%</b>	<b>6,000</b>
<b>Evangelism</b>					
5.601.001	Advertising	1,500	251		250
5.601.057	Church Picnics/Lunches/Dinners	1,000	805		1,000
5.640.100	Evangelism - Books & Bibles	700	-		700
5.640.200	Evangelism - Programs	500	-		0
	<b>Evangelism</b>	<b>3,700</b>	<b>1,056</b>	<b>29%</b>	<b>1,950</b>
<b>Stewardship</b>					
5.670.001	Annual Giving Envelopes	350	406		425
5.670.003	Stewardship - Postage & Expenses	0	136		320
	<b>Stewardship</b>	<b>350</b>	<b>542</b>	<b>155%</b>	<b>745</b>

# Irvington Presbyterian Church 2018 Annual Report

IPC Budget 2019		Budget	Budget	Actual	%	Budget
Approved by Session 15 January 2019		12/31/18 figures preliminary and unaudited	2018	2018 thru 12/31/18	Actual / Budget	2019 1/15/19 approved
<b>EXPENSES</b>						
<b>Communications</b>						
5.680.000	Website Expense	720	1,261			1,400
	<b>Communications</b>	720	1,261	175%		1,400
<b>Deacons</b>						
5.700.042	Communion Supplies	50	-			50
5.700.043	Coffee & Juice	500	339			500
5.700.045	Deacons Sunday Snacks	0	191			200
5.700.047	Deacons Supplies	700	139			700
5.700.048	Bibles, Other Gifts for Grads	150	-			150
	<b>Deacons</b>	1,400	669	48%		1,600
<b>Weddings</b>						
5.260.029	Wedding Hostess	0	1,185			0
5.260.032	Wedding Sound	0	300			0
5.260.035	Wedding Custodial	0	180			0
	<b>Weddings</b>	0	1,665			0
<b>Total General Fund Expense</b>		283,288	266,800	94%		296,767
Net Surplus / Deficit General Fund		(37,488)	34,751	-93%		(22,217)
End of Year General Fund Balance			actual EOY 12/31/18 \$216,097.52			projected EOY 12/31/2019 \$193,880.52



# Irvington Presbyterian Church 2018 Annual Report

## Stewardship

Stewardship season started October 21, 2018, and Dedication Sunday was November 18, 2018. There were two Stewardship luncheons on November 4 and 11 that were attended by 25 members. At these meetings, members had an opportunity to review our spending plans for 2018 and were able to ask questions and get answers that helped clarify how monies were spent. At these meetings we learned that:

- **IPC remains in good financial health**

We have started spending within our means  
No reserves were used in 2018  
Reserves increased and remain within target range

- **Trends for income have been slightly down, will this continue?**

Monthly giving is down because of the decrease in membership  
Leases have been stable and are up slightly because we added Bethel Pentecostal Assembly during the year  
Leases contribute significantly ~ 55% of our income

- **Annual expenses decreased from 2017 –2018**

Eliminating the band resulted in \$52K in savings  
Salary commitments remain the major expense item at this time



*"For where your heart is, there  
your treasure will be also."*

During the stewardship drive, IPC members and friends were asked to make pledges. Pledging money helps IPC create a budget at the beginning of the new year. Without pledges we would only know what our expenses would be, but we would not have any idea of how we would be able to pay those expenses. With pledges and assumptions about regular giving, your Session was able to create a balanced budget at the beginning of the year, providing a basis for keeping IPC financially sound. There were 12 Pledges for the general fund in 2019.

Pledging to Missions is Faith Promise giving that helps provide financial and prayer support to mission workers who spread the gospel as commanded in Matthew 28. In addition Mission Pledges are used to support local programs like the Tri City Breakfast Program and Tri City Volunteers. There were 10 pledges in 2019 for Missions.

IPC participated in two Special Offerings this year - One Great Hour of Sharing and Christmas Joy Offering. A gift to One Great Hour of Sharing enables the church to share God's love with our neighbors-in-need around the world by providing relief to those affected by natural disasters. IPC members donated \$415 to this Special Offering exceeding last year's total of \$386.

Fifty percent of the Christmas Joy Offering is distributed to the Board of Pensions for assistance programs that provide critical financial support to retired and active church workers and their families. The other fifty percent supports education at Presbyterian-related schools and colleges equipping communities of color and leadership; and creates development opportunities for people of color through the Racial Equity and Women's Intercultural Ministries of the Presbyterian Mission Agency. IPC donated \$345 to this Special Offering exceeding last year's total of \$255.

Thank you IPC members and friends. Through your prayerful gifts of your treasure, time and talents, we embrace and share God's spirit, doing our very best with what we are giving, knowing that God will make good use of the collective gifts for all.

# Irvington Presbyterian Church 2018 Annual Report

## Session Report

The Session is responsible for the mission government of a particular church. This comprehensive responsibility include the receiving of members, providing for worship, supervising the educational program, establishing the annual budget, providing for the management of the physical property ( building, grounds, equipment and furnishings), general administration, staff supervision, working with the Deacons, keeping accurate rolls of the members, maintaining relationship with the higher governing bodies of the church, and leading the congregation outward in evangelism and mission. (From the Presbyterian Church Book of Order).

The Clerk of Session works with the Moderator (the Pastor) to help prepare and organize the Session agenda, prepare an annual report for the congregation and the denomination, and keeps the rolls and records for the church. The Clerk of Session is appointed by the Session.

Special thanks to everyone who served on the 2018 Session:

Moderator - Pastor Larry Thorson

Clerk of Session - Mustapha Baksh (class of 2019)

Elders: Peter Bade (2018), Richard Craig (2018), Dave Wegener (2018), Daxesh Patelia (2019), Kamroon Baksh (2019), Nibin Geevarghese (2020), Elaine Enling (2020),

Helen Jorgensen (2020)

### SESSION MEETINGS

The Session of Irvington Presbyterian Church met in 2018 for 12 stated regular meetings generally on the 3<sup>rd</sup> Tuesday of each month.

The Session also held six special meetings and one Town Hall meeting in 2018. One of the special meetings was to receive three new members; two to accept the 2018 budget and two were associated with the Irvington Engagement Team and the hiring of a Transitional Pastor.

### CONGREGATIONAL MEETINGS

Three Congregational Meetings were held in 2018.

The Meeting to elect Officers was held on January 28 and the Annual Meeting to conduct the business of the church was held on February 24. At the Annual Meeting, the following business were concluded:

1. Received the annual report;
2. Re-elected Corporation officers –President David Wegener, Secretary Richard Craig, and Treasurer Helen Jorgensen.
- 3 Called members-at-large to serve on the nominating committee for 2018. Three at large members were elected: David Yeager, Mary Lee Starkel and Ron Fong
4. Affirmed the Pastor call for the Reverend Dr. Larry Dean Thorson in accord with the approved budget.

A third congregational meeting was held on November 4, to dissolve the Pastoral relationship between the Rev. Dr. Larry Thorson and Irvington Presbyterian Church

# Irvington Presbyterian Church 2018 Annual Report

The official church membership report:

January 1, 2018 .....		68 members
New members	Wanyu Ding (Alice), Chunyuan Wang (Sara), Ru Zhu (Sara), Logan Lambrecht	+4
Inactive Members Who became Active	None	-0-
Membership Transfers to other churches		-0-
Placed or Requested inactive as of 12/31/18 * Inactive Members can be made active anytime.	Mary Ellen McKowen (moved to Santa Cruz), David Wegener (moved to central Valley), Leila Kalin (moved to Pleasanton), Joanna Furstner (moved to Manteca), Lea Wiseman (shut -in), Betty Burke (shut- in)	<6>
Passed on to Glory	Brenda Smith, Diane McClure, Crystal Collins	<3>
Adjustment for Records Audit		-0-
Net Change		<5>
December 31, 2018 .....		63 members



# Irvington Presbyterian Church 2018 Annual Report

## Acknowledgements

We thank God for providing us with these wonderful people:

All the ministry leaders who wrote the reports.

Pastor Karl Shadley	Foreword
Pastor Larry Thorson	Pastor's Report
Deacons Russel Pennly, Gillian Carson, Jenni Pellot	Deacon's Report
Ron Fong, Jenni Pellot, Teresa Oliver, Bonnie Nichols	Missions Report
Mary Ellen McKowen	
Dave Wegener, Mary Lee Starkel, Ron Fong	Nominating Committee
Dave Wegener, Peter Bade, Richard Craig, Ron Fong	Buildings and Grounds
Stephanie Yamada, Daxesh Patelia	Christian Equipping
Ken Jacobsen, Russ Pennelly,	Adult Education
Jeane Garrett, Ron Fong	Tri City Breakfast
Daxesh Patelia, Nibin Geevarghese, Ron Fong	Communications
Dave Wegener, Nibin Geevarghese	Personnel
Kamroon Baksh	Worship
Elaine Enling, Jonathan Jiang, Ron Fong	Fule Church
Helen Jorgensen, Ron Fong	Finance
Helen Jorgensen	Stewardship
Clerk of Session	Session Report

Pictures supplied by Ron Fong, Johnny Handono, Peggy Handono, Elaine Enling, Jonathan Jiang,